



GENESE O

COMMUNITY UNIT
SCHOOL DISTRICT #228

Where the *future* grows.

REGULAR MEETING
January 9, 2025 at 5:30 p.m.
Geneseo CUSD #228 Board of Education
District Office, 648 N. Chicago St., Geneseo, IL 61254

Board Members in Attendance	Central Office Administration in Attendance
K. Ganson	Dr. Adam Brumbaugh, Superintendent
D. Olson	Tim Gronski, CSBO
K. Causemaker	
J. Mickley	
Dr. J. Robinson	

1. Meeting Opening

- A. Call to Order. Vice-President Causemaker called the meeting to order at 5:30 pm.
- B. Moment of Silence
- C. Pledge of Allegiance
- D. Roll Call

Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
P	P	P	P	A	P	A

- E. Student Recognition: Georgia Maddox, Bentley Clark, Lillian Weber, Graysen Hintgen, Miles Griswald (Southwest); Dylan Gehl, Jaxson Sottos, Henley Bourne, Graysen Carlson, Aidan Bries, Kaden Elmer, Max Johnson; Brooklyn Smith, Evelyn DeBaene, Lucille Wachtel, Jeslen Rink, Ayla Schultz, Hannah Stone, Elanor DeBlicke (GHS Boys and Girls Cross Country)
- F. Recognition of Visitors and Public Participation
Jessica Jansen, Head District Nurse. Advocate for wage support for nurses.
- G. Approval of any Amendments to the Agenda. No amendments.

2. Monthly Board Operating Agreements and Code of Conduct Review

- A. Operating Agreement #6: Board Member Request for Information
 - i. When an individual Board member requests information, it will be provided to all Board members. An individual Board member will, insofar as possible, work to let the



GENESE O

COMMUNITY UNIT
SCHOOL DISTRICT #228

Where the *future* grows.

Superintendent and staff know ahead of time when a request for information will be made in public so the staff can be prepared to provide a thorough answer.

- ii. The Board speaks with one voice; this includes making requests for information that involves extensive time and energy. In instances where a Board member seeks information that would require the Superintendent and/or staff to create a new report or to complete extensive research, the full Board should be involved to authorize such additional work. This will help ensure relevance to the District mission, vision, goals or objectives, and helps clarify whether the request is Board work or staff work. All responses, reports, or artifacts would then be shared with the full Board. Questions that merely clarify a previous answer or to seek a report or information that had already been shared is not part of this clause.

iii. [Policy 2:130: Board-Superintendent Relationship](#)

B. Code of Conduct for Board Members #6

- i. I will encourage and respect the free expression of opinion by my fellow board members and will participate in board discussions in an open, honest and respectful manner, honoring differences of opinion or perspective.

3. Special Presentations

- A. Superintendent Search Update – Alan Molby, IASB Consultant
- B. ELA Curriculum Resource Update – Sarah Boone, Administrative Coach for Academics & Instruction
- C. Illinois School Report Card Presentation (Part II) – Superintendent Dr. Adam Brumbaugh

4. Adjourn to Closed Session

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees. ILCS 120/2(c)(1).
- B. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Motion to suspend Regular Board Meeting to enter into closed session.

Motion by: Robinson

Second By: Mickley

Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X

The Board entered closed session at 6:56 pm



GENESE O

COMMUNITY UNIT SCHOOL DISTRICT #228

Where the *future* grows.

Motion to reconvene Regular Board Meeting.

Motion by: Ganson

Second by: Robinson

Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X

The Regular Board Meeting reconvened at 7:35 pm.

5. Superintendent/CSBO/Committee Reports

A. Board Policy Committee

6. Consent Agenda

- A. Consider/Approve Regular Meeting Minutes of December 12, 2024
- B. Consider/Approve Closed Session Minutes of December 12, 2024
- C. Consider/Approve Special Meeting Minutes of December 17, 2024
- D. Consider/Approve Closed Session Minutes of December 17, 2024
- E. Consider/Approve D228 Financial Report
- F. Consider/Approve Overnight Trip: GHS Student Council to Illinois Association of Student Councils State Convention (May 1-3, 2025 in Lombard, IL)
- G. Consider/Accept 880-E1 Gifts to the District from Entity Other than GEF (Geneseo Foundation; Miller Foundation; Todd Ehlert)

Motion by: Olson

Second by: Robinson

Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X

7. Personnel Consent Agenda

- A. Employment Matters
- B. Resignations/Leaves/Retirements
- C. Personnel Chart Summary

Motion by: Ganson

Second by: Olson

Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X



GENESE O

COMMUNITY UNIT SCHOOL DISTRICT #228

Where the *future* grows.

