

EDUCATIONAL SUPPORT PERSONNEL
RECOMMENDED STARTING SALARY SCHEDULE FY09-FY15

POSITION			07-08 RATE	08-09 RATE	09-10 RATE	10-11 RATE	11-12 RATE	12-13 RATE	13-14 RATE	14-15 RATE
Nurses			\$13.00	\$13.35	\$13.65	\$13.65	\$13.95	\$14.25	\$14.25	\$ 14.55
Head nurse bonus	\$1.00									
Secretaries (9-11 month)			\$10.05	\$10.25	\$10.45	\$10.45	\$10.65	\$10.90	\$10.90	\$ 11.13
Library Aide			\$9.00	\$9.25	\$9.43	\$9.43	\$9.62	\$9.80	\$9.80	\$ 10.01
Teacher Aide			\$9.00	\$9.25	\$9.43	\$9.43	\$9.62	\$9.80	\$9.80	\$ 10.01
Clerical Aide			\$9.00	\$9.25	\$9.43	\$9.43	\$9.62	\$9.80	\$9.80	\$ 10.01
Supervisory Aide/Bus Monitor			\$9.00	\$9.25	\$9.43	\$9.43	\$9.62	\$9.80	\$9.80	\$ 10.01
Reading Aide			\$9.00	\$9.25	\$9.43	\$9.43	\$9.62	\$9.80	\$9.80	\$ 10.01
Custodians			\$11.65	\$11.85	\$12.02	\$12.02	\$12.20	\$12.40	\$12.40	\$ 12.66
Night bonus	\$0.35									
Elem. Head	\$0.40									
H.S. Head	\$1.00									
M.S. Head	\$0.60									
Maintenance			\$13.15	\$13.40	\$13.67	\$13.67	\$13.94	\$14.22	\$14.22	\$ 14.52
Lead Grounds Supervisor	8%. Changed to Flat rate of \$1.65 2013-14									
Cafeteria - full time and part time			\$8.25	\$8.45	\$8.62	\$8.62	\$8.79	\$8.97	\$8.97	\$ 9.50
	WAS	NOW								
H.S. Head	\$0.80	\$ 1.25				\$10.75				
Millikin Head	\$0.75	\$ 1.00				\$10.50				
M.S. Head	\$0.45	\$ 0.65				\$10.15				
NS, SW Kitch. Mgr.	\$0.35	\$ 0.50				\$10.00				
Cafeteria - Substitute Workers										
Zone 1	Zone 2	Zone 3								
\$9.00	\$9.50	\$10.00								
S.A.F.E. Supervisory Aides - Yr. Round			\$8.00	\$8.15	\$8.25	\$8.25	\$8.35	\$8.45	\$8.45	\$ 8.63
S.A.F.E. Supervisors - Yr. Round			\$9.00	\$9.25	\$9.43	\$9.43	\$9.62	\$9.80	\$9.80	\$ 10.01
Asst. to the Director	\$0.25									
S.A.F.E. Super. Aides - Part time			\$7.50	\$7.75	\$8.00	\$8.25	\$8.25	\$8.35	\$8.35	\$ 8.53
2nd Year part time aide	\$0.25									
3rd year part time aide	\$0.50									
Paint Crew Supervisor			\$10.30	\$10.65	\$10.95	\$10.95	\$11.25	\$11.60	\$11.60	\$ 11.84
Painters			\$7.75	\$7.75	\$8.00	\$8.25	\$8.25	\$8.35	\$8.35	\$ 8.53
2nd Year	\$0.25									
3rd Year	\$0.50									
4th Year	\$0.75									
5th Year	\$1.00									