

Superintendent Report to the Board, October 2016

This month's report to the Board of Education seeks to provide information in the following areas:

- A. PARCC Participation Audit
- B. Medical Insurance Renewal Information
- C. Digital Newsletter
- D. Collaborations with City of Geneseo

PARCC Participation Audit

With some reluctance, the Regional Superintendent of Schools for Bureau, Henry, Stark Counties sent us a letter with instructions/questions to respond to an audit related to our participation on 2015 and 2016 PARCC state testing. As you know, we did not reach the 95% tested threshold established by the Department of Education and our Illinois State Board of Education. Included in this report is a copy of the letter and a copy of our response.

It will be interesting to see how the ISBE moves forward now that the only testing at the high school level will be SAT, while grades 3-8 continue with PARCC. One of the reasons the ISBE pushed for PARCC before was so that there was alignment between elementary, junior high and high school. We are continuing to investigate the use of the Measured Progress assessment for grades 3-8, which is aligned with SAT in grades 3-8 for English/Language Arts and Math. From what we have seen so far this could be a useful suite of testing for a universal screen and benchmarking assessment for our Response to Intervention System.

Medical Insurance Renewal

Included with this report are three comparative years for "stop loss" coverage for our major medical plan. The stop loss refers to the point where claims for one person meet an attachment point. Our attachment point has been \$90,000

for many years. At that point a reinsurance company would reimburse us for every dollar spent above that \$90,000 threshold. You can see from these three charts (2014, 2015, and projected for 2017), that the health of our health insurance medical program remains robust.

At the November meeting we should be prepared to make a recommendation establishing new premium rates for the 2017 Plan Year. It appears quite reasonable that we will again make a recommendation to reduce the premium costs for both the Board of Education and any member who pays the Family Premium portion. This is the result of careful fiduciary work by the Board of Education and the Geneseo Education Association. Additionally, we would like to thank the hard work and proactive consulting of our friends at Cottingham & Butler who have worked hard putting the reinsurance out to market and also for negotiating such favorable discounts through the Quad Cities Community Healthcare (QCCH) network. As an example, our previous Third-Party Administrator and Broker were excited when we received a 15% discount from Hammond Henry Hospital (HHH). **For the period of January 1, 2016 through August 31, 2016, we saw \$424,872 in eligible claims going to HHH, but through our discounts we saved \$235,739 or a 55.5% discount.** In the 2015 Plan Year we realized a total discount of 61.6%. These are significant figures and as this is roughly a \$1.8M investment in our employees, every time we are able to save even 3-5% these are valuable dollars.

Digital District Newsletter

On October 3, 2016 you hopefully had a chance to review the field test of our new digital communications vehicle. In addition to our use of Facebook, Twitter and our District webpages and blogs, we wanted to venture into the email world to better communicate with anyone who wants to follow the activities of our district.

Mrs. Kashner helped pursue the use of MailChimp as a convenient and efficient way to get our message out. With professional photography and less than 150 word content summaries, we want to push out information as smoothly

as possible, and in readable chunks for a busy world. Moving forward we will include some survey links and other ways that this communication can grow in a two-dimensional manner.

These emails allow opportunities to be shared so that others may subscribe, or for those who wish to discontinue can unsubscribe. We were excited that within the first 2 hours after the first release we had nearly 800 emails opened of the roughly 2,500 sent out. We hope that this grows into an extremely viable and valuable resource for friends of District 228, and we should have data to support or refute each month. The goal initially is to send out a couple emails per month covering a wide variety of topics.

Partnership with City of Geneseo

The school district has enjoyed a rich and valued partnership over the years with the City of Geneseo. The ability to share assets and resources has been a two-way street that we have treasured and appreciated. There are two upcoming ways that we look to possible partnering opportunities.

The first is a community-wide coalition of support for a coherent marketing campaign for the City. Mr. Ford and I were able to help foster discussions of representatives from many parts of our community and a final resolve of that task force was to put out a Request for Proposal to identify a marketing/consulting group to research our community needs and put together a branding and marketing campaign that is sustainable and supportable. A smaller task force then was tasked to interview 4 finalists and the task force recommends Mindfire to serve as that consultant. They will be meeting with the City of Geneseo at a Committee of the Whole meeting on October 25th. The impact of this may be a request for some participatory funding from the school district and other taxing bodies, as well as some funding from private groups. I wanted you to be apprised of this prior to our November meeting.

The second opportunity has been a many year process, but definitely more focused over the past several months. A more concerted effort by our City Administrator and new Mayor has been ongoing to catalyze movement on the

Maple Leaf Farms Subdivision, which is the Mel Foster property just north of the HS and MS. New information from civil engineering seems to indicate that the cost of the required turn lane may be much less than initially projected. Conversations have ensued regarding the creation of a pseudo-TIF package whereby taxing districts would abate taxes in that area for infrastructure development, primarily to offset costs of the turn lane, for a lesser period of time than a 20 year residential TIF would accrue. This is a potential investment in the future of our community and one which, should the numbers prove as feasible as I believe they will, should be something that our Board of Education endorses and supports via resolution. Mr. Ford and I will be attending a meeting on Columbus Day to hear the proposal from the City of Geneseo, and this may be another November Board meeting conversation with possible action. We will certainly update you following the meeting.



Regional Office of Education

Bureau, Henry & Stark Counties in Illinois

Angie Zarvell, Regional Superintendent Kathy Marshall, Assistant Regional Superintendent

INNOVATION-ADVOCACY-LEADERSHIP

September 20, 2016

Mr. Scott Kuffel
Geneseo CUSD #228
648 N. Chicago St.
Geneseo, IL 61254

Dear Mr. Kuffel,

As you are aware, the U.S. Department of Education (ED) requires a 95 percent participation rate on the English language arts and/or mathematics components of the Partnership for Assessment of Readiness for College and Careers (PARCC). ED also requires the Illinois State Board of Education (ISBE) to review circumstances surrounding a school district's participation rate if the data obtained by ISBE indicate that school district did not administer the PARCC assessment to at least 95 percent of students during the 2014-2015 school year in those areas.

