

| Name | Title | # of Work Days | Base Salary | Pension Contributions | Board Contribution for Retirement Bonus | Board Health Insurance Contribution | Board Life Insurance Contribution |
|------------------|---|----------------|--------------------------------|-----------------------|---|---|-----------------------------------|
| Scott Kuffel | Superintendent | 260 | \$159,834.00 | 16,583.26 | | \$13,083.72 +\$1,500 Vision \$14,583.72 | \$468.00 |
| Joni Swanson | Asst. Superintendent for Instruction and Director of Virtual Learning | 220 | \$104,940.00 | 10,887.84 | Included in base salary | \$4,981.98 | \$0.00 |
| Jack Schlindwein | Director of Operations | 260 | \$153,700.00 Includes RRCAS | 15,946.84 | Included in base salary | \$13,083.72 | \$390.00 |
| Mike Haugse | High School Principal | 220 | \$115,000.00 | 11,931.60 | Included in base salary | \$13,083.72 | \$468.00 |
| Nathan O'Dell | High School Assistant Principal | 210 | \$76,000.00 | 7,885.23 | | \$13,083.72 | \$237.12 |
| Tim Gronski | High School Assistant Principal | 200 | \$73,000.00 | 7,573.97 | | \$6,325.48 | \$227.76 |
| Travis Mackey | High School Athletic Director | 200 | \$91,113.00 | 9,453.25 | | \$13,083.72 | \$285.48 |
| Matt DeBaene | Middle School Principal | 220 | \$91,500.00 | 9,493.40 | | \$13,083.72 | \$285.48 |
| Brian Hofer | Middle School Dean of Students | 200 | \$65,000.00 | 6,743.94 | | \$13,083.72 | \$202.80 |
| Tom Ryerson | Elementary Principal | 200 | \$84,600.00 | 8,777.50 | | \$4,981.98 | \$265.20 |
| Nancy Wiese | Elementary Principal | 200 | \$97,958.00 | 10,163.44 | | \$4,981.98 | \$312.00 |
| Alex Kashner | Elementary Principal | 200 | \$74,000.00 | 7,677.72 | | \$13,083.72 | \$230.88 |

| key | LAST NAME | FIRST NAME | SALARY | BENEFITS | TOTAL COMPENSATION PAID BY BOARD OF EDUCATION |
|-------------------|---------------|------------|------------|-----------|--|
| ZUM MJAN000 Total | ZUM MALLEN | JANET | 102,207.50 | 12,400.32 | \$114,607.82 |
| EBERHSAR000 Total | EBERHARDT | SARA | 96,437.14 | 12,327.70 | \$108,764.84 |
| BREEDLAJ000 Total | BREEDLOVE | LAJEAN | 92,679.53 | 12,279.35 | \$104,958.88 |
| OLSONDIA000 Total | OLSON | DIANE | 94,422.48 | 8,092.88 | \$102,515.36 |
| NELSOELL000 Total | NELSON | ELLEN | 88,622.95 | 13,471.48 | \$102,094.43 |
| FARBKIM000 Total | FARBER | KIM | 86,772.72 | 12,455.36 | \$99,228.08 |
| FIERSJUL000 Total | FIERS | JULIE | 78,943.92 | 18,000.47 | \$96,944.39 |
| SCHERSTE000 Total | SCHERER | STEVEN | 83,540.74 | 13,333.67 | \$96,874.41 |
| WARD MAR003 Total | WARD | MARY | 83,042.31 | 13,161.53 | \$96,203.84 |
| RICE MEL000 Total | RICE | MELANIE | 73,258.39 | 18,910.51 | \$92,168.90 |
