

Superintendent's Report (9.12.19)
Updates From Around the State and the District

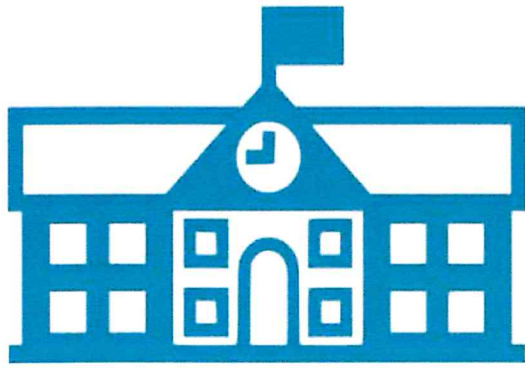
1. As the Board approves Policy 1:40 this month, I have attached a report from ISBE regarding their own progress towards reaching their goals for 2032. There is some interesting data in the report. I have also included our 5Essentials Survey data to compare to data relating to their goal of having a safe and caring environment for students and highly effective teachers. We are above the state average in both areas.
2. In a previous report, I mentioned that I am researching the topic of instructional coaches. To date, here are some of the activities we have participated in: 1.) We sent 9 teachers to an instructional coaching certification course; 2.) Mr. O'Dell, myself, and 4 middle school teachers attended a workshop on how to implement student-centered instructional coaching into your schools; 3.) The admin team is conducting a book study that focuses on the What, Why, and How of instructional coaching; 4.) In the coming weeks, I will be co-facilitating a book study for teachers on instructional coaching; and 5.) We are setting up several future site visits with districts who are seeing great results with instructional coaches and student growth. *This project is part of research-based discussions and professional development we have been having based on the work of John Hattie.
3. We are thankful to the city of Geneseo and Augustana College for allowing us to partner with them on the community survey they sent out this summer. The feedback from the survey questions asked on behalf of the district, were mostly favorable. You, the Board, and I have reviewed the comments suggestion areas as in need of improvement and we have outlined ways to improve those areas in the future.
4. Today already marks the 20th day of student attendance. Our 6th day enrollment was 2,510 for grades K-12. Historically, we had 2,610 students in the year 2010.
5. I want to commend Mr. Gronski, the district office staff, and all of the secretaries across the district for the outstanding audit that was just completed. Our financial profile increased from "Review" to "Recognition", the highest profile a district can receive. There were no major findings in the audit, which does not happen without great record keeping, proper practices, and attention to detail.



Illinois State Board of Education

What is the Illinois educational landscape?

A brief data presentation will be provided during our meeting next week in order to prepare you for further conversation on 9/17.



