

**MINUTES OF THE SPECIAL MEETING OF  
GENESEO COMMUNITY UNIT SCHOOL  
DISTRICT #228 BOARD OF EDUCATION  
209 SOUTH COLLEGE AVENUE  
GENESEO, ILLINOIS  
HELD ON THURSDAY, JUNE 30, 2011, AT 12:00 P.M.  
IN THE GENESEO SCHOOL DISTRICT UNIT OFFICE MEETING ROOM**

PRESENT:

C. Coleman  
D. Ford  
C. Frerichs  
J. Mickley  
J. Puentes  
B. Snodgrass  
A. VanDeWoestyne, arrived at 4:30 p.m.

ALSO PRESENT:

Scott Kuffel, Superintendent  
Natalie Haugse, Recording Secretary  
Dean Langdon, IASB Field Services Director  
Nesa Brauer, consultant for the IASB Board  
Development department

1. President Ford called the special meeting to order at 12:00 p.m.
2. Roll call was taken with six members present (Ford, Puentes, Coleman, Frerichs, Snodgrass, Mickley), one absent (VanDeWoestyne).
3. Mr. Ford recognized visitors and asked for any public participation. None was heard. The Board congratulated Nesa Brauer, who is retiring from her position with IASB.
4. Motion by Frerichs, seconded by Puentes to approve Action Items (listed as a., b., c., d., e.) as presented:
  - a. Minutes of the June 09, 2011, Regular Meeting
  - b. Closed Session Minutes of June 09, 2011, as Closed
  - c. Payment of final June, 2011 **D228** Board Bills per check summary in the amount of \$164,930.88; and final June, 2011 **RRCAS** Board Bills per check summary in the amount of \$9,927.05
  - d. Accept the personnel agenda as presented

**Employment**

Name	Position
Ron Clary	GMS Football Coach Volunteer
Susan DeSplinter	GHS Food Service Worker
Caleb Graff	GHS Freshman Academy Teacher
Caleb Graff	GMS 8 <sup>th</sup> Grade Assistant Football Coach
Brian Hofer	GMS Assistant Boys Track Coach
Gary McDaniel	GHS Physics Teacher
Todd Misfeldt	GMS Assistant Wrestling Coach

Jennifer Monaco	GHS Math Teacher
Brad Monier	GMS Assistant Track Coach
Kim Roman	GMS Food Service Worker
Nicole Smith	Elementary Art Teacher
Traci Swan	Southwest Food Service Worker

**Leadership Teams**

2011-12, 2012-13

District 228 Leadership Positions

Geneseo CUSD 228  
Base Salary  
\$29,175.49  
Each Stipend 0.07

***District Team***

<b>Location</b>	<b>2011-12</b>	<b>2012-13</b>	
Scott Kuffel	District	\$2,042.28	\$2,042.28
Jill DePauw	GEA Officer	\$2,042.28	\$2,042.28
LaNel Carey	GHS	\$2,042.28	\$2,042.28
Teri Minnaert	GHS/GMS	\$2,042.28	
Jeanne Brucher	GHS/GMS	\$2,042.28	\$2,042.28
Chris Bumann	GMS	\$2,042.28	\$2,042.28
Jill Schauland	GMS	\$2,042.28	
Brian Hofer	GMS	\$2,042.28	\$2,042.28
JoEllyn Larrison	ELEM	\$2,042.28	
Stephanie Rickman	ELEM	\$2,042.28	\$2,042.28
Nikki Pierce	ELEM	\$2,042.28	
Bob Thomas	ELEM	\$2,042.28	

**2011-12**  
\$24,507.36

***High School Building Team***

<b>Location</b>	<b>2011-12</b>	<b>2012-13</b>	
Mike Haugse	Principal	\$2,042.28	\$2,042.28
Dave Aper	GHS	\$2,042.28	
Scott Christiansen	GHS	\$2,042.28	
Deanna Bott	GHS	\$2,042.28	\$2,042.28
Melanie Rice	GHS	\$2,042.28	\$2,042.28
Steve Scherer	GHS	\$2,042.28	\$2,042.28
Julie Fiers	GHS	\$2,042.28	

