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*REQUEST TO ESTABLISH PARAMETERS FOR SUPPORT PERSONNEL WAGES
FOR 2026-27 (Fiscal Year 27)*

Annually the Board of Education establishes a dollar amount within which district administration works with the Directors and Supervisors of Educational Support Personnel to generate hourly wages for the following year.

This year it is our request **to allow up to \$134,000 for hourly wage rate increases** in all non-contracted classifications of ESPs.

This aggregate dollar amount increase is approximately a 4% increase in total wages from the current fiscal year for hourly support staff employees.

RECOMMENDATION: Motion to approve authorizing the Chief School Business Official to prepare individual hourly rate wage changes, with the total new hourly rate wage amount to not exceed \$134,000 for all hourly Educational Support Personnel for Fiscal Year 2027.