



GENESEO

COMMUNITY UNIT SCHOOL DISTRICT #228

REGULAR MEETING
May 9, 2024 at 5:30 p.m.
Geneseo CUSD #228 Board of Education
District Office
648 N. Chicago Street, Geneseo, IL 61254

Board Members Present	Also Present
K. Urick	Dr. Adam Brumbaugh
K. Ganson	Tim Gronski
K. Causemaker	
Dr. J. Robinson	
J. Mickley	
B. Snodgrass	

1. Meeting Opening

- A. Call to Order. President Snodgrass called the meeting to order at 5:30 p.m.
- B. Moment of Silence
- C. Pledge of Allegiance
- D. Roll Call

Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
P	P	A	P	P	P	P

E. Recognition of Retiring Teachers: Christine Bumann (GMS Geography), Karna Frerichs (GMS Physical Education), Michelle Ganson (GHS Instructional Coach), Frances Hirschfelder (GHS Science), Tim McComber (GMS Science), Melanie Rice (GHS Social Worker)

F. Recognition of Visitors and Public Participation.

There was no public participation.

G. Approval of any Amendments to the Agenda

There were no amendments to the agenda.

H. Student Recognition (Northside): Anna Kamprath and Emmett Cunningham

2. Monthly Board Operating Agreements and Code of Conduct Review

A. Operating Agreement #10: Concerns from the Community and Staff

a. When someone complains to us, we will listen carefully, remembering we are only hearing one side of the story. We will avoid jumping to conclusions or placing blame prematurely. We will then direct that person to the employee in the District most appropriate and able to help them resolve their concern. We will make sure they understand the appropriate order of whom to contact, (teacher, then principal, then District staff, and are aware of any formal forms or policies that might assist them, (e.g., written complaint form). We recognize that sometimes people are uncomfortable going to the teacher, but we



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must direct them to the Building Administrator or Superintendent. Anonymous complaints become personal agenda issues that are time consuming and nearly impossible to resolve. This will ensure everyone is treated fairly, equally, and expeditiously, and that the processes and procedures of the District are upheld. It will also clarify that no one Board member has individual authority to fix a problem. As a representative of the public, it is important that the Board member invite the person with the complaint to ultimately get back to him if the issue is not resolved.

- b. [2:140 Communications To and From the Board](#)
- c. [2:260 Uniform Grievance Procedure](#)
- d. [8:110 Public Suggestions and Concerns](#)

B. Code of Conduct for Board Members #10

- a. I will strive for a positive working relationship with the superintendent, respecting the superintendent’s authority to advise the board, implement board policy, and administer the district.

3. Special Presentation

- A. Special Education Facilities –Cassie Hanson, Phillip Moe, Brian Hofer

4. Superintendent/CSBO/Committee Reports

- A. Board Policy Committee
- B. Coaching Evaluation Instrument Committee
- C. IASB Liaison April Talking Points

5. Consent Agenda

- A. Consider/Approve Regular Meeting Minutes of April 11, 2024
- B. Consider/Approve Geneseo CUSD #228 Financial Report
- C. Consider/Accept 880-E1 Gifts to the District from Entity Other than GEF (Shari Shannon)
- D. FOIA Report

Motion by: Urick

Second by: Robinson

Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
Y	Y		Y	Y	Y	Y

6. Personnel Consent Agenda

- A. Employment Matters
- B. Resignations, Leaves, Retirements
- C. Personnel Chart Summary

Motion by: Causemaker

Second by: Ganson

Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
Y	Y		Y	Y	Y	Y



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7. Board Work

A. Consider/Approve 2024-25 Parent/Student Handbooks

i. Elementary Schools

Motion by: Ganson		Second by: Mickley				
Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
Y	Y		Y	Y	Y	Y

ii. Geneseo Middle School

Motion by: Ganson		Second by: Urick				
Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
Y	Y		Y	Y	Y	Y

iii. Geneseo High School

Motion by: Causemaker		Second by: Mickley				
Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
Y	Y		Y	Y	Y	Y

