



GENESEO

COMMUNITY UNIT
SCHOOL DISTRICT #228

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REGULAR MEETING
Geneseo CUSD #228 Board of Education
November 9, 2023 at 5:30 PM
District Office
648 N. Chicago St., Geneseo, IL 61254

Board Members Present	Others in Attendance
Barry Snodgrass	Dr. Adam Brumbaugh
Diane Olson	Tim Gronski
Dr. Julie Robinson	Deanna Brossman
Jackie Mickley	Jennifer Johnson
Kane Causemaker	Elizabeth George
Karen Urick	Renee and Tyler Robertson
Kyle Ganson	Mary Sebastian
	Brian Hofer, Nathan O'Dell, Philip Moe, Tom Ryerson
	Kisha and Dan Shoemaker
	Jim Thompson

1. Meeting Opening

- A. Call to Order. President Snodgrass called the meeting to order at 5:30 p.m.
- B. Moment of Silence
- C. Pledge of Allegiance
- D. Roll Call

Ganson	Urick	Olson	Robinson	Causemaker	Snodgrass	Mickley
P	P	P	P	P	P	P

- E. Recognition of Visitors and Public Participation
Mary Sebastian addressed the Board regarding the Middle School dance policy.
Kisha Shoemaker addressed the Board regarding the Middle School dance policy.

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F. Approval of any Amendments to the Agenda. No amendments to the agenda were made.

2. Monthly Board Operating Agreements and Code of Conduct Review

A. Operating Agreement #4

a. Meetings of the Board

We will consistently abide by our formal meeting processes so that all persons are treated fairly and equally.

We understand that Board meetings are not open-forum meetings. We will keep this in mind as we conduct our meetings, allowing the public to provide input at the time allotted on the agenda to ensure the multiple voices of the community inform Board deliberations. We will review our policies relating to Board meeting management (e.g., time limits on input from members of the public), revising or re-affirming them as appropriate.

The only authority to direct action rests with the full Board sitting at the Board table during a duly called open meeting. A majority vote sets such direction. When a majority of the Board, sitting in a formal meeting, requests action, it should be made relative to the intended results, not the methods used to achieve those results.

Each Board member respects the right of the other members to vote “no” on an issue. On important matters, Board members are encouraged to explain the reasons for a “no” vote either during deliberation or before casting the vote.

B. Code of Conduct for Board Members #4

a. I will take no private action that might compromise the board or administration and will respect the confidentiality of privileged information.

3. Special Presentations

A. 2023 Tentative Tax Levy – Tim Gronski, CSBO

B. Standards Based-Reporting, Part II – Deanna Brossman (GHS), Elizabeth George (Millikin), Jennifer Johnson (GMS)

4. Superintendent/CSBO/Committee Reports

5. Consent Agenda

A. Consider/Approve Regular Meeting Minutes of October 12, 2023

B. Consider/Approve D228 Financial Report

C. Consider/Approve New Proposed Student Club (String Squad)

D. FOIA Report

E. Nursing Annual Report

F. Consider/Accept 8:80-E2 Gifts to the District from GEF

Motion by: Olson

Second by: Ganson

Ganson	Urlick	Olson	Robinson	Causemaker	Snodgrass	Mickley
Y	Y	Y	Y	Y	Y	Y

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6. Personnel Consent Agenda

- A. Employment Matters
- B. Resignations/Leaves/Retirements
- C. Personnel Chart Summary

Motion by: Ganson Second by: Urick
 Ganson Urick Olson Robinson Causemaker Snodgrass Mickley
 Y Y Y Y Y Y Y

7. Board Work

- A. Consider/Approve Tentative December 2023 Levy

Motion by: Urick Second by: Ganson
 Ganson Urick Olson Robinson Causemaker Snodgrass Mickley
 Y Y Y Y Y Y Y

- B. Consider/Approve Resolution Abating the Tax heretofore levied for the year 2023 to pay principal of and interest on the District’s General Obligation School Bonds (Alternate Revenue Source), Series 2015A

Motion by: Urick Second by: Ganson
 Ganson Urick Olson Robinson Causemaker Snodgrass Mickley
 Y Y Y Y Y Y Y

- C. Consider/Approve Board and Employee shares of the increased costs associated with family health insurance premium rates as a part of the annual renewal process and in accordance with the Collective Bargaining Agreement

Motion by: Urick Second by: Mickley
 Ganson Urick Olson Robinson Causemaker Snodgrass Mickley
 Y Y Y Y Y Y Y

- D. Consider/Approve Teacher Evaluation Plan 2024-25

Motion by: Ganson Second by: Olson
 Ganson Urick Olson Robinson Causemaker Snodgrass Mickley
 Y Y Y Y Y Y Y

- E. Consider/Approve PRESS Policies (2:170, 4:45, 4:100, 5:230, 7:305) – Second Reading

Motion by: Causemaker Second by: Mickley
 Ganson Urick Olson Robinson Causemaker Snodgrass Mickley
 Y Y Y Y Y Y Y



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F. Consider/Approve Social Media Guidelines – Second Reading

Motion by: Olson			Second by: Causemaker			
Ganson	Urick	Olson	Robinson	Causemaker	Snodgrass	Mickley
Y	Y	Y	Y	Y	Y	Y

G. Consider/Approve C.A.R.E.S. Classroom Coordinator Position

Motion by: Mickley			Second by: Ganson			
Ganson	Urick	Olson	Robinson	Causemaker	Snodgrass	Mickley
Y	Y	Y	Y	Y	Y	Y

H. GHS Course Planning Guide – First Reading

8. Comments from the Board of Education

A. Discussion and direction for next steps, if any

Member Urick commented on changing the process of distributing email to all members of the Board.

Member Robinson commented on the possibility/options of changing dance policies during the current school year.

9. Suggestions for Future Agenda Items

A. Discussion and direction for next steps, if any

Member Urick: Dance Policy

Member Ganson: Board Policy Committee, possible recommendation.

Member Robinson: Early Childhood expansion committee recommendation.

10. Adjourn Regular Meeting

Motion by: Ganson Second by: Causemaker

Voice vote, all 7 members aye. Meeting adjourned at 7:31 p.m.