ISBE is requesting that you provide a detailed narrative and documentation that explains why the school district did not administer the PARCC assessment to at least 95 percent of students during the 2014-2015 school year. Through this narrative, school districts should answer or address each of the following questions or subjects respectively and if applicable:

- a. The dates on which the PARCC assessment was administered;
- b. The names of the schools and grades served in each school in the school district;
- c. Policies, procedures or manuals distributed to employees regarding the PARCC assessment;
- d. The participation rate for each school identified in paragraph (b);
- e. The school district attendance rate by percentage for each school day during the "window" for the PARCC assessment administration;
- f. Without providing any student identification information, why each student (if any) was reported as Code 15;
- g. Without providing any student identification information, why each student (if any) was reported as Code 10;
- h. For students who were present at school and who were not assessed, the policy the school district followed with respect to supervising or engaging with these students;
- i. Technical, technological or administrative problems that occurred during the administration of the PARCC assessment and how the school district addressed them;

- j. Public comments, notices, postings, correspondence, announcements, newspaper opinion pieces ("op-eds"), commentary, media or any statement in any venue or format by school district board members or employees; parents; community groups; exclusive bargaining representatives; local or district elected or appointed officials; students; or any individual or entity related to the PARCC assessment, particularly statements influencing participation or the activities described in paragraph (k);
- k. Activities, events, actions, movements or any organized effort by any individual or entity that occurred prior to the administration of the PARCC assessment which related to the PARCC assessment;
- l. Any other information that the school district believes is pertinent to an analysis of its participation rate during the 2014-2015 school year; and
- m. Statements or activities as described in paragraphs (j) and (k) related to the PARCC assessment during the 2015-2016 school year, particularly statements influencing participation.

All documentation related to paragraphs (a) through (m) should accompany the narrative as labeled appendices. Your narrative and accompanying documentation is due to the Regional Office of Education by October 14, 2016. The information will then be forwarded to ISBE.

If you have any questions, please do not hesitate to contact me.

Sincerely,



Angie Zarvell
Regional Superintendent of Schools
Bureau, Henry, and Stark Counties

PARCC Participation Audit October 2016

Question #	Response
a.	<p>PARCC Dates:</p> <p>Millikin (2014-15)-- 3/9/15-3/19/15 and 4/27/15-5/8/15 (Specific schedule in folder)</p> <p>Millikin (2015-16)-- 4/11/16-4/15/16 (Specific schedule in folder)</p> <p>*****</p> <p>Northside (2014-15)-- 3/9/15-3/19/15 and 4/27/15-5/8/15 (Specific schedule in folder)</p> <p>Northside (2015-16)-- 4/11/16-4/22/16 (Specific schedule in folder)</p> <p>*****</p> <p>Southwest (2014-15)--3/9/15-3/19/15 and 4/27/15-5/8/15(Specific schedule in folder)</p> <p>Southwest (2015-16)--4/11/16-4/15/16 (Specific schedule in folder)</p> <p>*****</p> <p>Geneseo Middle School (2014-15)--3/16/15-3/20/15 (makeup 3/23/15) and 5/4/15-5/7/15</p> <p>Geneseo Middle School (2015-16)--3/29/16-4/1/16 (makeup 4/4/16)</p> <p>*****</p> <p>Geneseo High School (2014-15)-- April 27, April 28</p> <p>Geneseo High School (2015-16)-- April 6, April 7</p>
b.	<p>Grades within the Schools</p> <p>Millikin (2014-15)--K-5</p> <p>Millikin (2015-16)--K-5</p> <p>*****</p> <p>Northside (2014-15)--PK-5</p> <p>Northside (2015-16)--PK-5</p> <p>*****</p> <p>Southwest (2014-15)--PK-5</p> <p>Southwest (2015-16)--PK-5</p> <p>*****</p> <p>Geneseo Middle School (2014-15)--6-8</p> <p>Geneseo Middle School (2015-16)--6-8</p> <p>*****</p> <p>Geneseo High School (2014-15)--9-12 = All freshman English 9 and all Algebra I students.</p> <p>Geneseo High School (2015-16)--9-12 = All sophomore English 10, and all Geometry students.</p>
c.	<p>There were no policies distributed to teachers and/or other proctors outside of</p>

	that which was prescribed and provided by the Illinois State Board of Education and Pearson.
d.	We should assume that the ROE and Illinois State Board of Education know the participation rates at our schools, but we are providing a copy of the participation rates found within IWAS. This should be marked Appendix A .
e.	Attendance rates for the days associated with each school testing dates is provided as Appendix B .
f.	We have a folder for each building that includes all the parental notes that identifies individual student notification of non-participation in the PARCC testing. This is available for review, but there are corresponding letters for each non-tested student.
g.	We have run attendance reports for each of the tested days and will make those available upon request. The names on these reports are not redacted at this time, but they are available for ROE or ISBE review. But those marked Code 10 correspond with the absences on those tested days.
h.	For each student, even those with notes from parents to not participate, were offered an opportunity to test. Those students who continued to choose to not participate were either encouraged to read quietly or work on some other type of academic assignment.
i.	Technical difficulties were handled by any one of 4 tech support personnel, or in some cases, by a building administrator. Technical issues did not create burdens that prohibited or precluded testing.
j.	A copy of a letter clarifying the District's expected logistics for communication for those parents who wished to exclude their child(ren) from participation is included in Appendix C . This letter was offered as a response to a number of questions that were submitted to building teachers, administrators and occasionally through Parent Teacher Association meetings.
k.	We are unaware of any documentation or activities related to this reference.
l.	We have no other information to offer related to this.
m.	We have no other information to share related to this item that has not been shared in other responses and/or the appendices.

Geneseo Community Unit School District No. 228

648 N CHICAGO ST • GENESEO, ILLINOIS 61254 • (309) 945-0450 • FAX: (309) 945-0445

Mr. Scott D. Kuffel
Superintendent

Dear Parents & Guardians

Over the past several months a great many of you have asked me questions regarding the PARCC testing (Partnership Assessment of Readiness for College and Careers) as it relates to the requirement that your child participate in the testing.