**2011-12**  
\$14,295.96

***Middle School Building Team***

<b>Location</b>	<b>2011-12</b>	<b>2012-13</b>	
Matt DeBaene	Principal	\$2,042.28	\$2,042.28
Jeanne Anderson	GMS	\$2,042.28	\$2,042.28
Karna Frerichs	GMS	\$2,042.28	
Brad Monier	GMS	\$2,042.28	
Dan Putman	GMS	\$2,042.28	\$2,042.28
Taunya McGee	GMS	\$2,042.28	\$2,042.28

**2011-12**  
\$12,253.68

***Northside Building Team***

<b>Location</b>	<b>2011-12</b>	<b>2012-13</b>	
Joni Swanson	Principal	\$2,042.28	\$2,042.28
Jack Schlindwen	Administrator	\$0.00	\$0.00
Sarah Boone	NS	\$2,042.28	\$2,042.28
Tami Clary	NS	\$2,042.28	
Kathy Heller	NS	\$2,042.28	\$2,042.28

**2011-12**

\$8,169.12

**Millikin Building Team**

	<b>Location</b>	<b>2011-12</b>	<b>2012-13</b>	
Nancy Wiese	Principal	\$2,042.28	\$2,042.28	
Aaron Gierhart	MIL	\$2,042.28		
Kim Rivera	MIL	\$2,042.28		<b>2011-12</b>
Sara Stroud	MILL	\$2,042.28	\$2,042.28	\$8,169.12

**Southwest Building Team**

	<b>Location</b>	<b>2011-12</b>	<b>2012-13</b>	
Thomas Ryerson	Principal	\$2,042.28	\$2,042.28	
Michelle Craig	SW	\$2,042.28		
Cathy Faulkner	SW	\$2,042.28	\$2,042.28	<b>2011-12</b>
Tasha Moe	SW	\$2,042.28		\$8,169.12

**Professional Improvement Committee**

	<b>Location</b>	<b>2011-12</b>	<b>2012-13</b>	
Nate O'Dell	Administrator	\$2,042.28	\$2,042.28	
Cheryl Ewert	GHS	\$2,042.28		
Jenni Brudos	GMS	\$2,042.28		
Traci Schulz	NS	\$2,042.28		
Amy Rittenhouse	SW			
Sheila Gustafson	SW	\$2,042.28		<b>2011-12</b>
Carrie Schlindwein	MIL	\$2,042.28	\$2,042.28	\$12,253.68
		<b>Total Stipends 2011-12</b>		<b>\$87,818.04</b>

**Academic & Non- Academic Overloads & Lunch Supervision  
GHS 2011-2012  
Assignments as of 06/23/2011**

**Academic Overloads – 11% of current base salary per semester**

LaNel Carey	Full Year
Scott Christensen	Full Year
Julie Fiers	Full Year
Logan Hamilton	Full Year
Mike Kiss	Full Year
Stephanie Mattie	Full Year
Amanda Rodriguez	Full Year
Brian Stahl	Full Year

Kyle Bess	First Semester
Mike Harrington	First Semester

**Non-Academic Overloads – 4.55% of the current base salary per semester**

Sally Eberhardt	Full Year
Greg Smith	Full Year
LaJean Breedlove	First Semester
Phil Paulson	First Semester

Dave Aper	First Quarter
Steve Brucher	Second Quarter
Kyle Bess	Third Quarter
Sandy Gauley	Third Quarter
Caleb Graff	Third Quarter
Darren Hall	Fourth Quarter
Mike Harrington	Fourth Quarter
Molly Reel	Fourth Quarter

**Lunch Supervision – 6% of the base, annual**

Patrice Johannsen	Full Year
Linda Van Der Leest	Full Year

Cheryl Ewert	First Semester
Steve Hillman	First Semester
Amanda Rodriguez	First Semester

Don Fredericks	Second Semester
Michelle Ganson	Second Semester
Michelle Schneden	Second Semester
Jan Zum Mallen	Quarters 1, 2, 3 (part of Dept. Head stipend – not paid)
Tara Laingen	Quarter 4

**Resignations**

Name	Position
Brian Harper	Police Liaison Officer, effective end of 2010-11 school year
Tina Mattan	Special Education Personal Aide
Anita Westcott	St. Malachy’s Food Service Worker

- e. Approve Memorandum of Understanding between the Geneseo Education Association and the Geneseo CUSD 228 Board of Education regarding Extended Contract Days

Motion carried by roll call vote of six ayes, (Ford, Puentes, Frerichs, Coleman, Snodgrass, Mickley), one absent (VanDeWoestyne).