| APER DAV000 Total | APER | DAVID | 73,848.36 | 17,935.52 | \$91,783.88 |
| JOHANPAT000 Total | JOHANNSEN | PATRICE | 76,821.66 | 13,120.52 | \$89,942.18 |
| FREDEDON000 Total | FREDERICKS | DON | 76,874.60 | 12,994.70 | \$89,869.30 |
| LOUCKMAR000 Total | LOUCKS | MARGARET | 76,675.92 | 13,124.30 | \$89,800.22 |
| HELLEKAT000 Total | HELLER | KATHRYN | 71,858.64 | 17,910.38 | \$89,769.02 |
| KASTOBET000 Total | KASTORFF | BETH | 70,228.11 | 18,858.13 | \$89,086.24 |
| ANDERJEA000 Total | ANDERSON | JEANNE | 75,991.14 | 12,969.37 | \$88,960.51 |
| SAMMOANN000 Total | SAMMONS | ANNE | 69,874.80 | 18,802.38 | \$88,677.18 |
| JOHNSLAW001 Total | JOHNSEN | LAWRENCE | 75,416.16 | 13,114.90 | \$88,531.06 |
| VAN DLIN000 Total | VAN DER LEEST | LINDA | 75,198.66 | 12,958.14 | \$88,156.80 |
| MURRAJON002 Total | MURRAY | JON | 74,839.08 | 12,951.53 | \$87,790.61 |
| BERRYSUE002 Total | BERRY | SUE | 69,874.80 | 17,885.12 | \$87,759.92 |
| JOHNSLIN000 Total | JOHNSON | LINDREW | 69,874.80 | 17,885.12 | \$87,759.92 |
| WOLFEKEN000 Total | WOLFE | KENTON | 73,490.11 | 13,422.43 | \$86,912.54 |
| EWERTCHE000 Total | EWERT | CHERYL | 73,204.91 | 12,902.87 | \$86,107.78 |
| DE PAJIL000 Total | DE PAUW | JILL | 72,339.39 | 12,884.46 | \$85,223.85 |
| MINNATER000 Total | MINNAERT | TERI | 72,096.21 | 12,876.19 | \$84,972.40 |
| CHRISSCO000 Total | CHRISTENSEN | SCOTT | 71,865.66 | 13,047.39 | \$84,913.05 |
| BUMANCHR000 Total | BUMANN | CHRISTINE | 72,019.89 | 12,860.72 | \$84,880.61 |
| HINTZJAN000 Total | HINTZ | JANET | 71,384.76 | 12,996.29 | \$84,381.05 |
| BRUCHSTE000 Total | BRUCHER | STEVE | 75,652.22 | 8,634.06 | \$84,286.28 |
| RICKMSTE000 Total | RICKMAN | STEPHANIE | 70,244.72 | 13,017.28 | \$83,262.00 |
| REED KEV000 Total | REED | KEVIN | 70,280.05 | 12,965.27 | \$83,245.32 |
| STRAFCA000 Total | STRAFFORD | CATHY | 71,333.64 | 11,866.76 | \$83,200.40 |
| SCHNEMIC000 Total | SCHNEDEN | MICHELLE | 70,140.47 | 12,941.52 | \$83,081.99 |
| MYERSLYN000 Total | MYERS | LYNN | 69,874.80 | 12,813.38 | \$82,688.18 |
| HILLMSTE000 Total | HILLMAN | STEPHEN | 69,534.42 | 12,927.01 | \$82,461.43 |
| YOUNGJEN000 Total | YOUNG | JENNY | 69,357.44 | 12,948.83 | \$82,306.27 |
| LARRIJO 000 Total | LARRISON | JO ELLYN | 69,291.36 | 12,801.78 | \$82,093.14 |
| RIVERKIM000 Total | RIVERA | KIM | 68,241.36 | 12,884.90 | \$81,126.26 |
| HICKESEA000 Total | HICKERSON | SEAN | 67,807.94 | 12,912.82 | \$80,720.76 |
| LAINGTAR000 Total | LAINGEN | TARA | 72,863.72 | 6,982.55 | \$79,846.27 |
| DE BRCYN000 Total | DE BRUINE | CYNTHIA | 66,490.93 | 12,846.16 | \$79,337.09 |
