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*REQUEST TO ESTABLISH PARAMETERS FOR SUPPORT PERSONNEL WAGES  
FOR 2014-15 (Fiscal Year 15)*

Annually the Board of Education establishes a dollar amount within which district administration works with the Directors and Supervisors of Educational Support Personnel to generate hourly wages for the following year.

Historically this “new dollar amount” has ranged from \$45,000 up to \$80,000. This year it is our request **to allow up to \$50,000 for wage increases** in all classifications of ESPs. This \$50,000 proposed aggregate wage increase is approximately a 2.1% (projected 2014 CPI) increase should all available dollars be utilized. This proposed wage increase would be less than 0.2% of the overall operating budget. Last year the Board approved an aggregate ESP wage increase of \$68,000.

At a future meeting (May 2014) the Board will be presented with a listing of support personnel by name and their individual recommended wage changes.

***RECOMMENDATION: Motion to approve authorizing the Director of Support Services to prepare individual wage changes, with the total new wage amount to be less than \$50,000 for all ESPs for 2014-2015.***