Please allow me a moment to explain the District's position as it relates to PARCC testing. The law in Illinois requires us to make the assessment available to your child. The State Superintendent and new Illinois State Board of Education Chair have instructed us that we could receive serious sanctions by failing to comply (see enclosed letter from Illinois State Board of Education).

Recently, six area State Representatives and Senators spoke out against the speed of implementation and the potential malfunctions and technical difficulties the PARCC testing may present to us, but as of today the testing goes forward because of a dependence upon federal money and a waiver related to No Child Left Behind at the federal level.

All students in Grades 3 through 8 will be presented the Mathematics Performance Based Test and then later the End of Year Test. The same schedules will apply for the English/Language Arts tests. High School students in Algebra I and 9th grade English will also be tested. Only 3rd graders will take the test in paper/pencil format.

Here are some things you should know about the PARCC test and District 228's view of the test:

1. We will present the assessment to all students in the testing range.
2. Should you wish to withhold your child from testing, we ask that you provide us with your intent to exclude your child from testing with a signed letter. Even though it has been suggested by the Illinois State Board of Education that we should consider disciplinary consequences for those students who do not participate, we will not engage in any discipline towards any student who does not participate in the test.
3. Should you choose to withhold your child from testing, we will not have any alternative instructional activities for your student or any student not taking the

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Mr. Scott D. Kuffel
Superintendent

test. We will provide you with the testing schedule for the building your child(ren) attend.

4. We will not use the results of the Spring 2015 testing for any District purposes, either individually or as a school building or school district. Therefore, there is no program eligibility of any kind that would jeopardize a student who does not test.

Again, please know that we are stating that we will make the test available to those who choose to participate as required by law, but we will not treat adversely any student or parent who chooses to not participate.

Please contact your building principal should you have any questions. You may also contact the Superintendent's Office at (309)-945-0450.

Sincerely,

Scott D. Kuffel, Superintendent

Assessment Summary Report

This Assessment Summary Report includes state test participation rates and academic performance results. The state tests include PARCC and DLM-AA. To review the summary, please go to the e-Report Card in IWAS. The purpose of this summary is to confirm the accuracy of the data that will be used for the 2016 School Report Card, new accountability system, and Federal reports. Please carefully review the summary by **September 23, 2016**. Please make any necessary corrections through the Student Information System (SIS).

To protect student identities, the percentage of any student group with fewer than ten students is not reported.

The State Test Participation Rate

Who is considered a participant?

A participant is a student who:

- Completed the PARCC or DLM-AA and
- Was assigned a Performance Level

Who is considered a non-participant?

A non-participant is a student who:

- Did not complete the PARCC or DLM-AA,
- Did not receive a Performance Level, or
- Was assigned a Reason for No Valid Test Attempt as:
 - Absent from Testing (code=10)
 - Refusal (code=15) or
 - Scores suppressed (code=19)
 -

If there is no valid score nor Reason for No Valid Test Attempt, the student record will be treated as Absent from Testing (code=10) and thus, a non-participant.

If any student record has a score suppressed (code= 01 or code=05) and the reason for not testing is coded 19 by ISBE, the student record is considered a non-participant.

How is Tested Enrollment calculated?

Tested Enrollment is calculated by adding the number of participants to the number of non-participants.

How is the State Test Participation Rate calculated?

The State Test Participation Rate is calculated by dividing the number of participants by the Tested Enrollment.

At least 95% of students should be tested in ELA and mathematics at any student group with at least 10 students. If the state test participation rate is less than 95%, a 95% confidence interval is applied and the student group can meet the 95% target through the confidence interval.

Academic Performance

Who is considered Proficient?

A proficient student is who:

- Received a Performance Level of 4 or 5 on PARCC, or
- Received a Performance Level at 3 or 4 on DLM-AA.

How is the Percentage of Students Proficient calculated?

The percentage of Students Proficient is the number of proficient students divided by the total number of students with a valid score.

How is Full Academic Year defined?

Students who enrolled on or before May 1, 2015, are considered part of a full academic year.

EL Students with the “First Year in U.S.” indicator

These students are not required to participate in the ELA assessment but are required to participate in the mathematics assessment. For the purpose of academic performance results:

- If an EL student participate the test, ELA result for this student is included in the “All Students” report but is excluded from the “For Full Academic Year Students Only” report.
- Mathematics results for these EL students are included in both the “All Students” report and the “For Full Academic Year Students Only” report.

If you have any question regarding the calculations, please contact School Report Card team at 217-782-3950 or via e-mail at reportcard@isbe.net <<mailto:reportcard@isbe.net>>.

If you need guidance for how to correct SIS data, please call the SIS Helpdesk at 217-558-3600.

State Test Participation Rate

All Students								
ELA								
	% of Students Tested	Met 95% Target	Tested Enrollment	# of Students Tested	# of Students Not Tested	Reason For Not Tested		
						# Absent (Code 10)	# Refusal (Code 15)	# Suppressed Score (Code 19)
All Students	72.1	No	1,402	1,011	391	15.00	376	
Male	74.9	No	702	526	176	9	167	
Female	69.3	No	700	485	215	6	209	
White	72.4	No	1,302	943	359	13	346	
Black			4	4				
Hispanic	62.3	No	61	38	23	1	22	
Asian	66.7	No	15	10	5		5	
Native Hawaiian/ Pacific Islander								
American Indian			3	1		1	1	
Two or More Races	88.2	Yes	17	15	2		2	
LEP								
Migrant								
IEP	75.8	No	132	100	32	1	31	
Low Income	75.6	No	315	238	77	6	71	

