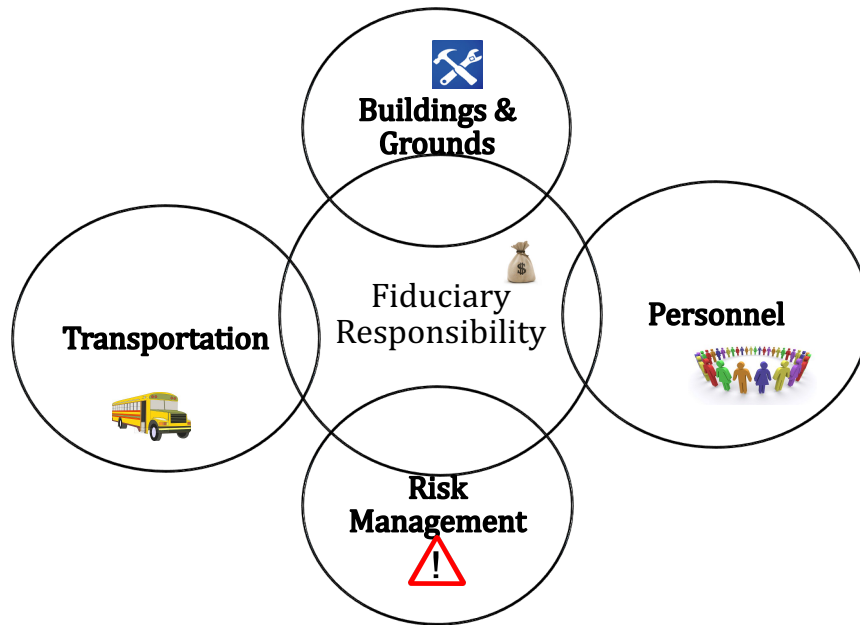


Updates From Around the District and the State

January 10, 2019

1. Mr. Mackey, Mr. O'Dell, and their building counselors are working on a plan to redefine what it means for a Geneseo student to be College and Career ready under the The Postsecondary and Workforce Readiness Act (PWR). I am excited about some of our initial talks and I believe they will be presenting to the Board at the April meeting.
2. Mr. Kashner has presented to you today about the benefits our Preschool program provides to the district. I am making an appeal to you today to consider making the financial commitment to our neediest students by maintaining our preschool program for another year. Research shows that for every \$1 spent on preschool, it saves the nation \$8 in future expenses for remediation or worse, rehabilitation. We cannot afford not to fund it.
3. In August of 2018, EEOC filed a lawsuit against Urbana School District charging age discrimination due to a provision in its collective bargaining agreement which allegedly limits increases in salary during the last ten years preceding an employee's retirement. The purpose of such limitation, of course, is to prevent retirement system penalty to the school district, but EEOC charges that such a provision, which means a late career employee is entitled to a smaller increase in salary than an early career teacher, is illicit age discrimination.
 - a. While the case does not directly ask the question whether a teacher retirement salary enhancement incentive is violative of the law, it is conceivable that the outcome of the case may have broader impact. Particularly as districts grapple with the now lower "3%" threshold imposed by Public Act 100-587, it is important for school districts to consider the effect of a salary threshold limitation which may have an impact on late-career teacher earnings.
4. The GEF, at December's meeting, asked for an update on the Sherrard memorial plaque/recognition request. We have an agenda item to give GEF representative, Mr. Ash, feedback on how to proceed.
5. The TLT have an excellent day of inservice training planned on January 21, including topics dealing with homework, Conscience Discipline, Ed Leaders Network, and setting academic targets. I am also meeting with office personnel from across the district to go over some new ideas for 2019. It should be an impactful day for staff.

**CSBO Update
January 2019**



As of JAN 1, 2019

Project Leaf Original Bid Package/Budget	High School	Northside	Millikin	Southwest	Totals
*General Contractor/Construction/Other bid packages					
**Total Accepted Bid	\$ 18,460,667	\$ 4,115,000	\$ 2,363,408	\$ 4,507,521	\$ 29,446,596
CM Fees/Requirements/Contingency (Estes) (Hodge)	\$ 1,322,103			422,000	
District 228 Contingency	\$ 533,700	100,000	100,000	100,000	
Architectural/Engineering	\$ 1,285,000	\$ 308,625	\$ 186,555	\$ 346,189	\
Printing	\$ 50,000	\$ 5,000	\$ 2,500	\$ 2,500	
DFS Service	\$ 6,750	\$ 5,000	\$ 2,500	\$ 2,500	
Construction Testing	\$ 35,200	\$ 16,000	\$ 8,000	\$ 4,000	
Topographic Survey	\$ 18,500	\$ 4,500	\$ 1,900	\$ 4,000	
Geotechnical Survey	\$ 6,000	\$ 4,500	\$ 3,500	\$ 3,500	
Furniture/Fixtures/Equipment	\$ 1,000,000	\$ 183,000	\$ 191,000	\$ 185,000	
Technology	\$ 540,998	\$ 97,500	\$ 97,500	\$ 97,500	
					Totals
					\$ -
Total Original Budget all Costs	\$ 23,258,918	\$ 4,739,125	\$ 2,856,863	\$ 5,674,710	\$ 36,529,616

