

# *Geneseo Community Unit School District No. 228*

209 SOUTH COLLEGE AVENUE • GENESEO, ILLINOIS 61254 • (309) 945-0450 • FAX: (309) 945-0445

Mr. Scott D. Kuffel  
Superintendent

---

## *REQUEST TO ESTABLISH PARAMETERS FOR SUPPORT PERSONNEL WAGES FOR 2012-2013*

Annually the Board of Education establishes a dollar amount within which Mr. Schlindwein works with the Directors and supervisors of Educational Support Personnel to generate hourly wages for the following year.

The past few years the District “new dollar amount” has ranged from \$45,000 up to \$80,000. This year it is our request **to allow up to \$75,000 for wage increases** in all classifications of ESPs. This would result in approximately a 3.3% increase should all available dollars be utilized. This would be less than 0.4% of the overall Education and Building Fund expenditures.

We believe that we have worked hard to employ a solid and stable workforce amongst the clerical, custodial and maintenance crews. Ms. Hepner is making great strides with the Food Service department. This would also include the SAFE workers and instructional aides.

At a future meeting the Board will be presented with a listing of support personnel by name and their recommended wage changes.

***RECOMMENDATION: Motion to approve authorizing the Director of Operations to prepare individual wage changes, with the total new wage amount to be less than \$75,000 for all ESPs for 2012-2013.***