All Students									
Math									
	% of Students Tested	Met 95% Target	Tested Enrollment	# of Students Tested	# of Students Not Tested	Reason For Not Tested			
						# Absent (Code 10)	# Refusal (Code 15)	# Suppressed Score (Code 19)	
All Students	71.9	No	1,401	1,008	393	11	382		
Male	74.1	No	696	516	180	6	174		
Female	69.8	No	705	492	213	5	208		
White	72.2	No	1,302	940	362	11	351		
Black			4	4					
Hispanic	64.1	No	64	41	23		23		
Asian	58.3	No	12	7	5		5		
Native Hawaiian/ Pacific Islander									
American Indian			2	1			1		
Two or More Races	88.2	Yes	17	15	2		2		
LEP									
Migrant									
IEP	72.5	No	142	103	39	2	37		
Low Income	72.7	No	319	232	87	9	78		

Academic Performance

	All Students						For Full Academic Year Students Only					
	ELA			Math			ELA			Math		
	# of Students Proficient	# of Students with Valid Scores	% of Students Proficient	# of Students Proficient	# of Students with Valid Scores	% of Students Proficient	# of Students Proficient	# of Students with Valid Scores	% of Students Proficient	# of Students Proficient	# of Students with Valid Scores	% of Students Proficient
All Students	329	1,011	32.5	351	1,008	34.8	302	933	32.4	327	931	35.1
Male	133	526	25.3	174	516	33.7	123	489	25.2	160	482	33.2
Female	196	485	40.4	177	492	36.0	179	444	40.3	167	449	37.2
White	305	943	32.3	331	940	35.2	279	876	31.8	307	874	35.1
Black		4			4			1			1	
Hispanic	7	38	18.4	8	41	19.5	7	31	22.6	8	34	23.5
Asian	8	10	80.0	5	7		8	10	80.0	5	7	
Native Hawaiian/ Pacific Islander		1			1			1			1	
American Indian												
Two or More Races	9	15	60.0	7	15	46.7	8	14	57.1	7	14	50.0
LEP												
Migrant												
IEP	9	100	9.0	7	103	6.8	8	91	8.8	6	95	6.3
Low Income	44	238	18.5	52	232	22.4	42	215	19.5	47	210	22.4

Geneseo Community Unit School District #228

Stop Loss Market Summary
1/01/2014-12/31/2014

Single 111
Family 78
TOTAL 189

Carrier	Contract Type	Spec Max Reim	Med or MedRx Card	\$90,000		\$100,000		\$110,000		Laser Exposure	Aggregating Specific	No Laser Option
				Specific & Aggregate Premium	Attachment Point	Specific & Aggregate Premium	Attachment Point	Specific & Aggregate Premium	Attachment Point			
Current - Life	24/12	\$3,160,000	Medical & Rx Card	\$176,044	\$1,553,559					\$0	\$0	none
Renewal - Life	24/12	Unlimited	Medical & Rx Card	\$241,492	\$1,624,706	\$227,989	\$1,648,953	\$217,988	\$1,665,572	none	\$0	50%
Gerber Life	24/12	Unlimited	Medical & Rx Card	\$175,640	\$1,549,283	\$184,273	\$1,570,632	\$150,462	\$1,592,022	\$120,000	\$0	none
QBE	24/12	Unlimited	Medical & Rx Card	\$180,083	\$1,487,867	\$185,643	\$1,501,988	\$155,466	\$1,516,135	\$220,000	\$0	none
HCC Life	24/12	Unlimited	Medical & Rx Card	\$187,320	\$1,586,355	\$175,904	\$1,635,967	\$162,060	\$1,689,683	\$85,000	\$0	none
HM Life	24/12	Unlimited	Medical & Rx Card	\$199,205	\$1,553,310	\$183,605	\$1,575,042	\$168,874	\$1,593,682	tdb	\$0	none
Gerber Life	24/12	Unlimited	Medical & Rx Card	\$208,153	\$1,842,247	\$193,353	\$1,856,301	\$181,551	\$1,868,459	tdb	\$0	none
Zurich	24/12	Unlimited	Medical & Rx Card	\$225,384	\$1,572,489	\$211,467	\$1,593,125	\$0	\$0	tdb	\$0	none
Sun Life	24/12	Unlimited	Medical & Rx Card	\$259,239	\$1,583,268	\$244,515	\$1,617,288	\$233,228	\$1,643,642	tdb	\$0	none

Changes to your employee count and/or plan design may affect your stop loss rates and aggregate factors.

Decline: Orien, Symetra, Excess Re, AIG, ING

Geneseo Community Unit School District #228

Stop Loss Market Summary
01/01/2015 - 12/31/2015

Single 106
Family 84
TOTAL 190

Carrier	Contract Type	Spec Max Reim	Med or MedRx Card	\$90,000 Specific Deductible		\$100,000 Specific Deductible		\$110,000 Specific Deductible		Laser Exposure	Aggregating Specific	No Laser Option
				Specific & Aggregate Premium	Attachment Point	Specific & Aggregate Premium	Attachment Point	Specific & Aggregate Premium	Attachment Point			
Current - Life	24/12	Unlimited	Medical & Rx Card	\$249,349	\$1,677,120					\$0	\$0	50%
Renewal - Life	24/12	Unlimited	Medical & Rx Card	\$247,998	\$1,459,341	\$235,534	\$1,496,472	\$221,821	\$1,525,086	\$0	\$0	50%
HM Life	24/12	Unlimited	Medical & Rx Card	\$248,474	\$1,581,636	\$228,332	\$1,603,783	\$209,653	\$1,622,760	td	\$0	50%
QBE	24/12	Unlimited	Medical & Rx Card	\$258,805	\$1,534,607	\$238,691	\$1,556,797	\$223,506	\$1,577,117	td	\$0	50%
Gerber Life	24/12	Unlimited	Medical & Rx Card	\$261,049	\$1,559,533	\$243,091	\$1,580,185	\$225,458	\$1,599,178	td	\$0	50%
Zurich	24/12	Unlimited	Medical & Rx Card	\$274,589	\$1,343,517	\$254,465	\$1,360,899	\$240,013	\$1,378,294	td	\$0	40%
Everest Re	24/12	Unlimited	Medical & Rx Card	\$275,715	\$1,507,700	\$250,520	\$1,523,666	\$234,007	\$1,536,537	td	\$0	50%
Sirius America	24/12	Unlimited	Medical & Rx Card	\$249,851	\$1,584,976	\$228,444	\$1,606,349	\$211,427	\$1,623,350	td	\$0	none
Everest Re	24/12	Unlimited	Medical & Rx Card	\$251,870	\$1,507,700	\$228,973	\$1,523,666	\$213,962	\$1,536,537	td	\$0	none
Zurich	24/12	Unlimited	Medical & Rx Card	\$259,444	\$1,343,517	\$240,502	\$1,360,899	\$226,911	\$1,378,294	td	\$0	none
American Fidelity	24/12	Unlimited	Medical & Rx Card	\$264,437	\$1,593,370	\$244,036	\$1,607,549	\$229,238	\$1,619,736	td	\$0	none
HCC Life	24/12	Unlimited	Medical & Rx Card	\$270,199	\$1,652,953	\$254,005	\$1,689,060	\$237,510	\$1,726,872	td	\$0	none

