

EDUCATIONAL SUPPORT PERSONNEL  
RECOMMENDED STARTING SALARY SCHEDULE FY09-FY15

| POSITION                                      |   |          | 07-08 RATE | 08-09 RATE                                  | 09-10 RATE | 10-11 RATE | 11-12 RATE | 12-13 RATE | 13-14 RATE     | PROPOSED 14-15 |
|---|---|----------|------------|---|------------|------------|------------|------------|----------------|----------------|
| <b>Nurses</b>                                 |   |          | \$13.00    | \$13.35                                     | \$13.65    | \$13.65    | \$13.95    | \$14.25    | <b>\$14.25</b> | \$ 14.55       |
| Head nurse bonus                              | \$1.00  |          |            |   |            |            |            |            |                |                |
| <b>Secretaries (9-11 month)</b>               |   |          | \$10.05    | \$10.25                                     | \$10.45    | \$10.45    | \$10.65    | \$10.90    | <b>\$10.90</b> | \$ 11.13       |
| <b>Library Aide</b>                           |   |          | \$9.00     | \$9.25                                      | \$9.43     | \$9.43     | \$9.62     | \$9.80     | <b>\$9.80</b>  | \$ 10.01       |
| <b>Teacher Aide</b>                           |   |          | \$9.00     | \$9.25                                      | \$9.43     | \$9.43     | \$9.62     | \$9.80     | <b>\$9.80</b>  | \$ 10.01       |
| <b>Clerical Aide</b>                          |   |          | \$9.00     | \$9.25                                      | \$9.43     | \$9.43     | \$9.62     | \$9.80     | <b>\$9.80</b>  | \$ 10.01       |
| <b>Supervisory Aide/Bus Monitor</b>           |   |          | \$9.00     | \$9.25                                      | \$9.43     | \$9.43     | \$9.62     | \$9.80     | <b>\$9.80</b>  | \$ 10.01       |
| <b>Reading Aide</b>                           |   |          | \$9.00     | \$9.25                                      | \$9.43     | \$9.43     | \$9.62     | \$9.80     | <b>\$9.80</b>  | \$ 10.01       |
| <b>Custodians</b>                             |   |          | \$11.65    | \$11.85                                     | \$12.02    | \$12.02    | \$12.20    | \$12.40    | <b>\$12.40</b> | \$ 12.66       |
| Night bonus                                   | \$0.35  |          |            |   |            |            |            |            |                |                |
| Elem. Head                                    | \$0.40  |          |            |   |            |            |            |            |                |                |
| H.S. Head                                     | \$1.00  |          |            |   |            |            |            |            |                |                |
| M.S. Head                                     | \$0.60  |          |            |   |            |            |            |            |                |                |
| <b>Maintenance</b>                            |   |          | \$13.15    | \$13.40                                     | \$13.67    | \$13.67    | \$13.94    | \$14.22    | <b>\$14.22</b> | \$ 14.52       |
| Lead Grounds Supervisor                       | 8%.<br>Changed to<br>Flat rate of<br><b>\$1.65</b><br>2013-14 |          |            |   |            |            |            |            |                |                |
| <b>Cafeteria - full time and part time</b>    |   |          | \$8.25     | \$8.45                                      | \$8.62     | \$8.62     | \$8.79     | \$8.97     | <b>\$8.97</b>  | \$ 9.50        |
|   | CURRENT   | PROPOSED |            |   |            |            |            |            |                |                |
|   |   |          |            | <b>STARTING RATE FOR CAFETERIA MANAGERS</b> |            |            |            |            |                |                |
| H.S. Head                                     | \$0.80  | \$ 1.25  |            |   |            |            |            |            | <b>\$10.75</b> |                |
| Millikin Head                                 | \$0.75  | \$ 1.00  |            |   |            |            |            |            | <b>\$10.50</b> |                |
| M.S. Head                                     | \$0.45  | \$ 0.65  |            |   |            |            |            |            | <b>\$10.15</b> |                |
| NS, SW Kitch. Mgr.                            | \$0.35  | \$ 0.50  |            |   |            |            |            |            | <b>\$10.00</b> |                |
|   |   |          |            |   |            |            |            |            |                |                |
| <b>Cafeteria - Substitute Workers</b>         |   |          |            |   |            |            |            |            |                |                |
| Zone 1  | Zone 2  | Zone 3   |            |   |            |            |            |            |                |                |
| \$9.00  | \$9.50  | \$10.00  |            |   |            |            |            |            |                |                |
|   |   |          |            |   |            |            |            |            |                |                |
|   |   |          |            |   |            |            |            |            |                |                |
|   |   |          |            |   |            |            |            |            |                |                |
|   |   |          |            |   |            |            |            |            |                |                |
| <b>S.A.F.E. Supervisory Aides - Yr. Round</b> |   |          | \$8.00     | \$8.15                                      | \$8.25     | \$8.25     | \$8.35     | \$8.45     | <b>\$8.45</b>  | \$ 8.63        |
| <b>S.A.F.E. Supervisors - Yr. Round</b>       |   |          | \$9.00     | \$9.25                                      | \$9.43     | \$9.43     | \$9.62     | \$9.80     | <b>\$9.80</b>  | \$ 10.01       |
| Asst. to the Director                         | \$0.25  |          |            |   |            |            |            |            |                |                |
| <b>S.A.F.E. Super. Aides - Part time</b>      |   |          | \$7.50     | \$7.75                                      | \$8.00     | \$8.25     | \$8.25     | \$8.35     | <b>\$8.35</b>  | \$ 8.53        |
| 2nd Year part time aide                       | \$0.25  |          |            |   |            |            |            |            |                |                |
| 3rd year part time aide                       | \$0.50  |          |            |   |            |            |            |            |                |                |
| <b>Paint Crew Supervisor</b>                  |   |          | \$10.30    | \$10.65                                     | \$10.95    | \$10.95    | \$11.25    | \$11.60    | <b>\$11.60</b> | \$ 11.84       |
| <b>Painters</b>                               |   |          | \$7.75     | \$7.75                                      | \$8.00     | \$8.25     | \$8.25     | \$8.35     | <b>\$8.35</b>  | \$ 8.53        |
| 2nd Year                                      | \$0.25  |          |            |   |            |            |            |            |                |                |
| 3rd Year                                      | \$0.50  |          |            |   |            |            |            |            |                |                |
| 4th Year                                      | \$0.75  |          |            |   |            |            |            |            |                |                |
| 5th Year                                      | \$1.00  |          |            |   |            |            |            |            |                |                |