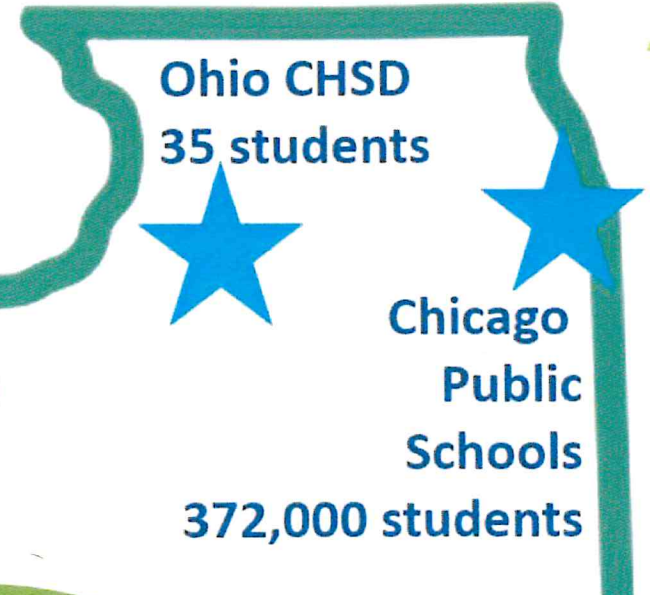
852 Districts

H.S., Elementary, Unit

3,888 Schools

2 Million Students

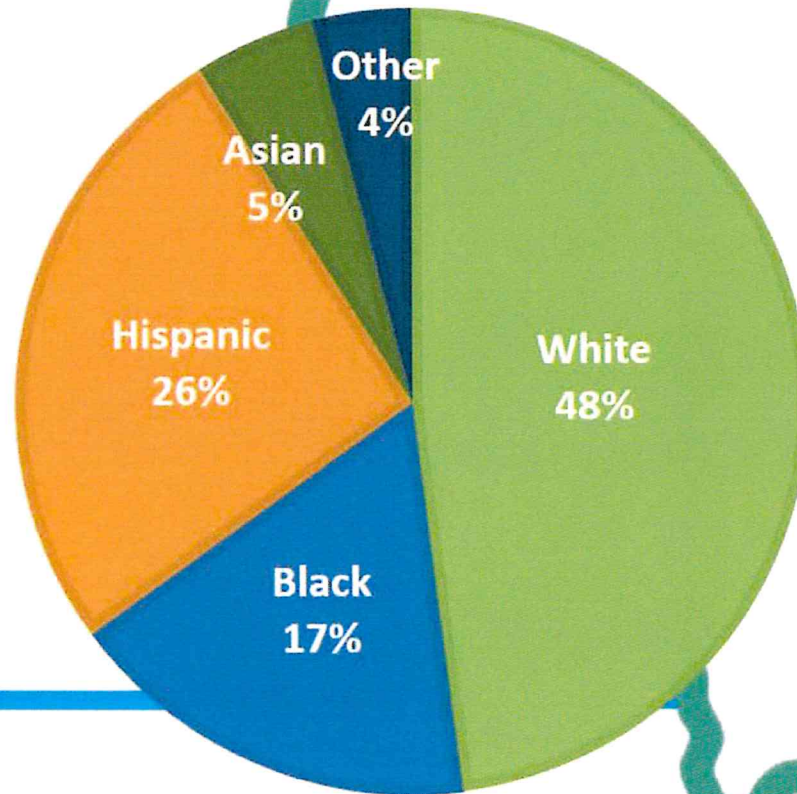
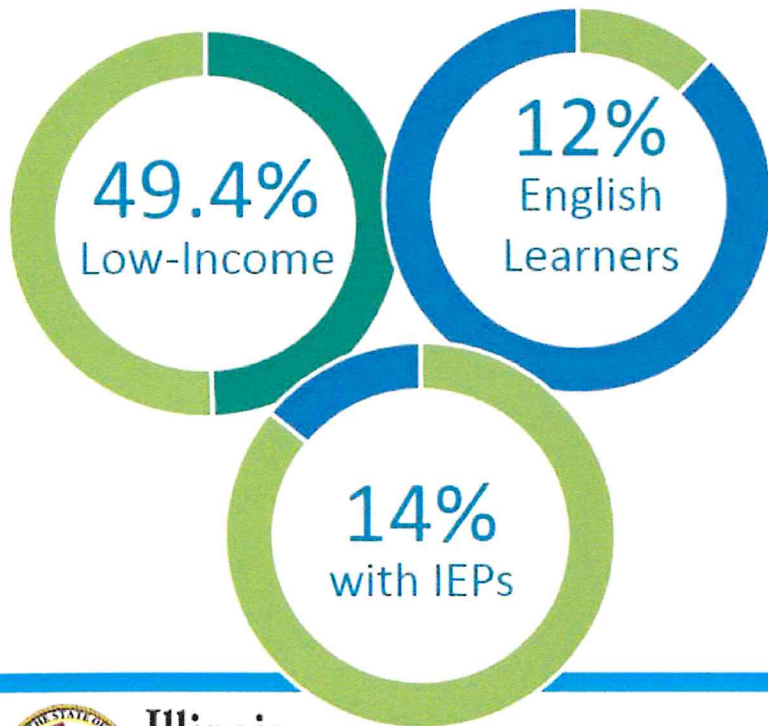
180 Languages



