



SUPERINTENDENT REPORT TO THE BOARD OF EDUCATION

March 12, 2015

There have been a number of items that have occurred since last month that may be of importance to you. You will also note at the conclusion of this report, a brief summary of the status of our Board Goals.

1. **Expulsion Hearing.** You have the results of the expulsion hearing where I served as a hearing officer. As I may have mentioned previously, the young man is no longer a resident within our school district boundaries. The final recommendation on which you will vote in Open Session by Student ID number is included with the packet.
2. **February 16 Inservice.** This was a successful event, with the morning finding all of our staff working on their Core Values challenges, and learning more about the CVI. Travis Mackey, Cheryl Ewert, and Carrie Griffith are working on becoming certified trainers for this, and soon all of our students, Grades 6-12, will have also taken this assessment. In the afternoon, we had a presentation on Student Learning Objectives, (SLO), which are part of the new teacher evaluation model. Teachers were expected to prepare a draft of one SLO, which is really a process where teachers and administrators must meet to look at baseline performance and then assessment data from a later point in time. We are also looking at the possibility of a Local Growth Model system, which applies more statistically reliable data and is more objective. The Joint Committee for Teacher Evaluation must make those decisions. That committee is comprised of an equal number of teachers and administrators, and is meeting on Thursday, March 5 for an informal gathering to discuss some of the Teacher evaluation rules and to calendar some next actions.
3. **The Alliance Leadership Summit** was well attended in Springfield on February 17-18. Representing D228 was Mr. Ford, Mr. Gronski, Mr. Ryerson and myself. We were able to speak to some of our area legislators, and we focused on Senator LaHood. Much traction and movement has been seen to date with Vision 20/20. I was sorry I was unable to attend the presentation at the Blackhawk Division IASB Dinner.
4. **Illinois Principal Association Award.** On Monday, February 23, Mr. Utsinger was awarded Assistant Principal of the Year for the Blackhawk Division of IPA. We are certainly very proud of his growth.
5. **Winter Sports.** Our Wrestling Team was able to make it to the State Quarterfinals for the third year in a row, but lost to eventual runner-up Washington in Bloomington. We did have an individual State Champion, Hunter Grau, who will have a chance to repeat in 2016.
6. We just closed school for the fifth time on Tuesday, March 3, which puts our last day of school tentatively at May 28, the Thursday after Memorial Day.



BOARD GOAL PROGRESS SUMMARY

March 12, 2015

Academic Targets Policy

This goal has been put on hold until after the April 7, 2015 Construction Referendum. The idea is to avoid overwhelming people with too many initiatives. I suspect that we will pick this up again in June, 2015.

Review and Revision of Section 2 Board Policies

This goal is to be completed by June, 2015. I will be meeting with the two school board members before April 1 to make our first review of policies to be updated and review any PRESS recommendations for revisions.

ProjectLEAF Work

To date, we have been able to see renderings of the exterior of the High School, some preliminary views of the stadium project, a few renderings of the inside of a new auditorium and renovated Commons areas at the HS and a new lobby. We also have some preliminary design drawings for the HS and the three elementary schools. A group of 13 community members met with Rod Wright, UNICOM-ARC, for some thoughts on next steps related to referendum campaigning.

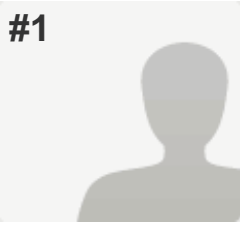
Three Year Financial Forecasting

Mr. Gronski presented the initial digital workbook in November, 2014. We are gathering new revenue projections, and have begun looking at possible scenarios for ESP wages for 2015-16, as well as beginning to input special education costs and certified salaries based on the 2014-17 negotiated agreement.

Policy for Program Evaluation

The Board of Education adopted the board policy to direct this work, and the Data Review Team has completed their initial review of the behind-the-wheel driver's education program at GHS. They are now working on putting together a report related to elementary classroom use of iPads, as well as reports related to the Core Value Index profiles of district employees and monitoring the effectiveness of our new Mentoring Program this year.