Changes to your employee count and/or plan design may affect your stop loss rates and aggregate factors.

Decline: ING, Orient, AIG, SunLife

Geneseo Community Unit School District #228

Stop Loss Market Summary

01/01/2017-12/31/2017

Single 100
Family 84
TOTAL 184

Carrier	Contract Type	Spec Max Reim	Med or MedRx Card	\$90,000		\$100,000		\$110,000		Laser Exposure	Aggregating Specific	No Laser Option
				Specific & Aggregate Premium	Attachment Point	Specific & Aggregate Premium	Attachment Point	Specific & Aggregate Premium	Attachment Point			
Current - Westport Insurance	24/12	Unlimited	Medical & Rx Card	\$257,528	\$1,552,863					tbd	\$0	50%
Westport Insurance - Excludes Wrap &>65	24/12	Unlimited	Medical & Rx Card	\$248,793	\$1,408,378	\$224,601	\$1,430,923	\$204,999	\$1,444,982	tbd	\$0	40%
Gerber Life - ARAN	24/12	Unlimited	Medical & Rx Card	\$252,698	\$1,626,452	\$230,147	\$1,655,485	\$215,088	\$1,674,417	tbd	\$0	50%
Gerber Life - Orien	24/12	Unlimited	Medical & Rx Card	\$309,101	\$1,521,792	\$282,026	\$1,538,538	\$266,976	\$1,544,679	tbd	\$0	25%
Zurich	24/12	Unlimited	Medical & Rx Card	\$310,495	\$1,671,088	\$288,699	\$1,688,597	\$267,130	\$1,694,273	tbd	\$0	40%
HCC Life	24/12	Unlimited	Medical & Rx Card	\$229,392	\$1,704,085	\$212,832	\$1,741,796	\$194,113	\$1,782,538	tbd	\$0	none
Gerber Life - ARAN	24/12	Unlimited	Medical & Rx Card	\$234,736	\$1,626,452	\$213,926	\$1,655,485	\$200,047	\$1,674,417	tbd	\$0	none
Symetra	24/12	Unlimited	Medical & Rx Card	\$252,868	\$1,482,467	\$232,187	\$1,503,943	\$216,582	\$1,520,214	tbd	\$0	none
Sirius America	24/12	Unlimited	Medical & Rx Card	\$286,194	\$1,669,851	\$263,078	\$1,686,336	\$244,275	\$1,699,807	tbd	\$0	none
Zurich	24/12	Unlimited	Medical & Rx Card	\$293,568	\$1,671,088	\$273,063	\$1,688,597	\$252,762	\$1,694,273	tbd	\$0	none
Guardian	24/12	Unlimited	Medical & Rx Card	\$300,475	\$1,580,129	\$290,325	\$1,594,438	\$267,595	\$1,598,212	tbd	\$0	none
HM Life	24/12	Unlimited	Medical & Rx Card	\$311,363	\$1,669,058	\$286,503	\$1,692,412	\$254,915	\$1,712,457	tbd	\$0	none

Changes to your employee count and/or plan design may affect your stop loss rates and aggregate factors.

Decline: QBE, Sun Life, Voya

GROUP 8503 CLAIM REVIEW

Active Group 8503 only										
	Mutual Med	Mutual Med	SISCO	SISCO	SISCO	SISCO	SISCO	SISCO	SISCO	% Change (CYA/PY)
	01/01/10 -- 12/31/10	01/01/11 -- 12/31/11	01/01/12 -- 12/31/12	01/01/13 -- 12/31/13	01/01/14 -- 12/31/14	01/01/15 -- 12/31/15	01/01/16 -- 12/31/16	Current Year Annualized		
Medical Claims	\$1,254,965	\$1,043,098	\$849,300	\$1,440,759	\$984,688	\$970,531	\$537,611	\$806,417		-16.9%
Prescription Drug Claims	\$286,404	\$297,111	\$223,745	\$132,437	\$129,532	\$155,276	\$100,058	\$150,088		-3.3%
Subtotal Claims	\$1,541,369	\$1,340,209	\$1,073,044	\$1,573,196	\$1,114,220	\$1,125,807	\$637,669	\$956,504		-15.0%
Stop Loss Reimbursements	\$119,650	\$15,943	\$0	\$511,074	\$52,543	\$0	\$0	\$0		0.0%
Net Claims	\$1,421,719	\$1,324,266	\$1,073,044	\$1,062,123	\$1,061,677	\$1,125,807	\$637,669	\$956,504		-15.0%
SISCO Fees	?	?	\$45,470	\$41,443	\$40,743	\$40,360	\$30,835	\$46,253		14.6%
HealthCorp Fees	?	?	\$14,002	\$12,363	\$12,235	\$12,120	\$9,312	\$13,968		15.2%
PPO Fees	?	?	\$31,296	\$30,882	\$31,082	\$32,360	\$25,037	\$37,556		16.1%
Stop Loss Premium	?	?	\$231,966	\$169,999	\$229,290	\$221,484	\$194,072	\$291,107		31.4%
Misc. Fees	\$1,616	\$1,616	\$28,847	\$31,889	\$31,908	\$31,897	\$21,636	\$32,455		1.7%
Subtotal Administrative Fees	\$1,616	\$1,616	\$351,581	\$286,576	\$345,257	\$338,221	\$280,893	\$421,339		24.6%
Total Plan Costs	\$1,423,335	\$1,325,882	\$1,424,626	\$1,348,699	\$1,406,934	\$1,464,028	\$918,562	\$1,377,843		-5.9%
Employee Contributions	\$365,455	\$365,455	\$365,455	\$165,944	\$171,320	\$164,160	\$107,729	\$161,594		-1.6%
Net Employer Cost	\$1,057,880	\$960,427	\$1,059,171	\$1,182,755	\$1,235,614	\$1,299,868	\$810,833	\$1,216,249		-6.4%
Average Single Enrollment	149	149	149	122	118	118	132	132		12.0%
Average Family Enrollment	93	93	93	84	86	84	87	87		4.0%
Total Average Enrollment	242	242	242	206	204	202	220	220		8.7%
Total Average Members	454	454	454	404	406	407	428	428		5.1%
Dependent Ratio	1.9	1.9	1.9	2.0	2.0	2.0	1.9	1.9		-3.3%
Total Cost per Employee	\$5,882	\$5,479	\$5,887	\$6,550	\$6,900	\$7,248	\$4,185	\$6,277		-13.4%
Employee Contributions per Employee	\$1,510	\$1,510	\$1,510	\$806	\$840	\$813	\$491	\$736		-9.4%
Net Employer Cost per Employee	\$4,371	\$3,969	\$4,377	\$5,744	\$6,059	\$6,435	\$3,694	\$5,541		-13.9%

