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COMMUNITY UNIT
SCHOOL DISTRICT #228

Where the *future* grows.

*REQUEST TO ESTABLISH PARAMETERS FOR SUPPORT PERSONNEL WAGES
FOR 2024-25 (Fiscal Year 25)*

Annually the Board of Education establishes a dollar amount within which district administration works with the Directors and Supervisors of Educational Support Personnel to generate hourly wages for the following year.

This year it is our request **to allow up to \$177,000 for hourly wage rate increases** in all non-contracted classifications of ESPs.

This proposed hourly wage rate increase will ensure the District is in compliance with the state minimum wage requirement for FY 25 which will be \$15 per hour beginning January 1, 2025. This aggregate dollar amount increase is a 7.1% increase in total wages from the current fiscal year.

RECOMMENDATION: Motion to approve authorizing the Chief School Business Official to prepare individual hourly rate wage changes, with the total new hourly rate wage amount to not exceed \$177,000 for all hourly Educational Support Personnel for Fiscal Year 2025.