#1



COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, March 04, 2015 7:15:02 AM

Last Modified: Wednesday, March 04, 2015 7:19:19 AM

Time Spent: 00:04:16

IP Address: 216.175.19.98

PAGE 1

Q1: Response from

GMS BLT

Q2: Our capacity to communicate two-ways with appropriate faculty within the building and/or the District is

Strong

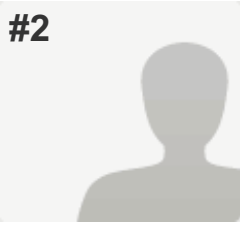
Q3: The most important objective we have been able to fully complete or make great progress on since Thanksgiving has been....

the changes made to the freshman recommendation process.

Q4: Our focus for the remainder of the 2014-15 School Year is

our work to make sure the MS schedule maximizes our 415 minutes with students each day.

#2



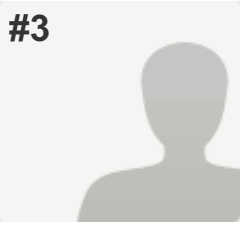
COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 02, 2015 2:44:06 PM
Last Modified: Wednesday, March 04, 2015 10:32:06 AM
Time Spent: Over a day
IP Address: 216.175.19.98

PAGE 1

Q1: Response from	TLT
Q2: Our capacity to communicate two-ways with appropriate faculty within the building and/or the District is	Very Strong
Q3: The most important objective we have been able to fully complete or make great progress on since Thanksgiving has been....	
<p>Creation of the Academy for Professional Practice in District 228 was an objective established by the superintendent and the GEA contract 2014-17. TLT has developed an APP228 informational website, communicated clear procedures in "how to" and FAQ documents, set course proposal guidelines and deadlines, prepared course registration materials, coordinated logistics for course expenses, facilities, and CPD's, and are currently piloting APP228 courses during the spring of 2015.</p>	
Q4: Our focus for the remainder of the 2014-15 School Year is	
<p>The focus for the TLT from now through June is the District 228 Assessment plan, and professional development in the areas of type 2 and 3 assessments. Our goal is to develop an overview to present to the district that includes: the purpose and goals of District 228 assessment program, a review of the current type 2 and 3 assessments, a list by grade level of which type 1 assessments are recommended to be given moving forward, and clear expectations for utilizing Atlas as the district's formative and summative assessment program.</p>	

#3



COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, March 04, 2015 7:39:59 AM

Last Modified: Wednesday, March 04, 2015 12:03:44 PM

Time Spent: 04:23:44

IP Address: 216.175.19.98

PAGE 1

Q1: Response from

NS BLT

Q2: Our capacity to communicate two-ways with appropriate faculty within the building and/or the District is

Strong

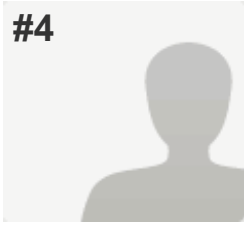
Q3: The most important objective we have been able to fully complete or make great progress on since Thanksgiving has been....

Communication within our own building has improved a lot. We also feel that communication between the other elementary buildings is much stronger than before.

Q4: Our focus for the remainder of the 2014-15 School Year is

Keeping our communication going with elementary teams. Along with keeping staff moral high. We are also improving our communication with the middle school. We will be able to follow through with feedback after 3-5 4th quarter trial of Skyward going live.

#4



COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, March 04, 2015 1:47:49 PM

Last Modified: Wednesday, March 04, 2015 1:52:24 PM

Time Spent: 00:04:35

IP Address: 216.175.19.98

PAGE 1

Q1: Response from

A3

Q2: Our capacity to communicate two-ways with appropriate faculty within the building and/or the District is

Strong

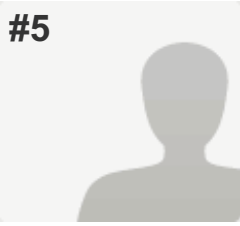
Q3: The most important objective we have been able to fully complete or make great progress on since Thanksgiving has been....

We have made great progress with the IHSA Bowling team recommendation. We have gathered data from other bowling teams in the conference and have held meetings with the AD and HS Administrator in order to help with the process. We are in the final stages of the recommendation.