* Includes Life Safety Work
** Includes all alternate bids

Costs Incurred to Date Project Leaf

	High School	Northside	Millikin	Southwest
Construction/Demolotion	\$ 20,908,446	\$ 3,914,287	\$ 2,397,033	\$ 4,628,990
Architectural	\$ 1,423,142	\$ 337,838	\$ 203,771	\$ 349,829
Other Professional Services	\$ 393,691	\$ 26,124	\$ 34,916	\$ 30,563
Supplies/Equipment/Furniture	\$ 369,560	\$ 115,454	\$ 165,882	\$ 138,507
Totals to Date	\$ 23,094,839	\$ 4,393,703	\$ 2,801,602	\$ 5,147,889
Total Original Budget all Costs	23,258,918	4,739,125	2,856,863	5,674,710
% Actual Costs incurred to Budget	99.29%	92.71%	98.07%	90.72%
Total Project Leaf Costs to-date	\$ 35,438,033			
% Actual to Budget All Project Leaf	97.01%			



Bus Referrals Semester 1.

School Year	Total Referrals Semester 1
2018-19	87
2017-18	77
2016-17	100
2015-16	89



Mid-Fiscal Year Expense Variance Budget Report.

Mid-Fiscal Year Expense Budget Variance Report		FY 19			FY 18		
Fund	Budget	FYTD Activity	% of Budget	Budget	FYTD Activity	% of Budget	
Education	17,318,696.00	8,210,846.75	47.41%	14,188,568.00	8,168,984.08	57.57%	
Operations & Maintenance	2,120,107.00	1,021,708.75	48.19%	2,110,300.00	1,173,869.48	55.63%	
Bond and Interest	3,396,167.00	1,004,525.00	29.58%	3,215,698.00	1,560,493.75	48.53%	
Transportation	1,970,949.00	951,226.98	48.26%	1,944,690.00	926,676.85	47.65%	
IMRF/SS	640,803.00	305,394.43	47.66%	728,195.00	348,552.81	47.87%	
Capital Projects	3,545,000.00	2,619,033.77	73.88%	9,919,637.00	8,086,393.95	81.52%	
Working Cash	500,000.00	0	0.00%	1,000,000.00	0	0.00%	
Tort	819,762.00	470,247.86	57.36%	552,760.00	394,229.11	71.32%	
Health Life Safety	610,000.00	735,245.66	120.53%	5,935,000.00	4,263,940.00	71.84%	
Total All Funds	30,921,484.00	15,318,229.20	49.54%	39,594,848.00	24,923,140.03	62.95%	



Sales Tax Revenue

	FY 15	FY 16	FY 17	FY 18	FY 19
July	\$75,669	\$72,660	\$82,824	\$71,936	\$74,987
August	\$78,339	\$78,312	\$76,691	\$78,778	\$99,687
September	\$87,977	\$83,634	\$82,544	\$85,508	\$81,368
October	\$85,377	\$83,718	\$83,451	\$85,204	\$91,463
November	\$79,133	\$80,163	\$80,143	\$81,876	\$86,915
December	\$81,146	\$78,882	\$80,001	\$81,758	\$83,439
January	\$80,888	\$82,089	\$79,251	\$81,544	
February	\$82,888	\$81,088	\$77,618	\$83,919	
March	\$80,552	\$79,131	\$78,646	\$85,957	
April	\$84,144	\$86,295	\$89,126	\$94,502	
May	\$66,904	\$64,765	\$67,456	\$73,367	
June	\$68,349	\$63,908	\$63,360	\$82,165	
Total	\$951,366	\$934,645	\$941,111	\$986,514	\$517,859



Bids Received for Tennis Court Restroom Building and Covered Pavilion Construction

FIRM	Bid
Construction Group, Geneseo, IL	\$210,750
Estes Construction, Davenport, IA	\$259,800
Laverdiere Construction Macomb, IL	\$292,800
Sjostrom & Sons Rockford, IL	\$278,000
Valley Construction Rock Island, IL	\$243,633

Construction will take place during the Summer of 2019. A grant of \$110,000 from the Geneseo Foundation will be applied to the cost of this project.

Board Action on accepting the low bid from Construction Group of Geneseo, Il will take place at the February Regular Board of Education Meeting.