| HAMERHEI000 Total | HAMER | HEIDI | 69,291.36 | 6,838.00 | \$76,129.36 |
| EHLERTOD002 Total | EHLERT | TODD | 62,409.58 | 12,746.78 | \$75,156.36 |
| PEARSGIN000 Total | PEARSON | GINA | 68,241.36 | 6,871.64 | \$75,113.00 |

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|-------------------|-----------|------------|-----------|-----------|--|
| FRERIKAR000 Total | FRERICHS | KARNA | 63,581.07 | 11,471.51 | \$75,052.58 |
| SANCKCHR000 Total | SANCKEN | CHRISTINE | 67,680.38 | 6,450.92 | \$74,131.30 |
| HALL DAR000 Total | HALL | DARREN | 71,896.38 | 2,008.58 | \$73,904.96 |
| SCHNOSAR000 Total | SCHNOWSKE | SARAH | 60,485.26 | 12,701.22 | \$73,186.48 |
| BRUCHJEA000 Total | BRUCHER | JEANNE | 64,859.10 | 8,321.92 | \$73,181.02 |
| JOHNSDEA000 Total | JOHNSON | DEAN | 60,294.24 | 12,685.99 | \$72,980.23 |
| VERMOPAU000 Total | VERMOST | PAULA | 57,913.32 | 13,683.46 | \$71,596.78 |
| THOMAROB000 Total | THOMAS | ROBERT | 58,678.56 | 12,641.02 | \$71,319.58 |
| LA CRSTE000 Total | LA CROIX | STEPHEN | 59,860.80 | 11,364.34 | \$71,225.14 |
| PARDODAR000 Total | PARDOE | DARIN | 68,880.66 | 1,912.41 | \$70,793.07 |
| WAGNEDEB000 Total | WAGNER | DEBORAH | 57,910.51 | 12,589.43 | \$70,499.94 |
| FORD DEN000 Total | FORD | DENISE | 57,113.14 | 12,588.34 | \$69,701.48 |
| RAKESDAN000 Total | RAKESTRAW | DANIEL | 62,805.72 | 6,735.33 | \$69,541.05 |
| MATTISTE000 Total | MATTIE | STEPHANIE | 61,570.34 | 6,700.35 | \$68,270.69 |
| GANSOMIC000 Total | GANSON | MICHELLE | 55,385.52 | 12,516.93 | \$67,902.45 |
| MC GETAU000 Total | MC GEE | TAUNYA | 65,875.41 | 1,821.33 | \$67,696.74 |
| EARP CHA000 Total | EARP | CHARLES | 55,478.76 | 11,239.70 | \$66,718.46 |
| BOTT DEA000 Total | BOTT | DEANNA | 59,345.77 | 6,640.31 | \$65,986.08 |
| REAKEMAR000 Total | REAKES | MARCIE | 53,324.28 | 12,501.02 | \$65,825.30 |
| CAREYLAN000 Total | CAREY | LANEL | 58,920.26 | 6,617.23 | \$65,537.49 |
| MITCHPAT000 Total | MITCHELL | PATRICK | 58,101.84 | 6,601.84 | \$64,703.68 |
| STAHLBRI000 Total | STAHL | BRIAN | 51,712.62 | 12,465.48 | \$64,178.10 |
| MOE TAS000 Total | MOE | TASHA | 57,286.27 | 6,576.61 | \$63,862.88 |
| STROHROB000 Total | STROHM | ROBERT | 53,974.56 | 8,027.60 | \$62,002.16 |
| DUWE BRI002 Total | DUWE | BRIAN | 54,890.31 | 6,521.91 | \$61,412.22 |
| HANSOCAR000 Total | HANSON | CARISSA | 53,728.62 | 6,453.33 | \$60,181.95 |
| HARDIAMY000 Total | HARDIN | AMY | 53,250.42 | 6,476.73 | \$59,727.15 |
| BOPP JAC000 Total | BOPP | JACQUELYN | 53,113.11 | 6,471.80 | \$59,584.91 |
| JOHNSLOR005 Total | JOHNSON | LORI | 52,875.55 | 6,467.45 | \$59,343.00 |
| SCHAUJIL002 Total | SCHAULAND | JILL | 46,419.18 | 12,333.79 | \$58,752.97 |
