

August 8, 2025

Geneseo CUSD 228
Board of Education
Dr. Laura Delgado, Superintendent
Mr. Kane Causemaker, Board President
648 N Chicago St
Geneseo, IL 61254-1118

Dear Superintendent Delgado and Members of the Board of Education:

Thank you for participating in the Starting Right self-evaluation workshop on Wednesday, July 30, 2025. I appreciated your candid contributions as we discussed the board's roles and responsibilities and communication expectations as a team of eight.

During our time together, we reviewed the Foundational Principles and discussed your work relating to each piece. We also discussed best practices in meetings and how to avoid common concerns, and reviewed your meeting agenda. Finally, we reviewed your Operating Agreements and made adjustments as needed.

The following are the identified next steps:

- Review the superintendent evaluation process, including the evaluation instrument and a possible ad hoc evaluation committee.
- Add the guidelines for public participation to the meeting agenda.

As part of the executive searches process, this workshop will be complimentary. No invoice will be sent.

Thank you for all that you do for your kids and community in Geneseo. It was a pleasure, and I look forward to our continued work together!

Sincerely,



Katie Bulava
Director, Outreach & Training
Illinois Association of School Boards
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