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## REQUEST TO ESTABLISH PARAMETERS FOR SUPPORT PERSONNEL WAGES FOR 2020-21 (Fiscal Year 21)

Annually the Board of Education establishes a dollar amount within which district administration works with the Directors and Supervisors of Educational Support Personnel to generate hourly wages for the following year.

Historically this "new dollar amount" has ranged from \$45,000 up to \$80,000. This year it is our request **to allow up to \$60,000 for hourly wage rate increases** in all classifications of ESPs.

This \$60,000 proposed hourly wage rate increase will ensure the District is in compliance with the state minimum wage requirement for FY 21.

RECOMMENDATION: Motion to approve authorizing the Chief School Business Official to prepare individual hourly rate wage changes, with the total new hourly rate wage amount to not exceed \$60,000 for all Educational Support Personnel for Fiscal Year 2021.