B. Consider/Approve Admin. Contracts FY25

Motion to move Consider/Approve Admin Contracts FY 25 to item 9A by: Robinson

Second by: Mickley

Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
Y	Y		Y	Y	Y	Y

C. Consider/Approve Non-Cert Salary Contracts FY25

Motion by: Ganson

Second by: Causemaker

Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
Y	Y		Y	Y	Y	Y

D. Consider/Approve 2024-25 School Calendar Amendment

Motion by: Mickley

Second by: Urick

Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
Y	Y		Y	Y	Y	Y

E. Consider/Approve Health Insurance Rates (Jan. 1, 2025-Dec. 31, 2026)

Motion by: Mickley

Second by: Ganson

Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
Y	Y		Y	Y	Y	Y

F. Consider/Approve 2024-25 Educational Support Personnel Policy Manual

Motion by: Ganson

Second by: Robinson

Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass
Y	Y		Y	Y	Y	Y

G. Consider/Approve IESA Annual Renewal

Motion by: Ganson

Second by: Urick

Robinson	Mickley	Olson	Ganson	Urick	Causemaker	Snodgrass



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Y Y Y Y Y Y

H. Consider/Approve Resolution for Permanent Transfer of Working Cash to the Education Fund.

Motion by: Ganson Second by: Causemaker
 Robinson Mickley Olson Ganson Urick Causemaker Snodgrass
 Y Y Y Y Y Y Y

I. Consider/Approve Resolution to Waive the Limitation on Administrative Expenditures pursuant to Section 2-3.25g of the School Code

Motion by: Mickley Second by: Urick
 Robinson Mickley Olson Ganson Urick Causemaker Snodgrass
 Y Y Y Y Y Y Y

J. PRESS Policies (PRESS Plus Issue 114) – First Reading
 K. Illinois Association of School Boards/Board of Education Retreat

8. Adjourn to Closed Session

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

Motion to suspend regular meeting and enter closed session.

Motion by: Urick Second by: Robinson
 Robinson Mickley Olson Ganson Urick Causemaker Snodgrass
 Y Y Y Y Y Y Y

Regular Board Meeting was suspended at 7:34 p.m.

9. Reconvene Regular Session

Motion to Reconvene Regular Session

Motion by: Causemaker Second by: Urick
 Robinson Mickley Olson Ganson Urick Causemaker Snodgrass
 Y Y Y Y Y Y Y

The Regular Board of Education Meeting reconvened at 8:51 p.m.

A. Consider/Approve Admin. Contracts FY25

Motion by: Ganson Second by: Urick
 Robinson Mickley Olson Ganson Urick Causemaker Snodgrass
 Y Y Y Y Y Y Y

10. Comments from the Board of Education

A. Discussion and direction for next steps, if any
 Mickley: There will be a lot of items to discuss for Board goals at July retreat.
 Urick: Gather ideas for retreat.



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11. Suggestions for Future Agenda Items

- A. Discussion and direction for next steps, if any
None

12. Adjourn Regular Meeting

Motion by: Urick Second by: Ganson

Voice Vote, all members AYE.
Meeting adjourned at 8:56 p.m.

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BOARD OF EDUCATION

SIGN-IN SHEET

Meeting Date: May 9, 2024

Location: 648 N. Chicago St., Geneseo, IL 61254

<u>PRINTED NAME</u>	<u>SIGNATURE</u>
Alex Fick	Alex Fick
Jessie Johnson	Jessie Johnson
Sarah Hoff	Sarah Hoff
Travis Mackay	Travis Mackay
Lisa Hammer	Lisa Hammer
Vivica Nunezio	Vivica Nunezio
Dawn Estlin	Dawn Estlin
Phil Mc	Phil Mc
Tyler Robertson	Tyler Robertson

TEACH-LEARN-CARE
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