| BREWEMEG000 Total | BREWER | MEGAN | 52,371.83 | 6,379.61 | \$58,751.44 |
| EAKERWIL000 Total | EAKER | WILLIAM | 56,878.73 | 1,692.78 | \$58,571.51 |
| JOHNSJEN002 Total | JOHNSON | JENNIFER | 45,945.91 | 12,303.80 | \$58,249.71 |
| VERSLJOH002 Total | VERSLUIS | JOHN | 45,338.71 | 12,304.37 | \$57,643.08 |
| AYERSF. 000 Total | AYERS | F. | 49,720.92 | 6,355.85 | \$56,076.77 |
| ANTONALY002 Total | ANTON | ALYSON | 43,540.68 | 12,251.94 | \$55,792.62 |
| SNODGJEN000 Total | SNODGRASS | JENNIFER | 43,254.82 | 12,252.71 | \$55,507.53 |
| PIERCMON000 Total | PIERCE | MONICA | 43,187.42 | 12,194.25 | \$55,381.67 |
| CRAIGMIC002 Total | CRAIG | MICHELLE | 43,055.16 | 12,191.56 | \$55,246.72 |
| TEAGUDEN000 Total | TEAGUE | DENISE | 48,629.68 | 6,347.16 | \$54,976.84 |
| HAXTOTRA000 Total | HAXTON | TRACI | 48,557.40 | 6,340.75 | \$54,898.15 |
| MC AVJEF000 Total | MC AVOY | JEFFREY | 48,473.71 | 6,345.99 | \$54,819.70 |
| HARDISCO000 Total | HARDISON | SCOTT | 48,345.73 | 6,292.17 | \$54,637.90 |
| KLINEIAN002 Total | KLINE | IAN | 41,497.46 | 12,159.79 | \$53,657.25 |
| STROHANN002 Total | STROHM | ANNE | 45,662.70 | 7,829.25 | \$53,491.95 |
| GUSTASHE002 Total | GUSTAFSON | SHEILA | 40,573.68 | 12,115.48 | \$52,689.16 |

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|-------------------|--------------|------------|-----------|-----------|--|
| RODRIAMA002 Total | RODRIGUEZ | AMANDA | 45,626.58 | 6,271.05 | \$51,897.63 |
| HIRSCFRA000 Total | HIRSCHFELDER | FRANCES | 39,704.46 | 12,146.16 | \$51,850.62 |
| BOONESAR000 Total | BOONE | SARAH | 39,709.80 | 12,134.73 | \$51,844.53 |
| HARRIMIC000 Total | HARRINGTON | MICHAEL | 45,376.50 | 6,257.16 | \$51,633.66 |
| HAMILLOG002 Total | HAMILTON | LOGAN | 44,172.30 | 6,269.76 | \$50,442.06 |
| WILSHMIN000 Total | WILSHUSEN | MINDY | 44,270.21 | 6,141.17 | \$50,411.38 |
| OBRECJON000 Total | OBRECHT | JON | 44,148.00 | 6,228.08 | \$50,376.08 |
| HERNAANT002 Total | HERNANDEZ | ANTHONY | 44,014.65 | 6,223.87 | \$50,238.52 |
| REEL MOL002 Total | REEL | MOLLY | 43,699.68 | 6,218.91 | \$49,918.59 |
| SANDOL 000 Total | SANDOVAL | L | 43,038.06 | 6,200.92 | \$49,238.98 |
| BROWNRAC000 Total | BROWN | RACHEL | 36,501.87 | 12,069.74 | \$48,571.61 |
| JACKSMEL000 Total | JACKSON | MELISSA | 36,309.00 | 12,041.22 | \$48,350.22 |
| HAMILRAC000 Total | HAMILTON | RACHEL | 42,097.57 | 6,166.67 | \$48,264.24 |
| PUTMADAN002 Total | PUTMAN | DANIEL | 41,320.74 | 6,149.08 | \$47,469.82 |
| SCHLICAR000 Total | SCHLINDWEIN | CARRIE | 44,379.41 | 3,068.80 | \$47,448.21 |
| D'INCSTE000 Total | D'INCOGNITO | STEVEN | 34,752.01 | 12,011.95 | \$46,763.96 |
