



I recommend the Board of Education increase the daily substitute teacher pay rate from \$115 per day to \$125 for the remainder of the 2023-24 school year effective October 1, 2023.

Tim Gronski, CSBO

Rationale:

Substitute teachers have a direct impact on our students, and throughout the District there are approximately 5 substitute teachers on average in our schools each day teaching our children. In order to remain competitive for quality substitute teachers, the District's daily sub rate of pay should be at or near the top of the substitute pay rates in the area.