- 5. Dr. Dean Langdon and Nesa Brauer, IASB, presented “DATA FIRST” workshop for Board of Education. (Materials provided by IASB)
- 6. The Special Meeting was suspended at 4:00 p.m. to relocate at Geneseo High School Library.
- 7. The Special Meeting was reconvened at 4:25 p.m.

8. Board members rotated in three groups to hear 25-minute presentations from the Elementary Schools, Middle School, and High School. Each group of Board members was able to hear all three levels during a 90-minute sequence. The buildings presented Leadership Team work, School Improvement Goals, and how they plan on monitoring initiatives.
9. The Special Meeting was suspended at 6:10 p.m. for a dinner break.
10. The Special Meeting was reconvened at 6:45 p.m.
11. Board Self Evaluation: (Handout: Board Retreat, June 30, 2011, Reframe, Renew, Refresh)
  - a. Mr. Kuffel shared his thoughts on “What I Need the Board to Be”.
  - b. Reviewed with the Board results of the “paired conversations” that recently occurred between himself and groups of two Board Members over lunch.
  - c. Reviewed conclusions of the 1982 Citizens’ Committee
  - d. Board Goal Proposals for 2011-12 and beyond:

Goal 1: The Board expects creation of a comprehensive and relevant **curriculum** of study for students in PreK through 12<sup>th</sup> grade, that is standards-based, articulated, and is contained within a system that contains clear timelines and expectations for monitoring, reporting of progress and systematically expects revisions where appropriate.

Goal 2: The Board expects creation of a comprehensive and relevant report of **instructional strategies** for teachers grades PreK through 12<sup>th</sup> grade, that is collaboratively developed between teachers and administrators, balances research-based and locally proven methods for successfully creating learning environments that maximizes high student achievement for all as evidenced on local state and national assessments.

Goal 3: The Board expects creation of a comprehensive and relevant learning environment in all schools and all grades that promotes appropriate use of **technology** and provides for individual engagement of all students through both personal instruction balanced with that contained within online and software-based models.

Goal 4: The Board expects creation of a comprehensive and relevant system that provides **data** that informs and inspires the school community through a variety of media, including print and digital means.

Goal 5: The Board expects creation of a comprehensive and relevant plan that demonstrates responsible **fiduciary and operational leadership**, related to the day-to-day needs of students and staff as well as the long-term sustainability of programs and physical plants of the District.

Goal 6: The Board expects creation of a comprehensive and relevant plan that builds **leadership** capacity within and across all sectors of the school district; including creating a shared vision, understanding the process of change, promoting positive and productive relationships and establishing coherence and alignment between values and actions.

- e. Plus/Delta of what was accomplished with the day and what is yet to be accomplished:
  - i. Mr. Kuffel will compile and send to Board members a “current state” report for each of the six goal areas prior to the August 11 meeting. The report will be reviewed and discussed at the August 11 meeting.
  - ii. At the August meeting, the Board will begin the process of reviewing the strategies and objectives that fit underneath those goal areas.
  - iii. At the September 8 meeting, the Board will apply the indicators of what it will be looking for that would tell Board members that progress is being made.
  - iv. Final goals will be formalized by Board action on October 13.
  
- f. Mrs. Mickley suggested the Board do a self-evaluation, set Superintendent goals, and measure goal progress in January or February prior to Superintendent evaluation.

12. Motion by VanDeWoestyne, seconded by Coleman to adjourn the special meeting

Motion carried by roll call vote of seven ayes, (VanDeWoestyne, Puentes, Mickley, Frerichs, Coleman, Ford, Snodgrass).

13. The meeting was adjourned at 8:10 p.m.

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PRESIDENT

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SECRETARY