CLAIMS COSTS FOR ACTIVE-NON WRAP PLAN

	01/01/13 - 12/31/13	01/01/14 -- 12/31/14	01/01/15 -- 12/31/15	01/01/2016- 8/31/16	Current Year Annualized	% Change (CVA/PY1)
	NON-Wrap	NON-Wrap	NON-Wrap	NON-Wrap		
Medical Claims	\$1,419,259	\$984,384	\$938,714	\$486,723	\$730,085	-22%
Prescription Drug Claims	\$118,891	\$129,532	\$149,085	\$95,442	\$143,163	-4%
Subtotal Claims	\$1,538,150	\$1,113,916	\$1,087,800	\$582,165	\$873,248	-20%
Stop Loss Reimbursements	\$511,074	\$52,543	\$0	\$0	\$0	0%
Net Claims	\$1,027,077	\$1,061,373	\$1,087,800	\$582,165	\$873,248	-20%
SISCO Fees	\$32,740	\$32,187	\$31,968	\$24,008	\$36,013	13%
HealthCorp Fees	\$9,396	\$9,299	\$11,040	\$7,250	\$10,876	-1%
PPO Fees	\$30,882	\$31,082	\$32,360	\$19,494	\$29,241	-10%
Stop Loss Premium	\$169,999	\$211,476	\$221,484	\$194,072	\$291,107	31%
Misc. Fees	\$24,835	\$24,824	\$25,265	\$16,818	\$25,227	0%
Subtotal Administrative Fees	\$267,853	\$326,681	\$322,117	\$261,642	\$392,463	22%

Total Plan Costs	\$1,294,930	\$1,388,055	\$1,409,917	\$843,807	\$1,265,711	-10%
Employee Contributions	\$162,166	\$166,520	\$160,330	\$105,350	\$158,025	-1%
Net Employer Cost	\$1,132,763	\$1,221,535	\$1,249,587	\$738,457	\$1,107,686	-11%

Average Single Enrollment	83	80	80	88	88	10%
Average Family Enrollment	80	81	80	83	83	4%
Total Average Enrollment	163	161	160	171	171	7%
Total Average Members	352	352	354	373	354	0%
Dependent Ratio	2.2	2.2	2.2	2.2	2.2	0%

Total Cost per EE	\$7,944	\$8,621	\$8,812	\$4,935	\$7,402	-16%
Employee Contributions per EE	\$995	\$1,034	\$1,002	\$616	\$924	-8%
Net Employer Cost per EE	\$6,949	\$7,587	\$7,810	\$4,318	\$6,478	-17%

CLAIM COSTS WRAP PLAN

	01/01/13 - 12/31/13	01/01/14 -- 12/31/14	01/01/15 -- 12/31/15	01/01/2016-08/31/2016	Current Year Annualized	% Change (CYA/PY1)
	WRAP	WRAP	WRAP	WRAP		
Medical Claims	\$29,729	\$29,793	\$29,698	\$47,914	\$71,871	142.0%
Prescription Drug Claims	\$19,396	\$3,713	\$8,308	\$3,046	\$4,570	-45.0%
Subtotal Claims	\$49,125	\$33,506	\$38,006	\$50,960	\$76,441	101.1%
Stop Loss Reimbursements	\$0	\$0	\$0	\$0	\$0	0.0%
Net Claims	\$49,125	\$33,506	\$38,006	\$50,960	\$76,441	101.1%
SISCO Fees	\$8,703	\$8,556	\$8,392	\$6,739	\$10,109	20.5%
HealthCorp Fees	\$2,967	\$2,936	\$2,898	\$2,035	\$3,053	5.3%
PPO Fees	\$0	\$0	\$0	\$5,472	\$8,208	0.0%
Stop Loss Premium	\$0	\$0	\$0	\$0	\$0	0.0%
Misc. Fees	\$6,602	\$6,599	\$6,632	\$4,721	\$7,081	6.8%
Subtotal Administrative Fees	\$18,272	\$18,091	\$17,922	\$18,967	\$28,451	58.8%

Total Plan Costs	\$67,397	\$51,597	\$55,928	\$69,928	\$104,891	87.5%
Employee Contributions	\$3,778	\$4,800	\$3,840	\$2,379	\$3,568	-7.1%
Net Employer Cost	\$63,619	\$46,797	\$52,088	\$67,549	\$101,323	94.5%