Q4: Our focus for the remainder of the 2014-15 School Year is

Our primary focus will be on the purchasing protocols for music and athletics and have a recommendation by the end of the year on ways to more streamline the processes.

#5



COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, March 04, 2015 3:22:43 PM

Last Modified: Wednesday, March 04, 2015 3:32:51 PM

Time Spent: 00:10:08

IP Address: 216.175.19.98

PAGE 1

Q1: Response from

MIL BLT

Q2: Our capacity to communicate two-ways with appropriate faculty within the building and/or the District is

Very Strong

Q3: The most important objective we have been able to fully complete or make great progress on since Thanksgiving has been....

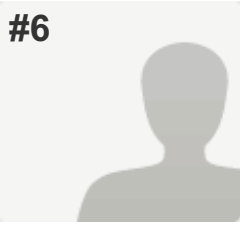
Millikin BLT- Completion of our behavior management plan.

ELT - Continuation of our district elementary monthly meetings.

Q4: Our focus for the remainder of the 2014-15 School Year is

1. Refining the communication of fifth grade teachers to the middle school teachers for next year's 6th grade students.
2. Create plans for next year, so we can start off the year with those plans.

#6



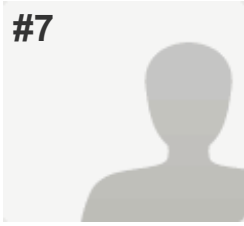
COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 05, 2015 7:55:09 AM
Last Modified: Thursday, March 05, 2015 8:13:25 AM
Time Spent: 00:18:16
IP Address: 216.175.19.98

PAGE 1

Q1: Response from	SW BLT
Q2: Our capacity to communicate two-ways with appropriate faculty within the building and/or the District is	Strong
Q3: The most important objective we have been able to fully complete or make great progress on since Thanksgiving has been.... Intercommunication - securing multiple GoToMeeting accounts for faculty meeting times as well as working with the middle school BLT and the other elementary BLT's on 5th to 6th grade transitions.	
Q4: Our focus for the remainder of the 2014-15 School Year is Planning and preparing for 2015-2016 "Teacher Walks".	

#7



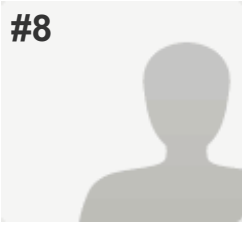
COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 05, 2015 9:43:12 AM
Last Modified: Thursday, March 05, 2015 9:49:04 AM
Time Spent: 00:05:52
IP Address: 216.175.19.98

PAGE 1

Q1: Response from	GHS BLT
Q2: Our capacity to communicate two-ways with appropriate faculty within the building and/or the District is	Strong
Q3: The most important objective we have been able to fully complete or make great progress on since Thanksgiving has been.... <ol style="list-style-type: none">1. The Val/Sal & Latin system has been given too the handbook committee and school board.2. Our PLC's are well established and regularly meeting, there has definitely been professional growth for many GHS staff members.3. The communication for the recommendation process from 8th to 9th grade has been improved and communication between 8th & 9th grade teachers improved.	
Q4: Our focus for the remainder of the 2014-15 School Year is <ol style="list-style-type: none">1. Getting our goals and charter revisions for 15/16 ready.2. Documenting the needed changes for next years 8th to 9th grade recommendations.3. Continuing to support and encourage the established PLC's at GHS.	

#8



COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 05, 2015 2:41:42 PM
Last Modified: Thursday, March 05, 2015 2:52:51 PM
Time Spent: 00:11:09
IP Address: 216.175.19.98

PAGE 1

Q1: Response from	DRT
Q2: Our capacity to communicate two-ways with appropriate faculty within the building and/or the District is	Strong
Q3: The most important objective we have been able to fully complete or make great progress on since Thanksgiving has been.... Drivers Education data review	
Q4: Our focus for the remainder of the 2014-15 School Year is There has been an interest expressed in the review and evaluation of data for the district mentor/mentee program. Each member is currently collecting data for this evaluation and will be further discussed at the March 12 meeting. The DRT will also continue to keep Standards Based Grading on our running agenda.	