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GENESEO

COMMUNITY UNIT SCHOOL DISTRICT #228

REGULAR MEETING

April 10, 2025

Recognition of Outgoing Members: 5:00 p.m.

Meeting: 5:30 p.m.

Geneseo CUSD #228 Board of Education

District Office: 648 N. Chicago St., Geneseo, IL 61254

1. Meeting Opening

- A. Call to Order. President Snodgrass called the meeting to order at 5:30 pm.
- B. Special Recognition of Outgoing Board of Education Members: Barry Snodgrass, Jackie Mickley and Karen Urick
- C. Moment of Silence
- D. Pledge of Allegiance

E. Roll Call

Robinson	Olson	Ganson	Urick	Causemaker	Mickley	Snodgrass
P	P	P	P	P	P	P

President Snodgrass made a motion for Vice-President Causemaker to run the Meeting, Olson second. Roll call vote.

Robinson	Olson	Ganson	Urick	Causemaker	Mickley	Snodgrass
Y	Y	Y	Y	Y	Y	Y

- F. Student Recognition (Millikin): Clara Geer, Lillian Fahner, Shelby Ash
- G. Recognition of Visitors and Public Participation.
Kyle Morey addressed the Board.
- H. Approval of any Amendments to the Agenda. None.

2. Monthly Board Operating Agreements and Code of Conduct Review

- A. Operating Agreement #9: New Board Member Orientation
 - a. The Board desires to be a team where all members contribute to effective Board leadership. The Board takes initiative in helping new members learn, understand, and practice effective governance. The Board president shall arrange a special meeting of the whole Board to review Board processes and procedures. The Superintendent shall meet with new Board members to answer questions and acquaint the member with the District. If desired by the new Board member, a veteran member will be identified as a mentor.
 - b. [2:120 Board Member Development](#)
- B. Code of Conduct for Board Members #9
 - a. I will respectfully listen to those who communicate with the board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire community.

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3. Superintendent/CSBO/Committee Reports

4. Closed Session

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees. ILCS 120/2(c)(1).

Motion to suspend Regular Board Meeting and enter closed session.

Motion by: Ganson Second by: Robinson

Robinson	Olson	Ganson	Urick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y

The Board entered closed session at 6:06 p.m.

Motion to reconvene Regular Board Meeting.

Motion by: Ganson Second by: Urick

Robinson	Olson	Ganson	Urick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y

The Board reconvened at 6:41 p.m.

5. Consent Agenda

A. Consider/Approve Special Meeting Minutes of March 12, 2025

B. Consider/Approve Closed Session Minutes of March 12, 2025

C. Consider/Approve Regular Meeting Minutes of March 13, 2025

D. Consider/Approve Closed Session Minutes of March 13, 2025

E. Consider/Approve D228 Financial Report

F. Consider/Accept 8:80-E1, Gifts to the District from Entity Other than GEF (Francis G. and Betty J. Miller Foundation)

G. Consider/Accept 8:80-E2, Gifts to the District from Geneseo Education Foundation

H. Consider/Approve 2025-26 IESA Membership Renewal

I. FOIA Report

Motion by: Olson Second by: Ganson

Robinson	Olson	Ganson	Urick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y



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6. Personnel Consent Agenda

- A. Employment Matters
- B. Resignations/Leaves/Retirements
- C. Personnel Chart Summary

Motion by: Ganson			Second by: Robinson		
Robinson	Olson	Ganson	Urlick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y

7. Board Work

- A. Consider/Approve S.A.F.E. Rates, Student Registration and Misc. Fees for 2025-26 School Year, Hazardous Bus Routes for 2025-26 School Year – Second Reading

Motion by: Olson			Second by: Urlick		
Robinson	Olson	Ganson	Urlick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y

- B. Consider/Approve Lifetime Athletics Pass for Retired Staff With 20+ Years of Service to the District – Second Reading

Motion by: Olson			Second by: Mickley		
Robinson	Olson	Ganson	Urlick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y

- C. Consider/Approve Strategic Planning Facilitation Agreement with the IASB (Full-Day/Multiple Evenings) – Second Reading

Motion by: Olson			Second by: Robinson		
Robinson	Olson	Ganson	Urlick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y

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D. Consider/Approve 3-Year Summer Shutdown Proposal – Second Reading

Motion by: Olson			Second by: Ganson		
Robinson	Olson	Ganson	Urick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y

E. Consider/Approve 2025-26 Parent/Student Handbooks – Second Reading
Elementary Schools
Geneseo Middle School
Geneseo High School

Motion by: Mickley			Second by: Olson		
Robinson	Olson	Ganson	Urick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y

F. Consider/Approve New Superintendent Contract 2025-2028

Motion by: Ganson			Second by: Causemaker		
Robinson	Olson	Ganson	Urick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y

G. 2025-26 Educational Support Personnel Policy Manual – First Reading

H. Cafeteria Meal Prices 2025-26 School Year – First Reading

I. Pinks' Transportation Prices/Contract – First Reading

J. 2024-25 Board of Education Goals (2Q Review of Progress)

K. Possible Action as a Direct Result of the Closed Session

Motion to hire the Instructional Coaching Position as recommended at the March Board Meeting.

Motion by: Ganson Second: Robinson

Robinson	Olson	Ganson	Urick	Causemaker	Mickley
Y	Y	Y	Y	Y	Y

8. Comments from the Board of Education

A. Discussion and direction for next steps, if any

Ganson: expressed appreciation for outgoing Board members and new members who will be seated next month. Also commented on the future and the opportunity to work with the new Superintendent Dr. Laura Delgado.

Robinson: inquired about an update on the new varsity soccer coach.

9. Suggestions for Future Agenda Items

A. Discussion and direction for next steps, if any
None.

10. Adjourn Regular Meeting

Motion by: Mickley Second: Urick

Voice Vote, all in favor. Meeting adjourned at 6:55 pm.

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BOARD OF EDUCATION

SIGN-IN SHEET

Meeting Date: April 10, 2025

Location: 648 N. Chicago St., Geneseo, IL 61254

PRINTED NAME

SIGNATURE

Adam Fluch	Adam Fluch
Barry Snodgrass	Barry Snodgrass
Lisa Hemmer	Lisa Hemmer
Michelle Ganson	Michelle Ganson
Kyle Morey	Kyle Morey
Travis Mackey	Travis Mackey
Sarah Boone	Sarah Boone
Sam Mahan	Sam Mahan
Philip Mc	Philip Mc
Vicki Neubert	Vicki Neubert

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PRINTED NAME

SIGNATURE

Melanie Henderson

Tyler Robertson

Melanie Henderson

Tyler Robertson

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