

**ADDENDUM TO CURRENT EMPLOYMENT CONTRACT
FOR DR. ADAM BRUMBAUGH
SUPERINTENDENT**

Subject: Salary Stipend for Dr. Adam Brumbaugh for National Certification

Continuous improvement of our administrative staff is important to the overall success of our district. Over the last four years Dr. Adam Brumbaugh completed two of the highest-level professional development and advancement opportunities available in the state of Illinois and nationally to Superintendents:

1. The Illinois Association of School Administrators (IASA) Illinois School for Advanced Leadership (ISAL).
 - a. A select 25-member cohort of superintendents from around the state of Illinois participate in enriching and collaborative learning sessions and are assigned a certified coach as part of a two-year program. Members are required to complete personal and professional capstone projects prior to graduation.
2. The School Superintendent Association (AASA) National Superintendent Certification Program.
 - a. A select 30-member cohort of superintendents from around the United States receive comprehensive leadership development through an in-depth curriculum, dynamic in-person and virtual sessions, one-on-one mentoring, and long-term professional networks, completed over two years. The course requires a culminating capstone project prior to graduation.

In recognition of his professional advancement and achievements, the Board of Education shall amend the contract of Dr. Adam Brumbaugh by ratifying this Addendum to make the following change:

- An annual salary stipend of \$6,000 for National Certification, effective July 1, 2022.
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This Addendum was approved by a roll call vote on June 9, 2022 at the regular meeting of the Board of Education.

Ayes:

Nays:

Board President _____

Board Secretary _____

Dr. Adam Brumbaugh _____