

ESP Policy Manual Changes for 2026-27 School Year

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| Cover | Update Dates: May 14, 2026 & July 1, 2026 |
| Page 5 Employment Qualifications | Add: Include reference to Board policy |
| Page 16 Time Sheet | Add: Include verbiage for True Time submission deadline |
| Page 16 Overtime Compensation | Add: Include verbiage for True Time overtime to compensatory time conversion request and Employee Access comp time off usage request |
| Page 20 Major Medical Insurance | Delete: Remove specific Board paid percentages Add: Board paid percentages same for eligible ESPs as certified employees |
| Page 21 Sick Leave | Update: Absence request deadline |
| Page 22 Bereavement Leave | Add: Documentation for leave request |
| Page 25 ESP Starting Wage Schedule | Update: Change to Board approved hourly rates for 2026-27 school year |