

EMPLOYEE NOTICE OF BENEFITS  
DISTRICT MAINTENANCE SUPERVISOR  
2022-23

This Notice made and executed in duplicate by and between the Board of Education of the Geneseo Community Unit School District No. 228 of Henry County, Illinois, and **RANDY BORMANN**, (hereafter known as District Maintenance Supervisor) for the purpose of performing maintenance work for the School District.

WITNESSETH:

It is hereby agreed that the said District Maintenance Supervisor shall work for the school year 2022-23 in the said school district for the term beginning July 1, 2022, for the annual salary of \$100,000 payable in 24 equal installments. The District Maintenance Supervisor shall work 8 hours per day for a work year expected to be 248 workdays. The District Maintenance Supervisor shall be eligible for 12 paid holidays as specified in the Educational Support Personnel Handbook for a total of 260 paid days per school year.

District Maintenance Supervisor shall also be paid an annual stipend of \$6,250 as LEA Designated Person for Asbestos.

District Maintenance Supervisor shall be provided with full Board-paid Health Insurance at the single premium, and is eligible for the Board to pay 75% of the difference between the family premium and cost of the single premium. Annual \$150 membership fee is charged to District Maintenance Supervisor.

District Maintenance Supervisor shall receive 18 paid sick leave days, and 2 personal leave days. District Maintenance Supervisor shall receive 20 paid vacation days for 2022-23.

District Maintenance Supervisor shall be provided use of a District vehicle in order to provide services at all District sites.

It is further understood and agreed that District Maintenance Supervisor shall adhere to all regulations specified in the current Educational Support Personnel Handbook.

District Maintenance Supervisor shall report to the Chief School Business Official (CSBO).

This Notice is subject to the School Laws of Illinois and the reasonable and lawful regulations that now exist, and those that may be adopted from time to time by said Board of Education.

IN WITNESS WHEREOF, the said Board of Education has caused this Notice to be signed by its President and attested by its Secretary, and the said District Maintenance Supervisor has set his or her hand and seal this 12th day of May, 2022.

BOARD OF EDUCATION OF GENESEO COMMUNITY  
UNIT SCHOOL DISTRICT #228 IN THE COUNTY OF  
HENRY AND STATE OF ILLINOIS

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

\_\_\_\_\_  
Randy Bormann, District Maintenance Supervisor

PART-TIME CONTRACT  
DISTRICT STEP GRANT LIAISON

This Contract, made and executed in duplicate by and between the Board of Education of the Geneseo Community Unit School District No. 228 of Henry County, Illinois, and LaJean Breedlove, a person legally qualified to serve as STEP Liaison for a public school district,

WITNESSETH:

It is hereby agreed that the said employee shall serve the school year 2022-23 in the said school district for the school term beginning July 1, 2022 and ending June 30, 2023, for the hourly rate of \$29.00/hour. The Liaison shall record any work hours, or hours required for preparation of reports, contacts, etc. on a timesheet that she shall be responsible to return to the Payroll Office, following signatory approval from the High School Principal. During no week should the Liaison work more than forty (40) hours per week without prior approval from the High School Principal or his designee. The hourly rate and hours worked threshold is a derivative of the total grant amount awarded from the Illinois Department of Human Services.

The Liaison shall contact the High School Principal when she reaches the threshold of 650 hours for the school year. It is not expected that the Liaison shall serve more than 750 hours during the course of a regular school year. There are no paid time-off provisions, no insurance benefits, and no retirement benefits available to this position. Any reduction in grant funding in this contract year will alter and reduce the total hours of the District Step Grant Liaison within this agreement.

It is further agreed that this Contract is subject to the School Laws of Illinois and the reasonable and lawful regulations that now exist, and those that may be adopted from time to time by said Board of Education. The Liaison agrees to make herself available for necessary training, workshops or meetings sponsored or supported by the Regional Office of Education, the Illinois State Board of Education, and that the district administration deems necessary for effective functioning of the office of the Liaison.

IN WITNESS WHEREOF, the said Board of Education has caused this Contract to be signed by its President and attested by its Secretary, and the said Employee has set his or her hand and seal this 12th day of May, 2022.

BOARD OF EDUCATION OF GENESEO COMMUNITY  
UNIT SCHOOL DISTRICT #228 IN THE COUNTY OF  
HENRY AND STATE OF ILLINOIS

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

\_\_\_\_\_  
LaJean Breedlove, STEP Liaison

PART-TIME CONTRACT  
DISTRICT HOMELESS LIAISON

This Contract, made and executed in duplicate by and between the Board of Education of the Geneseo Community Unit School District No. 228 of Henry County, Illinois, and Joseph DePauw, a person legally qualified to serve as Homeless Liaison for a public school district,

WITNESSETH:

It is hereby agreed that the said employee shall serve the school year 2022-2023 in the said school district for the school term beginning July 1, 2022, for the hourly rate of \$22.50/hour. The Liaison shall record any work hours, or hours required for preparation of reports, family contacts, etc. on a timesheet that he shall be responsible to return to the Payroll Office. During no week should the Liaison work more than forty (40) hours per week without prior approval from the Superintendent or his designee.

