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*REQUEST TO ESTABLISH PARAMETERS FOR SUPPORT PERSONNEL WAGES  
FOR 2015-16 (Fiscal Year 16)*

Annually the Board of Education establishes a dollar amount within which district administration works with the Directors and Supervisors of Educational Support Personnel to generate hourly wages for the following year.

Historically this “new dollar amount” has ranged from \$45,000 up to \$80,000. This year it is our request **to allow a range between \$50,000 to \$55,000 for wage increases** in all classifications of ESPs.

This proposed aggregate wage range increase is approximately 2.3% of the Educational Support Personnel annual salary expense. Last year the Board approved an aggregate ESP wage increase of \$50,000.

At a future meeting (May 2015) the Board will be presented with a listing of support personnel by name and their individual recommended wage changes.

***RECOMMENDATION: Motion to approve authorizing the School Business Official to prepare individual wage changes, with the total new wage range amount to between \$50,000 to \$55,000 for all ESPs for 2015-2016.***