

**RESOLUTION AUTHORIZING HONORABLE DISMISSAL
OF A TENURED TEACHER - ONE YEAR RECALL RIGHTS**

WHEREAS, the teacher hereinafter set forth is a teacher on contractual continued service status during the 2010-2011 school year; and

WHEREAS, the Board of Education has first removed or dismissed all teachers who have not entered upon contractual continued service before removing or dismissing any teacher on contractual continued service who is legally qualified to hold a position currently held by a teacher who has not entered upon contractual continued service; and

WHEREAS, as between teachers who have entered upon contractual continued service, teachers with the shorter length of continuing service with the Alternative School are required to be dismissed first, unless an alternative method of determining the sequence of dismissal is established in a collective bargaining agreement or contract between the Board and a professional faculty members' organization; and

WHEREAS, there is no collective bargaining agreement or contract between the Board and a professional faculty members' organization which establishes an alternative method of determining the sequence of dismissal; and

WHEREAS, whenever the total number of honorable dismissal notices based upon economic necessity exceeds five (5) or one hundred fifty percent (150%) of the average number of teachers honorably dismissed in the preceding three (3) years, whichever is more, the Board is required to hold a public hearing on the question of the dismissals; and

WHEREAS, the Board has determined that a public hearing on the question of the dismissals is not required; and

WHEREAS, the Board of Directors has determined that the teacher hereinafter set forth shall be honorably dismissed at the end of the 2010-2011 school term as a result of the decision by the Board of Directors to decrease the size of the educational program at the Rock River Alternative School at the end of the 2010-2011 school year, pursuant to Section 5/24-12 of The School Code;

NOW, THEREFORE, Be It Resolved by the Board of Education of Geneseo Community Unit School District No. 228, Counties of Henry and Whiteside, State of Illinois, as Administrative District for the Rock River Alternative School, as follows:

Section 1: The following tenured teacher is hereby honorably dismissed at the end of the 2010-2011 school term, in conformance with the Exhibits attached hereto and made a part hereof, because of the decision by the Board of Directors of the Rock River Alternative School to decrease the size of the educational program at the Rock River Alternative School at the end of the 2010-2011 school year:

Scott Hardison

Section 2: The President and Secretary of the Board of Education are hereby authorized and directed to send the teacher a written notice of honorable dismissal by first class mail at least sixty (60) days before the last teacher employment day of the school term which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 3: The President and Secretary of the Board of Education are hereby authorized and directed to send the teacher a written notice of honorable dismissal by

certified mail, return receipt requested, at least sixty (60) days before the last teacher employment day of the school term, which notice shall be substantially in the form of the Exhibits attached hereto.

Section 4: The Director of the Rock River Alternative School or his designee shall personally deliver a copy of said notice to the teachers.

Section 5: This Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 10th day of March, 2011, by the following vote:

AYES:

NAYS:

ABSENT:

ATTEST:

President, Board of Education

Secretary, Board of Education

NOTICE AND STATEMENT OF HONORABLE DISMISSAL

March 10, 2011

TO: Scott Hardison

We regret to advise you that the Board of Education of Geneseo Community Unit School District No. 228, Counties of Henry and Whiteside, State of Illinois, as administrative district for the Rock River Alternative School, pursuant to Section 24-12 of The School Code, has determined that you are to be honorably dismissed and not reemployed for the 2011-2012 school term. The reason for your dismissal is the decision by the Board of Directors of the Rock River Alternative School to decrease the size of the educational program at the Rock River Alternative School at the end of the 2010-2011 school year. Your services to the Alternative School shall end June 3, 2011 or the last day of the 2010-2011 school term.

If the Alternative School has any vacancies in the 2011-2012 school term or within one calendar year from the beginning of the 2011-2012 school term, you will be tendered an available position so far as you are legally qualified to hold such available position.

Very truly yours,

Board of Education of
Geneseo Community Unit
School District No. 228
Counties of Henry and Whiteside
State of Illinois

ATTEST:

By: President, Board of Education

Secretary, Board of Education

I received this Notice and Statement of Honorable Dismissal by personal delivery on March ____, 2011.

EXHIBIT NO. 1