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## REQUEST TO ESTABLISH PARAMETERS FOR SUPPORT PERSONNEL WAGES FOR 2023-24 (Fiscal Year 24)

Annually the Board of Education establishes a dollar amount within which district administration works with the Directors and Supervisors of Educational Support Personnel to generate hourly wages for the following year.

This year it is our request <u>to allow up to \$100,000 for hourly wage rate increases</u> in all non-contracted classifications of ESPs.

This \$100,000 proposed hourly wage rate increase will ensure the District is in compliance with the state minimum wage requirement for FY 24 which will be \$14 per hour beginning January 1, 2024.

**RECOMMENDATION:** Motion to approve authorizing the Chief School Business Official to prepare individual hourly rate wage changes, with the total new hourly rate wage amount to not exceed \$100,000 for all Educational Support Personnel for Fiscal Year 2024.