8. Board Work

- A. Consider/Approve Parameters for Support Personnel Annual Hourly Wage Increase 2025-26 (FY 26)

Motion by: Olson

Second by: Ganson

Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X

- B. Consider/Approve FY 24 Annual Financial Report

Motion by: Ganson

Second by: Mickley

Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X

- C. Consider/Approve PRESS Board Policy Review: Issue 117 (2:105, 2:120, 4:30, 4:60, 4:150, 4:170, 5:10, 5:20, 5:90, 5:120, 5:125, 5:230, 6:60, 6:135, 6:270, 7:10, 7:100, 7:180, 7:200, 8:10) – Second Reading

Motion by: Ganson

Second by: Olson

Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X

- D. Resolution providing for the issue of not to exceed \$7,250,000 Taxable General Obligation School Bonds, Series 2025A, and not to exceed \$7,600,000 General Obligation Refunding School Bonds, Series 2025B, of the District for the purposes of increasing the Working Cash Fund and refunding outstanding bonds of the District, authorizing and directing the execution of an Escrow Agreement, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to Stifel, Nicolaus & Company.

Motion by: Ganson

Second by: Olson

Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X



GENESEO

COMMUNITY UNIT SCHOOL DISTRICT #228

Where the *future* grows.

- E. Consider/Approve Vision 2030 Call-to-Action: School Board Resolution of Support – Second Reading

Motion by: Mickley		Second by: Olson				
Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X

- F. Consider/Approve 2025-2028 School Calendars – Second Reading

Motion by: Mickley		Second by: Olson				
Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X

- G. Consider/Approve Posting Anticipated 2025-26 Certified Vacancies

Motion by: Ganson		Second by: Robinson				
Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X

- H. Consider/Approve Recommendation for Closed Session Minutes July 2024 through December 2024

Motion by: Mickley		Second by: Ganson				
Olson	Mickley	Robinson	Ganson	Snodgrass	Causemaker	Urick
Y	Y	Y	Y	X	Y	X

- I. PRESS Board Policy Review: Issue 116 (2:260, 5:100, 7:20, 7:185) – First Reading
- J. Progress Report on Board Goals 2024-25
- K. Cost Savings Committee

9. Comments from the Board of Education

- A. Discussion and direction for next steps, if any

Causemaker: explore the possibility of video recording/live stream future Board Meetings.

10. Suggestions for Future Agenda Items

- A. Discussion and direction for next steps, if any

None

11. Adjourn Regular Meeting

Motion to adjourn: Ganson Second: Olson

Voice vote, all members in favor AYE.

Meeting adjourned at 7:58 p.m.



GENESE O

COMMUNITY UNIT
SCHOOL DISTRICT #228

Where the *future* grows.



GENESE O

COMMUNITY UNIT
SCHOOL DISTRICT #228

Where the *future* grows.

GENESE O COMMUNITY UNIT SCHOOL DISTRICT #228
BOARD OF EDUCATION

SIGN-IN SHEET

Meeting Date: January 9, 2025

Location: 648 N. Chicago St., Geneseo, IL 61254

PRINTED NAME

SIGNATURE

Adam Flock	Adam Flock
Sarah Boone	Sarah Boone
Cassandra Smith	Cassandra Smith
Tyann Hintgen	Tyann Hintgen
Heath Clark	Heath Clark
TODD EHLERS	Todd Ehlers
Al Moll	Al Moll
Lisa Hemmer	Lisa Hemmer
Vicki Neubeib	Vicki Neubeib
Jim Bink	Jim Bink
Chris	Chris

TEACH-LEARN-CARE

648 N. Chicago St., Geneseo, IL 61254 · (309) 945-0450 · GeneseoSchools.org

TEACH-LEARN-CARE

648 N. Chicago St., Geneseo, Illinois 61254 · (309) 945-0450 · GeneseoSchools.org



GENESE O

COMMUNITY UNIT
SCHOOL DISTRICT #228

Where the *future* grows.



GENESE O

COMMUNITY UNIT
SCHOOL DISTRICT #228

Where the *future* grows.

GENESE O COMMUNITY UNIT SCHOOL DISTRICT #228
BOARD OF EDUCATION

SIGN-IN SHEET

Meeting Date: January 9, 2025

Location: 648 N. Chicago St., Geneseo, IL 61254

PRINTED NAME

SIGNATURE

Jessica Jansen

Brian Hofa

Tyler Robertson

[Handwritten signatures for Jessica Jansen, Brian Hofa, and Tyler Robertson]

Empty lines for additional sign-ins.

TEACH-LEARN-CARE

648 N. Chicago St., Geneseo, IL 61254 · (309) 945-0450 · GeneseoSchools.org