Ohio CHSD
35 students

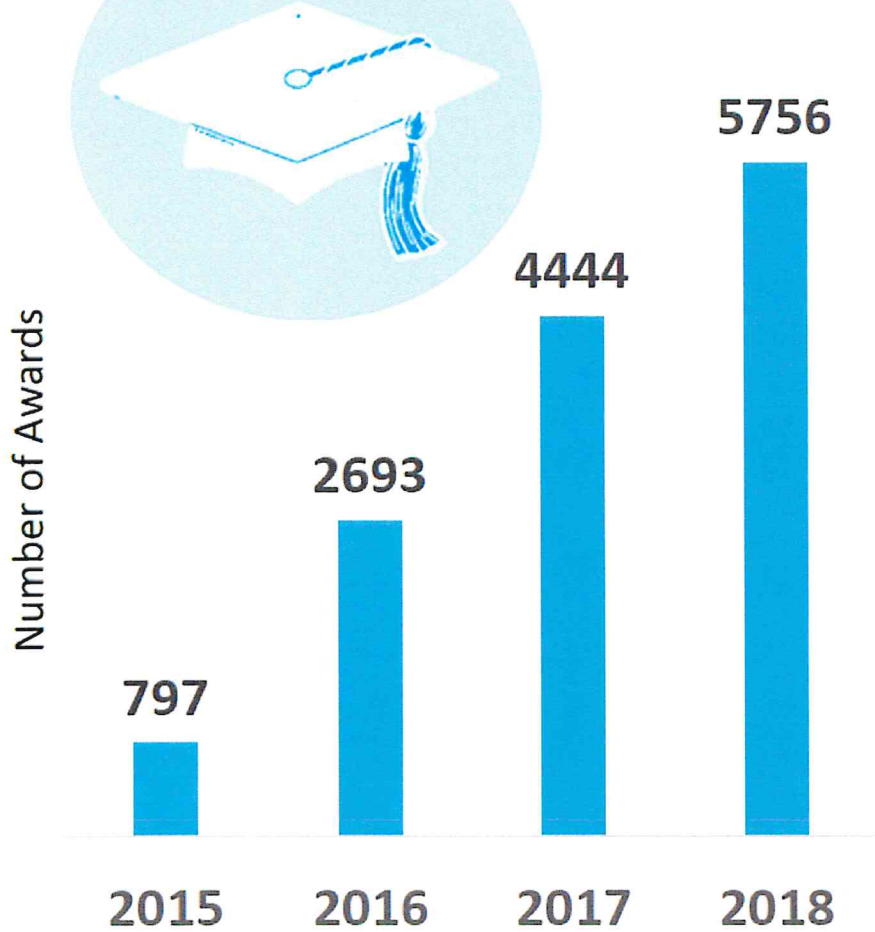
Chicago Public Schools
372,000 students

300 Miles



Illinois State Board of Education

State Seal of Biliteracy



27.3%

AP GROWTH

2018

15%

2008

Percentage of the Graduating Class Scoring a 3 or Higher on an AP Exam

47



Districts in Competency Pilot



Illinois State Board of Education

Goal: All Kindergarteners Are Assessed for Readiness

4

Metric: Percent of Students Taking KIDS

Historical Trend Data		
Year	2017	2018
KIDS participation rate	80.6	89.5

Predictive Growth: 2% per year

Goal: Ninety Percent or More of Third-Grade Students Are Reading at or Above Grade Level

5

Metric: Grade 3 ELA State Assessment

Historical Data				
Year	2015	2016	2017	2018
% of Proficient Students	35.3	35.5	36.2	37.0

Predictive Growth: 1% per year
Expected Growth: 2-3% per year



Goal: Ninety Percent or More of Fifth-Grade Students Meet or Exceed Expectations in Mathematics

6

Metric: Grade 5 Math State Assessment

Historical Data				
Year	2015	2016	2017	2018
% of Proficient Students	26.9	31.7	29.6	30.8

Predictive Growth: 1% per year
Expected Growth: 2-3% per year



Goal: Ninety Percent or More of Ninth-Grade Students Are on Track to Graduate with Their Cohort

7

Metric: Freshmen on Track

Historical Data					
Year	2014	2015	2016	2017	2018
% of Freshmen on Track	87.4	83.4	82.4	87.1	86.8

Predictive Growth: 1% per year



Goal: Ninety Percent or More of Students Graduate from High School Ready for College and Career

8

Metric: Percent of Graduates Enrolled in Remedial Courses at Illinois Community Colleges

Historical Data				
Year	2015	2016	2017	2018
% of Students Taking Remedial Courses	48.7	49.4	46.8	45.7

Predictive Reduction: 1% per year



Goal: All Students Are Supported by Highly Prepared and Effective Teachers and School Leaders

9

Metric: 5Essential Survey – Effective Teacher and Instructional Leadership

Historical Data				
Year	2016	2017	2018	2019
Average of 5Essential Score	49.6	48.9	50.3	49.5

Predictive Growth: 1% per year



Goal: Every School Offers a Safe and Healthy Learning Environment for All Students

10

Metric: 5Essential Survey – Safe and Supportive Learning Environment

Historical Data				
Year	2016	2017	2018	2019
Average of 5Essential Score	51.5	55.3	53.7	60.4

Predictive Growth: 1% per year



How is Geneseo CUSD 228 performing on each of the 5Essentials?