| HERNAHEI002 Total | HERNANDEZ | HEIDI | 34,453.86 | 11,984.32 | \$46,438.18 |
| FERGUTHO000 Total | FERGUSON | THOMAS | 40,215.10 | 6,123.82 | \$46,338.92 |
| THARPRAC003 Total | THARP | RACHEL | 34,256.20 | 12,009.03 | \$46,265.23 |
| RITTEAMY002 Total | RITTENHOUSE | AMY | 33,689.68 | 11,972.98 | \$45,662.66 |
| BESS KYL000 Total | BESS | KYLE | 39,378.98 | 6,093.19 | \$45,472.17 |
| MONIETAM000 Total | MONIER | TAMARA | 39,346.80 | 6,087.51 | \$45,434.31 |
| WYFFEJEN002 Total | WYFFELS | JENNIFER | 39,155.76 | 6,095.98 | \$45,251.74 |
| HUMPHDEA002 Total | HUMPHRIES | DEANNA | 43,455.96 | 1,238.57 | \$44,694.53 |
| NELSOJON000 Total | NELSON | JONI | 38,118.90 | 6,062.57 | \$44,181.47 |
| MONIEBRA002 Total | MONIER | BRADLEY | 37,709.35 | 6,056.35 | \$43,765.70 |
| ABEL MAR002 Total | ABEL | MARIE | 37,069.10 | 6,034.12 | \$43,103.22 |
| EASTLMAT002 Total | EASTLICK | MATTHEW | 36,828.96 | 6,028.30 | \$42,857.26 |
| DEWEYCHR000 Total | DEWEY | CHRISTINE | 31,177.76 | 11,416.83 | \$42,594.59 |
| STROUSAR000 Total | STROUD | SARA | 41,193.24 | 1,177.36 | \$42,370.60 |
| BYBEESAR000 Total | BYBEE | SARAH | 29,808.90 | 11,868.22 | \$41,677.12 |
| DOUGLTRA000 Total | DOUGLAS | TRACIE | 35,621.52 | 5,992.30 | \$41,613.82 |
| BUGLDIR000 Total | BUGLIO | DIRON | 35,394.08 | 5,992.95 | \$41,387.03 |
| ERICSEMI002 Total | ERICSON | EMILY | 35,356.32 | 5,979.48 | \$41,335.80 |
| DELP JOE000 Total | DELP | JOEL | 29,366.74 | 11,865.98 | \$41,232.72 |
| ALBERGAR000 Total | ALBERS | GARRET | 35,219.71 | 5,988.44 | \$41,208.15 |
| CRONEJEN000 Total | CRONER | JENNIFER | 34,948.14 | 5,981.19 | \$40,929.33 |
| GAULESAN002 Total | GAULEY | SANDRA | 34,445.04 | 5,968.36 | \$40,413.40 |
| KOPPEKAR000 Total | KOPPERS | KARI | 34,320.49 | 5,959.88 | \$40,280.37 |
| D'HONJOA000 Total | D'HONDT | JOANN | 34,022.88 | 5,957.04 | \$39,979.92 |
| FEELYAMY002 Total | FEELY | AMY | 38,542.44 | 1,097.66 | \$39,640.10 |
| MATHETAY000 Total | MATHEW | TAYLOR | 33,536.49 | 5,940.11 | \$39,476.60 |
| FAUTHKIE002 Total | FAUTH | KIERA | 33,086.24 | 5,930.79 | \$39,017.03 |
| BUSH SAM000 Total | BUSH | SAMANTHA | 33,060.32 | 5,929.56 | \$38,989.88 |
| MONACJEN002 Total | MONACO | JENNIFER | 33,018.94 | 5,920.61 | \$38,939.55 |
| GIERHAAR002 Total | GIERHART | AARON | 32,636.60 | 5,912.10 | \$38,548.70 |

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|--------------------------|-------------|------------|--------------|--------------|--|
| BUENNSUS002 Total | BUENNIG | SUSANNE | 32,522.90 | 5,916.37 | \$38,439.27 |
| SCHULKEL000 Total | SCHULTZ | KELLIE | 32,422.85 | 5,913.67 | \$38,336.52 |