Average Single Enrollment	39	38	38	44	44	15.8%
Average Family Enrollment	4	5	4	4	4	0.0%
Total Average Enrollment	43	43	42	48	48	14.3%
Total Average Members	52	54	53	57	57	7.5%
Dependent Ratio	1.2	1.3	1.3	1.2	1.2	-5.9%

Total Cost per EE	\$1,567	\$1,200	\$1,332	\$1,457	\$2,185	64.1%
Employee Contributions per EE	\$88	\$112	\$91	\$50	\$74	-18.7%
Net Employer Cost per EE	\$1,480	\$1,088	\$1,240	\$1,407	\$2,111	70.2%

CB

CLAIM COSTS BY RETIREE PLAN

	1/1/12-12/31/12		1/1/13-12/31/13		1/1/14-12/31/14		1/1/15-12/31/15		1/1/16-8/31/16	
	Under 65	Over 65	Under 65	Over 65	Under 65	Over 65	Under 65	Over 65	Under 65	Over 65
Medical Claims	\$32,593	\$72,070	\$31,815	\$32,839	\$24,218	\$42,462	\$36,241	\$57,653	\$10,849	\$41,914
Prescription Drug Claims	\$15,395	\$95,415	\$321	\$73,844	\$12,595	\$76,850	\$12,716	\$97,839	\$180	\$51,678
Subtotal Claims	\$47,988	\$167,485	\$32,136	\$106,683	\$36,813	\$119,312	\$48,957	\$155,692	\$11,029	\$93,591
Stop Loss Reimbursements	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Net Claims	\$47,988	\$167,485	\$32,136	\$106,683	\$36,813	\$119,312	\$48,957	\$155,692	\$11,029	\$93,591
SISCO Fees	\$2,835	\$4,347	\$2,183	\$3,897	\$3,028	\$4,448	\$2,552	\$4,907	\$1,685	\$3,369
HealthCorp Fees	\$873	\$1,339	\$672	\$1,200	\$909	\$1,336	\$766	\$1,474	\$509	\$1,017
PPO Fees	\$1,940	\$0	\$1,778	\$0	\$2,134	\$0	\$2,189	\$0	\$1,340	\$0
Stop Loss Premium	\$10,568	\$21,819	\$7,600	\$0	\$10,095	\$0	\$9,622	\$0	\$6,199	\$19,604
Misc. Fees	\$1,734	\$2,659	\$131	\$233	\$29	\$43	\$116	\$223	\$89	\$171
Subtotal Administrative Fees	\$17,950	\$30,164	\$12,364	\$5,330	\$44,360	\$5,827	\$15,245	\$6,604	\$9,822	\$24,162
Total Plan Costs	\$65,938	\$197,649	\$44,500	\$112,013	\$81,173	\$125,139	\$64,202	\$162,296	\$20,851	\$117,754
Employee Contributions	\$83,247	\$100,725	\$69,397	\$109,366	\$75,841	\$95,148	\$65,729	\$104,992	\$40,449	\$134,588
Net Employer Cost	-\$17,309	\$96,924	-\$24,898	\$2,647	\$1,290	\$13,956	-\$1,527	\$57,304	-\$19,598	-\$16,835
Average Single Enrollment	14	15	14	16	14	15	13	18	12	16
Average Family Enrollment	1	8	0	9	0	7	0	7	0	7
Total Average Enrollment	15	23	14	25	14	22	13	25	12	23
Total Average Members	15	31	14	34	15	29	13	32	12	30
Dependent Ratio	1.0	1.3	1.0	1.4	1.0	1.3	1.0	1.3	1.0	1.3
Total Cost per Employee	\$4,396	\$8,593	\$3,179	\$4,481	\$5,798	\$5,688	\$4,939	\$6,492	\$1,738	\$5,120
Employee Contributions per Employee	\$5,550	\$4,379	\$4,957	\$4,375	\$5,417	\$4,325	\$5,056	\$4,200	\$3,371	\$5,852
Net Employer Cost per Employee	-\$1,154	\$4,214	-\$1,778	\$106	\$92	\$634	-\$117	\$2,292	-\$1,633	-\$732

YTD COST SHARING ANALYSIS

YTD Cost Sharing Analysis-Active Employees including Wrap participants
01/01/16 -- 08/31/16

Including Deductible/Copay/Coinsurance

Monthly Employee Contributions			
	Contribution	Enrollment ¹	
Employee	\$0	132	
Family Wrap	\$74	4	
Family	\$159	83	
Year to Date Employee Contributions			
			\$107,729.12

Medical/Rx Cost Sharing

Deductible and Copays	\$52,901.81
Coinsurance	\$81,577.82
YTD Employee Cost Share	
	\$134,480

Employee Plan Cost Analysis

Premium Contributions	\$107,729
Deductible/Copays/Coinsurance	\$134,480
YTD Employee Cost Share	
	\$242,209

Medical/Rx Cost Sharing Analysis

	% of Overall Program
Total Plan Fixed Costs	27%
Total Claims Paid by Plan	61%
Employee Deductible/Copay/Coinsurance	13%
YTD Claim Activity	100%
Less Employee Cost Share	23%
Employer Liability	77%
	80%

¹Enrollment based on CY enrollment projected to 12 months if needed
88 Single Employees, 44 Single Wrap plan

Removing Deductible/Copay/Coinsurance

Monthly Employee Contributions			
	Contribution	Enrollment ¹	
Employee	\$0	132	
Employee + Child(ren)	\$74	4	
Family	\$159	83	
Year to Date Employee Contributions			
			\$107,729.12

Employee Plan Cost Analysis

Premium Contributions	\$107,729.12
YTD Employee Cost Share	
	\$107,729.12

Medical/Rx Cost Sharing Analysis

	% of Overall Program
Total Plan Fixed Costs	31%
Total Claims Paid by Plan	69%
YTD Claim Activity	100%
Less Employee Cost Share	12%
Employer Liability	88%
	89%