What are these results based on?

This group's overall performance is based on the 5Essentials shown below. Click on each row to learn more about each Essential and its underlying concepts (measures).

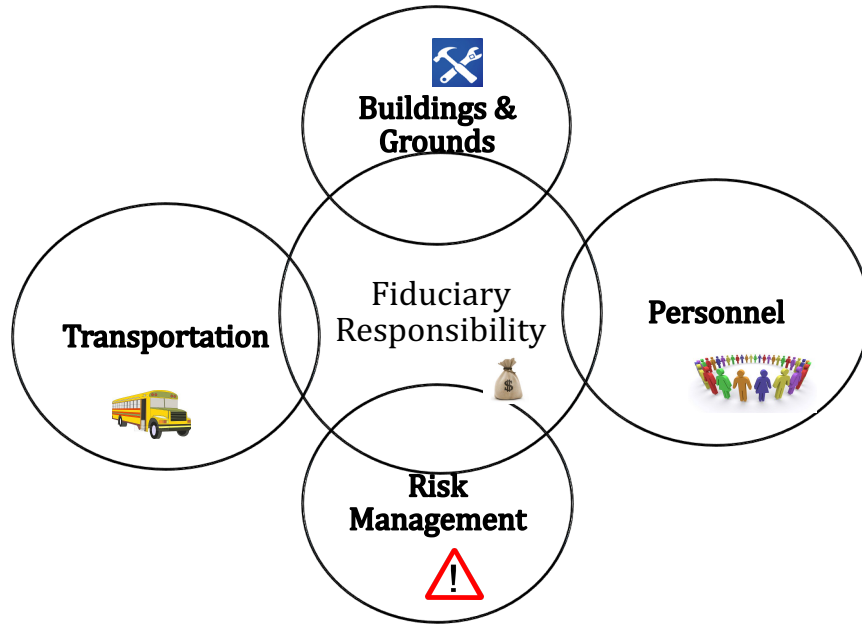
[EXPLORE SCHOOL BREAKDOWN](#)

The 5Essentials	Performance
Supportive Environment	71 More
Involved Families	62 More
Collaborative Teachers	60 More
Ambitious Instruction	59 Average
Effective Leaders	55 Average

ISBE 60.4

ISBE 49.5

**Operations/CSBO Update
September 2019**



6th Day Enrollment.

Overall -.91% decrease from last year, k-12 enrollment.
High School has 870 students, last year 821.



Employee Numbers and Placement

Average support staff hourly wage=\$13.55

% of Support staff below \$11/hour= 33%

Amount of money needed to get to \$11/hr for FY 21 = \$19,542

Minimum Wage Compliance

Jan 1, 2020

FY 21 (July 1, 2020)

FY 21 (Jan 1, 2021)

FY 22

FY 23

FY 24

FY 25

Minimum Wage

\$9.25

\$10

\$11

\$12

\$13

\$14

\$15

Personnel Counts 2019-2020

	ADM	TEACH	PT TEACH	Henry/Stark SPEC ED	SEC	PT SEC	CUST/MAINT	PT CUST	FT CAFÉ	PT CAFÉ	PT PARAPROFESSIONAL	FT PARAPROFESSIONAL	PT CLERICAL/TECH/SUP	FT CLERICAL/TECH/SUP	PT ERVISORY/LIBRARY	FT ERVISORY/LIBRARY	PT PLAY- GROUND	NURSE	PT NURSE	FT SAFE	PT SAFE	PT BUS MONITORS	TOTAL	DIST 228 EMPLOYEES	
UNIT	2	-	-	1	5	-	5	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1	17	16
HIGH SCHOOL	4	53	5	13	7	-	5	1	14	-	-	-	1	-	-	2	-	-	-	-	-	-	1	113	100
MIDDLE SCHOOL	2	38	-	9	2	-	2	2	1	7	2	-	3	2	-	-	-	-	-	-	-	-	-	71	62
MILLIKIN	1	24	-	6.5	1	-	2	-	1	5.5	2	-	1	-	-	1.5	-	-	-	-	-	-	-	46.5	40
NORTHSIDE	1	19	-	12.5	1	-	2	-	-	4	6	-	-	-	-	2	-	-	-	-	-	1	-	50.5	38
SOUTHWEST	1	21	-	4	1	-	2	-	-	3.5	2.5	-	1.5	-	-	1.5	-	-	1	1	6	1	47	43	
St. Malachy's	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	1
TOTALS	11	155	5	46	17	0	21	3	5	35	14.5	1	7.5	4	5	5	1	4	1	7	3	346	300		