| STERNASH000 Total | STERN | ASHLEY | 32,403.84 | 5,907.92 | \$38,311.76 |
| MEYERCOU000 Total | MEYER | COURTNEY | 30,386.50 | 7,854.18 | \$38,240.68 |
| VENSEJAC000 Total | VENSEL | JACQUELINE | 32,025.38 | 5,892.62 | \$37,918.00 |
| TAUBECO000 Total | TAUBE | COURTNEY | 31,933.99 | 5,899.02 | \$37,833.01 |
| DEETSMAT000 Total | DEETS | MATTHEW | 31,922.99 | 5,898.56 | \$37,821.55 |
| MOE PHI000 Total | MOE | PHILIP | 31,847.88 | 5,897.98 | \$37,745.86 |
| WILKEARI000 Total | WILKEY | ARIANA | 31,662.38 | 5,884.29 | \$37,546.67 |
| HENDEMEL002 Total | HENDERSON | MELANIE | 31,598.97 | 5,891.34 | \$37,490.31 |
| SHEHOLYN000 Total | SHEHORN | LYNDSEY | 30,669.84 | 6,772.42 | \$37,442.26 |
| CHANELAU002 Total | CHANEY | LAURA | 35,846.52 | 1,032.58 | \$36,879.10 |
| SCHLARAC000 Total | SCHLAGHECK | RACHEL | 30,952.76 | 5,868.84 | \$36,821.60 |
| HICKEJAN000 Total | HICKEY | JANELLE | 30,794.84 | 5,869.59 | \$36,664.43 |
| EVEREABB000 Total | EVERETT | ABBY | 35,628.02 | 1,026.84 | \$36,654.86 |
| SCHNOALE000 Total | SCHNOWSKE | ALEXIS | 30,594.84 | 5,864.33 | \$36,459.17 |
| WALSHNIC000 Total | WALSH | NICOLE | 30,486.38 | 5,861.11 | \$36,347.49 |
| GIERHALE000 Total | GIERHART | ALESHA | 30,369.84 | 5,850.26 | \$36,220.10 |
| ECKWAMIC000 Total | ECKWALL | MICHAEL | 30,369.84 | 5,843.46 | \$36,213.30 |
| WOLLETAR000 Total | WOLLER | TARA | 29,870.13 | 5,843.83 | \$35,713.96 |
| HOEKSCAR000 Total | HOEKSTRA | CARLIE | 29,858.88 | 5,842.77 | \$35,701.65 |
| ALFOREMI000 Total | ALFORD | EMILY | 29,858.88 | 5,836.30 | \$35,695.18 |
| ROBISKAT000 Total | ROBISKY | KATELYN | 29,858.88 | 5,836.30 | \$35,695.18 |
| MARSAKAT000 Total | MARSAN | KATHERINE | 29,781.43 | 5,841.33 | \$35,622.76 |
| SIEVEJAI000 Total | SIEVERS | JAIME | 29,770.18 | 5,840.35 | \$35,610.53 |
| WEST CAL000 Total | WEST | CALLIE | 29,758.93 | 5,840.04 | \$35,598.97 |
| KITTLDAN000 Total | KITTL | DANIELLE | 29,758.93 | 5,833.66 | \$35,592.59 |
| RANK JEN000 Total | RANK | JENIFER | 29,758.93 | 5,833.58 | \$35,592.51 |
| JOHNSSUS000 Total | JOHNSON | SUSAN | 33,287.18 | 963.24 | \$34,250.42 |
| GENTRCOU000 Total | GENTRY | COURTNEY | 16,529.33 | 447.40 | \$16,976.73 |
| EDWARPAM002 Total | EDWARDS | PAMELA | 9,693.64 | 140.56 | \$9,834.20 |
| MOREYKYL000 Total | MOREY | KYLE | 8,468.13 | 345.49 | \$8,813.62 |
| PIEPESUS000 Total | PIEPENBRINK | SUSAN | 6,567.40 | 1,569.20 | \$8,136.60 |
| FAULKCAT000 Total | FAULKNER | CATHERINE | 2,940.00 | 79.58 | \$3,019.58 |
| KOMELCAS000 Total | KOMEL | CASEY | 270.00 | 7.39 | \$277.39 |
| TOTALS Total | | | 0.00 | 0.00 | \$0.00 |
| Grand Total | | | 8,645,033.96 | 1,503,189.08 | \$10,148,223.04 |