End Outcome	Connection to Mission	Person(s) Responsible	Board Participation	Intermittent Progress Reports
LearningLEAF will have engaged the community in such a way to create a Job Description for a 21 st Century School District and the governance team is prepared to respond and "apply" for the position.	LEARN	Scott, Alex, Facilitating Team	Mrs. DeBrock on Facilitating Team, all Board encouraged to attend October 25 or 27, 2016 Community Engagement Meeting	*September 2016 Board Meeting *September 6 Facilitating Team Meeting *October 20, 2016 Community Engagement *Mr. Kashner presents to BOE in December 2016
We will celebrate a successor contract to the 2014-17 Professional Agreement with the GEA following their ratification meeting.	CARE TEACH	GEA Bargaining Team, All GEA for ratification, Board Bargaining Team, All Board for ratification	Negotiation Team to be determined, All Board participate in setting parameters	October 2016 (if bargaining begins then) Discussion at September Board Meeting to discuss Protocols
We will celebrate completion of 1 year of Performance Evaluation Reform Act (PERA) implementation and will be ready to act on strategies for improved processes.	TEACH LEARN CARE	Joint Committee (Made up of teachers and administrators)	All Board Members review Student Growth results and overall reports of evaluation ratings in the aggregate	February 2017 GEA reps and Mr. O'Dell will report progress Teachers have submitted their individual Growth Plans for review by TLT
Use of data and evidence will be more formally incorporated into Board policy/policies for monitoring, evaluating, and communicating results (ENDS). An example will be a presentation of the "Big Data" sheet in May, 2017.	LEARN	Scott, Tim, CoLeaders, Board of Education	All Board involved in generating inventory of data to be presented and topical areas of interest	November 2016 Board reviews possible topic areas. May 2017 Board Presentation with "Big Data" report