Full time employees	216
Part-time employees	84
Henry/Stark employees	46
TOTAL DISTRICT	346

CERTIFIED FULL TIME	166
CERTIFIED PART-TIME	5
SUPPORT STAFF FULL TIME	50
SUPPORT STAFF PART-TIME	79
GENESEO EMPLOYEES	300

Notes

ML - 3 staff work both para & playground, split amount between two categories, ex: 3 staff, 1.5 + 1.5

ML - 1 staff both para & café, split amount between categories

SW - 2 staff both café & bus monitor, split amount between categories

SW - 1 staff work both clerical aide & café, split amount between two categories

SW - 3 staff work both para & playground, split amount between two categories

Henry/Stark - If assigned multiple buildings, split amount between locations



2019 December Levy Projection & Preview.

2018 Final Levy

	Maximum Rate	2018 Total Extension	Maxed at Legal Limit Certified Rate
Education	2.35000	\$8,785,576.38	2.3500
O&M	0.50000	\$1,869,271.57	0.5000
Transportation	0.20000	\$747,708.63	0.2000
Working Cash	0.05000	\$186,927.16	0.0500
Special Education	0.04000	\$149,541.73	0.0400
Tort		\$875,192.95	0.2341
Social Security		\$275,156.78	0.0736
IMRF		\$275,156.78	0.0736
Lease	0.05000	\$10,094.07	0.0027
Health/Life Safety	0.05000	\$0.00	0.0000
Bond & Interest		\$2,837,554.24	0.7590
TOTAL LEVY		\$16,012,180.29	4.2830
Levy w/o Bonds		\$13,174,626.05	
Rate Setting EAV		\$373,854,314.00	

2019 Projected Levy

	Maximum Rate	2019 Levy Request	Maxed at Legal Limit Projected Rate	18 to 19 Levy Increase (Decrease)
Education	2.35000	\$9,047,500.00	2.3500	\$261,923.62
Operations & Maintenance	0.50000	\$1,925,000.00	0.5000	\$55,728.43
Transportation	0.20000	\$770,000.00	0.2000	\$22,291.37
Working Cash	0.05000	\$192,500.00	0.0500	\$5,572.84
Special Education	0.04000	\$154,000.00	0.0400	\$4,458.27
Tort		\$950,000.00	0.2468	\$74,807.05
Social Security		\$300,000.00	0.0779	\$24,843.22
IMRF		\$300,000.00	0.0779	\$24,843.22
Lease	0.05000	\$20,000.00	0.0052	\$9,905.93
Health/Life Safety	0.05000	\$100,000.00	0.0260	\$100,000.00
Bond & Interest		\$2,824,202.00	0.7336	-\$13,352.24
TOTAL LEVY		\$16,583,202.00	4.3073	\$571,021.71
Levy w/o Bonds		\$13,759,000.00		

Assumption 2019 EAV **\$385,000,000**
Change in EAV '18 to '19 \$11,145,686.00

Assumed EAV % Increase
2.98%



Boiler Replacement Project Summer 2020

Seeking Board permission to continue to move forward with the legal process for the High School Boiler Replacement Project. With Board permission, our District Architect Scott Johnson will move forward with his process and begin to create the project design and prepare bid specs. All work will be done during the summer of 2020 if approved.

Stiffel is preparing financing options for the project. The likely scenario will be to issue "debt certificates" which **will not** impact the tax levy and are not subject to a petitioned referendum. Debt certificates will require Board approval.

In upcoming future Board meetings, before any work is performed, there will be recommendations for the Board to approve:

- Financing
- Design/Work Scope
- Bids