The Liaison shall contact the Superintendent when he reaches the threshold of 400 hours for the school year. It is not expected that the Liaison shall serve more than 550 hours during the course of a regular school year.

It is further agreed that this Contract is subject to the School Laws of Illinois and the reasonable and lawful regulations that now exist, and those that may be adopted from time to time by said Board of Education. The Liaison agrees to make himself available for necessary training, workshops or meetings sponsored or supported by the Regional Office of Education, the Illinois State Board of Education, and that the district administration deems necessary for effective functioning of the office of the Liaison.

IN WITNESS WHEREOF, the said Board of Education has caused this Contract to be signed by its President and attested by its Secretary, and the said Employee has set his or her hand and seal this 12th day of May, 2022.

BOARD OF EDUCATION OF GENESEO COMMUNITY  
UNIT SCHOOL DISTRICT #228 IN THE COUNTY OF  
HENRY AND STATE OF ILLINOIS

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

\_\_\_\_\_  
Joseph DePauw, Homeless Liaison

PART-TIME TEACHER'S CONTRACT  
VOCAL MUSIC TEACHER AND ACCOMPANIST  
2022-23

This Contract, made and executed in duplicate by and between the Board of Education of the Geneseo Community Unit School District No. 228 of Henry County, Illinois, and Pam Edwards, a teacher legally qualified to teach in a recognized school,

WITNESSETH:

It is hereby agreed that the teacher shall teach for the school year 2022-23 in the school district for the school term beginning August 17, 2022. The teacher shall generally work no more than 10 hours per week as a Vocal Music Teacher, assessing HS choir students (based on an annual salary of \$45,284.00 and the total pro-rated compensation **shall not exceed \$11,318.00** (360 clock hours X \$31.44/hr). The teacher is entitled to 0 hours teaching time of sick leave and 0 personal days available. This Part-time Vocal Music Teacher shall keep a timesheet each pay period specifically labeled "PT Vocal Music Teacher" and said timesheet shall be signed by Stephen LaCroix and Mr. Tom Ryerson.

Additionally, should Pam Edwards be needed to serve as an accompanist in support of Vocal Music in District 228, she shall be paid an hourly rate of \$16.25. A separate timesheet shall be submitted each pay period and specifically labeled "Accompanist". Said time sheet shall be signed by Stephen LaCroix and Mr. Tom Ryerson.

It is further agreed that this Contract is subject to the School Laws of Illinois and the reasonable and lawful regulations that now exist, and those that may be adopted from time to time by said Board of Education. On or before the beginning of the school term, the teacher agrees to secure proper licensure and the necessary training to qualify for teaching in the schools of the district to which he or she is assigned. If he or she fails to do this, then this Contract shall be null and void.

It is further understood and agreed that any misrepresentation of any material fact made in the application of said teacher by said teacher, shall, at the option of the said Board of Education, be sufficient cause for said Board of Education to terminate this Contract and all liabilities created hereunder.

Any additional work hours or compensation shall be approved by the Superintendent.

IN WITNESS WHEREOF, the said Board of Education has caused this Contract to be signed by its President and attested by its Secretary, and the said Teacher has set his or her hand and seal this 12th day of May, 2022.

BOARD OF EDUCATION OF GENESEO COMMUNITY  
UNIT SCHOOL DISTRICT #228 IN THE COUNTY OF  
HENRY AND STATE OF ILLINOIS

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

\_\_\_\_\_  
Pam Edwards, Part-Time Teacher

PART-TIME COMMUNICATION SPECIALIST CONTRACT  
2022-23

This Contract, made and executed in duplicate by and between the Board of Education of the Geneseo Community Unit School District No. 228 of Henry County, Illinois, and Adam Fluck, the Communication Specialist,

WITNESSETH:

It is hereby agreed that the Communication Specialist shall assist with communicating with key stakeholders for the school year 2022-23 in the school district beginning July 1, 2022 and ending on June 30, 2023. The Communication Specialist shall generally work no more than 11 hours per week the total compensation **shall not exceed \$15,000** (500 clock hours X \$30.00/hr). The Communication Specialist is entitled to 0 hours of sick leave and 0 personal days available. This Communication Specialist shall keep a timesheet each pay period specifically labeled "PT Communication Specialist" and said timesheet shall be signed by Tim Gronski or Adam Brumbaugh.

It is further agreed that this Contract is subject to the School Laws of Illinois and the reasonable and lawful regulations that now exist, and those that may be adopted from time to time by said Board of Education.

