

Based on historical data and the information available to us today, recommendations are as follows:

1. Active premiums shall increase 0.9% for the 2023 Plan Year. The employee contribution for the family plan will increase to \$277.51/mo (an additional \$2.47/mo).
2. Retiree premiums shall increase 0.9% for the 2023 Plan Year.
3. The Board's 2023 annual contribution will be \$2,866,626.57, a slight increase of 1% compared to one year ago.
4. The Self-Funded Plan account balance of \$1,619,677.55 has increased 35% compared to one year ago. The fund is moving toward the level needed for long term sustainability.