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# GENESEO

## COMMUNITY UNIT SCHOOL DISTRICT #228

### REGULAR MEETING

May 8, 2025 at 5:30 p.m.

Geneseo CUSD #228 Board of Education

District Office

648 N. Chicago St., Geneseo, IL 61254

#### 1. Meeting Opening

A. Call to Order. President Causemaker called the meeting to order at 5:31 p.m.

B. Moment of Silence

C. Pledge of Allegiance

D. Roll Call

Olson	Robinson	Storm	Causemaker	Disterhoft	Robertson	Ganson
P	P	P	P	P	P	P

E. Student Recognition (GHS): Student Welfare and Advisory.

F. Recognition of Retiring Teachers: Teri Mincks (Instructional Coach/Southwest), Pat Mitchell (History/GMS), Jon Murray (PE/Health/Driver's Education/GHS), Kim Rivera (Kindergarten/Millikin) and Deb Wagner (6th Grade/GMS)

G. Recognition of Visitors and Public Participation

Matt and Beverly Jacobs spoke of an issue with their son at Southwest Elementary.

Mary Margaret-Herstедt addressed the Board to consider a high school swimming cooperative.

H. Approval of any Amendments to the Agenda. None.

#### 2. Monthly Board Operating Agreements and Code of Conduct Review

A. Operating Agreement #10: Concerns from the Community and Staff

a. When someone complains to us, we will listen carefully, remembering we are only hearing one side of the story. We will avoid jumping to conclusions or placing blame prematurely. We will then direct that person to the employee in the District most appropriate and able to help them resolve their concern. We will make sure they understand the appropriate order of whom to contact, (teacher, then principal, then District staff, and are aware of any formal forms or policies that might assist them, (e.g., written complaint form). We recognize that sometimes people are uncomfortable going to the teacher, but we must direct them to the Building Administrator or Superintendent. Anonymous complaints become personal agenda issues that are time consuming and nearly impossible to resolve.

This will ensure everyone is treated fairly, equally, and expeditiously, and that the processes and procedures of the District are upheld. It will also clarify that no one Board member has individual authority to fix a problem. As a representative of the public, it is important that the Board member invite the person with the complaint to ultimately get back to him if the issue is not resolved.

b. [2:140 Communications To and From the Board](#)

c. [2:260 Uniform Grievance Procedure](#)

d. [8:110 Public Suggestions and Concerns](#)

B. Code of Conduct for Board Members #10

a. I will strive for a positive working relationship with the superintendent, respecting the superintendent's authority to advise the board, implement board policy, and administer the district.

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### 3. Special Presentation

- A. 10-Year Health Life Safety Overview – Scott Johnson, District Architect

### 4. Superintendent/CSBO/Committee Reports

- A. Building and Facilities Naming Committee Recommendation

### 5. Consent Agenda

- A. Consider/Approve Regular Meeting Minutes of April 10, 2025  
B. Consider/Approve Closed Session Minutes of April 10, 2025  
C. Consider/Approve Geneseo CUSD #228 Financial Report  
D. Consider/Approve Overnight Trip: GHS Band and Choir Spring Break Trip (March 14-18, 2026 in Nashville, TN)  
E. FOIA Report

Motion by: Olson Second: Ganson

Olson	Robinson	Storm	Causemaker	Disterhoft	Robertson	Ganson
Y	Y	Y	Y	Y	Y	Y

### 6. Personnel Consent Agenda

- A. Employment Matters  
B. Resignations, Leaves, Retirements  
C. Personnel Chart Summary

Motion by: Ganson Second: Robinson

Olson	Robinson	Storm	Causemaker	Disterhoft	Robertson	Ganson
Y	Y	Y	Y	Y	Y	Y

### 7. Board Work

- A. Consider/Approve 2025-26 Educational Support Personnel Policy Manual – Second Reading

Motion by: Olson Second: Ganson

Olson	Robinson	Storm	Causemaker	Disterhoft	Robertson	Ganson
Y	Y	Y	Y	Y	Y	Y

- B. Consider/Approve Cafeteria Meal Prices 2025-26 School Year – Second Reading

Motion by: Ganson Second: Disterhoft

Olson	Robinson	Storm	Causemaker	Disterhoft	Robertson	Ganson
Y	Y	Y	Y	Y	Y	Y

- C. Consider/Approve Pinks' Transportation Prices/Contract – Second Reading

Motion by: Ganson Second: Olson

Olson	Robinson	Storm	Causemaker	Disterhoft	Robertson	Ganson
Y	Y	Y	Y	Y	Y	Y



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D. Consider/Approve 2024-25 Final School Calendar

Motion by: Robertson

Second: Storm

Olson	Robinson	Storm	Causemaker	Disterhoft	Robertson	Ganson
Y	Y	Y	Y	Y	Y	Y

E. Illinois Association of School Boards/Board of Education Retreat and Strategic Planning Dates

F. Substitute Teacher Pay Rate Proposal–First Reading

G. FY 25 Tentative Amended Budget– First Reading

H. Building and Facilities Naming Committee Recommendations-First Reading

Ganson, Causemaker, and Olson all commented on the committee recommendations.

### 9. Comments from the Board of Education

A. Discussion and direction for next steps, if any

Causemaker thanked the Board for their nomination of Board President.

Olson thanked member Causemaker for his leadership in the new superintendent hire process, also commented on the BlackHawk Division dinner, mentoring of new Board Members.

### 10. Suggestions for Future Agenda Items

A. Discussion and direction for next steps, if any  
None.

### 11. Adjourn Regular Meeting

Motion to adjourn by: Ganson

Second: Disterhoft

Voice vote, all in favor Aye

Meeting adjourned at 7:06 p.m.



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**GENESEO COMMUNITY UNIT SCHOOL DISTRICT #228**  
**BOARD OF EDUCATION**

**SIGN-IN SHEET**

Meeting Date: May 8, 2025  
Location: 648 N. Chicago St., Geneseo, IL 61254

**PRINTED NAME**

**SIGNATURE**

Adam Fluck	Adam Fluck
Tyler Robertson	Tyler Robertson
Lisa Hammer	Lisa Hammer
Beverly Jacobs	Beverly Jacobs
Vicki Newkirk	Vicki Newkirk
NOVAK Dylagon	NOVAK Dylagon
Tom Ryerson	Tom Ryerson
Aaron Betcher	Aaron Betcher
Derek + Heather Berzhe	Derek + Heather Berzhe
PATRICK MITCHELL	Patrick Mitchell
Renee Robertson	Renee Robertson
Michelle Craig	Michelle Craig

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<del>Mary Margaret</del> Kelly + Ky Vankinbroock	K Vankinbroock
<del>Mary Margaret</del> Paul Hensted	Paul Hensted
Mary Margaret Hensted	Mary-M. Hensted
NICOLE CHERRY	Nicole Cherry
JASON CHERRY	
QUINN CHERRY	
Melanie Henderson	Melanie Henderson

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