It is further understood and agreed that the Communication Specialist is an at-will employee and is not a member of any organized association. This contract may be terminated for just cause or by mutual agreement of both parties.

Any additional work hours or compensation shall be approved by the Superintendent.

IN WITNESS WHEREOF, the said Board of Education has caused this Contract to be signed by its President and attested by its Secretary, and the said Communication Specialist has set his or her hand and seal this 12th day of May, 2022.

BOARD OF EDUCATION OF GENESEO COMMUNITY  
UNIT SCHOOL DISTRICT #228 IN THE COUNTY OF  
HENRY AND STATE OF ILLINOIS

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

\_\_\_\_\_  
Adam Fluck, Communication Specialist

EMPLOYEE NOTICE OF BENEFITS  
FOOD SERVICE DIRECTOR  
2022-23

This Notice, made and executed in duplicate by and between the Board of Education of the Geneseo Community Unit School District No. 228 of Henry County, Illinois, and **MICHELE HEPNER**, (hereafter know as Food Service Director) for the purpose of directing the food service department for the School District.

WITNESSETH:

It is hereby agreed that the said Food Service Director shall work for the 2022-23 school year in the said school district for the term beginning July 1, 2022, for the annual salary of **\$54,000** payable in 24 pays per year. The Food Service Director shall work 8 hours per day for a work year expected to be 190 workdays. The Food Service Director shall be eligible for 8 paid holidays as specified in the Educational Support Personnel Policy Manual for a total of 198 paid days per school year.

Food Service Director shall be provided with full Board-paid Health Insurance at the single premium, and is eligible for the Board to pay 75% of the difference between the family premium and cost of the single premium. Annual \$150.00 membership fee is charged to Food Service Director.

Food Service Director shall receive 18 paid sick days, and 2 personal leave days. Food Service Director shall receive 0 paid vacation days for 2022-23.

It is further understood and agreed that Food Service Director shall adhere to all regulations specified in the current Educational Support Personnel Policy Manual.

Food Service Director shall report to the Chief School Business Official (CSBO).

This Notice is subject to the School Laws of Illinois and the reasonable and lawful regulations that now exist, and those that may be adopted from time to time by said Board of Education.

IN WITNESS WHEREOF, the said Board of Education has caused this Notice to be signed by its President and attested by its Secretary, and the said Food Service Director has set his or her hand and seal this 12th day of May, 2022.

BOARD OF EDUCATION OF GENESEO COMMUNITY  
UNIT SCHOOL DISTRICT #228 IN THE COUNTY OF  
HENRY AND STATE OF ILLINOIS

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

\_\_\_\_\_  
Michele Hepner, Food Service Director

EMPLOYEE NOTICE OF BENEFITS  
DISTRICT PERFORMING ARTS CENTER MANAGER  
2022-23

This Notice, made and executed in duplicate by and between the Board of Education of the Geneseo Community Unit School District No. 228 of Henry County, Illinois, and **LAWRENCE LORD**, (hereafter known as Performing Arts Center Manager), a person legally qualified to serve as Performing Arts Center Manager for a public school district.

WITNESSETH:

It is hereby agreed that the said Performing Arts Center Manager shall serve the school year 2022-23 in the said school district for the term beginning July 1, 2022, for the annual salary of **\$38,500** payable in 24 equal installments. Performing Arts Center Manager shall work 6 hours per day for a work year expected to be 190 workdays. Performing Arts Center Manager is not eligible for paid holidays, sick leave, or personal days.

Performing Arts Center Manager shall be provided with full Board-paid Health Insurance at the single premium, and is eligible for the Board to pay 75% of the difference between the family premium and cost of the single premium. The annual \$150 insurance enrollment fee is charged to the Performing Arts Center Manager, along with any monthly premiums as necessary.

It is further understood and agreed that the Performing Arts Center Manager shall adhere to all regulations specified in the current Educational Support Personnel Handbook.

Performing Arts Center Manager shall report to the Chief School Business Official (CSBO). Performing Arts Center Manager agrees to make himself available for necessary and proper management of the District Performing Arts Center as the district administration deems necessary for effective functioning of the Performing Arts Center.

It is further agreed that this Notice is subject to the School Laws of Illinois and the reasonable and lawful regulations that now exist, and those that may be adopted from time to time by said Board of Education.

IN WITNESS WHEREOF, the said Board of Education has caused this Notice to be signed by its President and attested by its Secretary, and the said Performing Arts Center Manager has set his or her hand and seal this 12<sup>th</sup> day of May, 2022.

BOARD OF EDUCATION OF GENESEO COMMUNITY  
UNIT SCHOOL DISTRICT #228 IN THE COUNTY OF  
HENRY AND STATE OF ILLINOIS

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

\_\_\_\_\_  
LAWRENCE LORD  
PERFORMING ARTS CENTER MANAGER