



# GENESEO

COMMUNITY UNIT  
SCHOOL DISTRICT #228

Where the *future* grows.

**Insurance Committee  
Geneseo CUSD #228 Board of Education  
Meeting Minutes  
648 N. Chicago St., Geneseo, IL  
March 27, 2024**

**Present:**

Dr. Adam Brumbaugh (Superintendent), Diane Olson (BOE), Tracy Colter (HR), Melanie Henderson (GEA), Kyle Morey (GEA)

From the Collective Bargaining Agreement (p.17):

- *Major medical coverage is provided through an agreement between the Board and the insurance carrier. The Board recognizes the importance of collaboration between the Association and the Board to provide appropriate coverage within existing financial parameters. The Board will work in a collegial manner to provide for the needs of the Association members and all insured, where feasible. The Board has final discretion regarding decisions concerning premium levels, coverage, and benefits provided.*

**Notes**

1. The meeting opened at 3:30 p.m.
2. The purpose of the meeting was to 1) update the GEA on the current state of the district's health fund, 2) current trends in healthcare related costs to the district, 3) provide regional information from other districts' plans, and 4) share tentative employee costs associated with the district's health insurance for 2026 and 2027.
3. The Board plans to have a 1st reading of the employee costs for 2026 and 2027 at April's Board meeting.
4. The meeting was adjourned at 4:30 p.m.

TEACH-LEARN-CARE