



# GENESEO

COMMUNITY UNIT  
SCHOOL DISTRICT #228

Where the *future* grows.

I recommend the Board of Education increase the daily substitute teacher pay rate to \$90 for the remainder of the 2018-19 school year, and increase the daily substitute teacher pay rate to \$95 for the 2019-20 school year.

Tim Gronski, CSBO

### Rationale:

Substitute teachers have a direct impact on our students, and throughout the District there are approximately 6 substitute teachers in our schools each day teaching our children.

The District's current daily sub rate is \$77 per day. The *average* daily sub rate in Henry County and Rock Island County is approximately \$98 per day. In order to remain competitive for quality substitute teachers the District's daily sub rate of pay should be brought closer to county averages. The following are cost projections with the proposed increase to \$90 and \$95 respectively.

Average # of daily substitute teacher paid days per year = 972 (5 year historical average)

	\$77 Current Pay Structure	\$90 Per Day 2018-19 School Year PROPOSAL	\$95 Per Day 2019-2020 School Year PROPOSAL
Average sub days	972	972	972
Daily rate	\$77	\$90	\$95
Total Cost	\$74,844	\$87,480	\$92,340
Estimated annual cost increase FROM PREVIOUS YEAR		\$12,636	\$4,860