



GENESEO

COMMUNITY UNIT
SCHOOL DISTRICT #228

Where the *future* grows.

*REQUEST TO ESTABLISH PARAMETERS FOR SUPPORT PERSONNEL WAGES
FOR 2025-26 (Fiscal Year 26)*

Annually the Board of Education establishes a dollar amount within which district administration works with the Directors and Supervisors of Educational Support Personnel to generate hourly wages for the following year.

This year it is our request **to allow up to \$110,000 for hourly wage rate increases** in all non-contracted classifications of ESPs.

This proposed hourly wage rate increase will ensure the District continues to be in compliance with the state minimum wage requirement which is now \$15 per hour beginning January 1, 2025. This aggregate dollar amount increase is approximately a 3.5% increase in total wages from the current fiscal year.

RECOMMENDATION: Motion to approve authorizing the Chief School Business Official to prepare individual hourly rate wage changes, with the total new hourly rate wage amount to not exceed \$110,000 for all hourly Educational Support Personnel for Fiscal Year 2026.