HEALTH PLAN COMPARISON

MEDICAL & RX BENEFITS		Geneseo Csd #228	Small Employer Average	National Employer Average	Midwest Employer Average
Median Deductible In-Network (Single/Family) Out-of-Network (Single/Family)		\$150/\$300 \$300/\$600	\$1,250 / \$3,000 \$2,000 / \$4,000	\$1,250 / \$3,000 \$2,000 / \$4,000	\$750 / \$1,500 \$1,500 / \$3,000
		\$550/\$1,100 \$1,250/\$2,500	\$3,000 / \$7,000 \$6,000 / \$12,000	\$3,000 / \$7,000 \$6,000 / \$12,000	\$3,000 / \$6,000 \$5,600 / \$11,200
Median Out of Pocket Maximums In-Network (Single/Family) Out-of-Network (Single/Family)		subjt to deductible subjt to deductible	\$25 / \$50 40%	\$25 / \$50 40%	\$20 / \$40 40%
		\$100	\$150	\$150	\$125
Coinsurance In-Network (Plan Pays/Employee Pays) Out-of-Network (Plan Pays/Employee Pays)		80% / 20% 50% / 50%	80% / 20% 60% / 40%	80% / 20% 60% / 40%	80% / 20% 60% / 40%
Rx Copays Generic/Formulary Brand/Non-Formulary Brand		\$10 / \$25 / \$40 93.6%	\$10 / \$35 / \$60 / \$100 79.9%	\$10 / \$35 / \$60 / \$100 82.9%	\$10 / \$30 / \$50 / \$100 86.4%
Minimum Value Monthly Employee Contributions Single Family Wrap Family		\$0 \$74 \$159	\$155 \$546	\$153 \$542	\$121 \$420
		\$6,277	\$11,609	\$10,664	\$10,941
Medical & RX Cost Per Employee					

Plan is Grandfathered

*Out of Pocket maximum includes deductible for this plan.

Plan design information based on the 2016 Mercer National Survey of Employee-Sponsored Health Plans (PPO Plan Design).
Small Employer averages based upon employers with less than 500 employees

PPO NETWORK RESULTS 2016 PLAN YEAR

PPO Network Results

01/01/16 -- 08/31/16

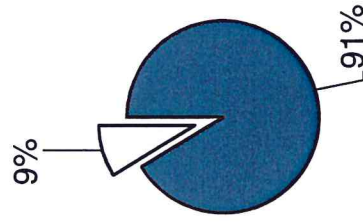
Group 8503-Active Including Wrap Plan

PPO Discounts by Network				
Category	PPO	Eligible \$	Discount \$	Discount %
PPO	CHUI	50,235	11,084	22.1%
PPO	QCCH	1,217,312	700,584	57.6%
Totals		1,267,546	711,668	56.1%

Top 25 In-Network Providers By Paid Amount				
Provider Name	PPO	Eligible \$	Discount \$	Discount %
HAMMOND HENRY HOSPITAL	QCCH	424,872	235,739	55.5%
TRINITY MEDICAL CENTER	QCCH	325,717	240,921	74.0%
IOWA PHYS CLINIC MED FOUND	QCCH	97,612	39,112	40.1%
ORA ORTHOPEDICS PC	QCCH	65,063	39,125	60.1%
UNIVERSITY OF IOWA HOSPITALS A	CHUI	50,235	11,084	22.1%
ADVANCED RADIOLOGY SC	QCCH	24,620	13,630	55.4%
BIRKS CHIROPRACTIC AND WELLNES	QCCH	20,493	365	1.8%
EDGEPAK SURGICAL INC RGH ENTE	QCCH	18,991	11,824	62.3%
MEDICAL ARTS ASSOCIATES	QCCH	18,618	3,411	18.3%
METROPOLITAN MEDICAL LABORATOR	QCCH	14,939	11,274	75.5%
REGIONAL HEALTH PARTNERS LLC	QCCH	14,097	7,539	53.5%
VINCENT SOUTHPARK PSYCHOLOGY	QCCH	9,820	4,416	45.0%
UROLOGICAL ASSOCIATES	QCCH	9,507	6,388	67.2%
GENESIS HEALTH SYSTEM	QCCH	8,282	2,478	29.9%
QUAD CITIES PATHOLOGISTS LLC	QCCH	8,250	5,699	69.1%
QUAD CITY AMBULATORY SURG CTR	QCCH	7,845	4,908	62.6%
ADVANCED RADIOLOGY DIAGNOSTIC	QCCH	6,379	2,681	42.0%
SPRING PARK SURGERY CENTER LLC	QCCH	6,220	2,177	35.0%
CARDIOVASCULAR MEDICINE PC	QCCH	6,216	2,650	42.6%
EYE SURGEONS ASSOCIATES PC	QCCH	6,035	3,100	51.4%
QUAD CITY ENDOSCOPY LLC	QCCH	5,220	3,659	70.1%
PEDIATRIC GROUP ASSOCIATES SC	QCCH	5,158	2,024	39.2%
ENDOCRINE ASSOCIATES	QCCH	4,508	2,134	47.3%
SHERIF M RAGHEB MD	QCCH	4,437	2,162	48.7%
KAMINSKI PAIN AND PERFORMANCE	QCCH	1,894	140	7.4%
Subtotal		1,165,047	658,642	56.5%
All Other In-Network Providers		102,500	53,027	51.7%

Top 10 Out-Of-Network Providers By Paid Amount				
Provider Name	PPO	Eligible \$	Discount \$	Discount %
SAINT FRANCIS MEDICAL CENTER	PHCSHD	11,182	3,451	30.9%
ANN AND ROBERT H LURIE CHILDRE	PHCSHD	9,048	1,112	12.3%
JAMIE S KRUSE LCSW	COA-CADN	8,864	3,046	34.4%
PEORIA TAZEWEEL PATH GRP SC	COA-HFNI	6,250	1,449	23.2%
BIRKS CHIROPRACTIC AND WELLNES		3,890	0	0.0%
AURORA CHIROPRACTIC LLC	COA-OPT	2,170	1,163	53.6%
GI PATHOLOGY PARTNERS PLLC	PHCSHD	2,092	639	30.5%
DANIEL LOMMELL DC		1,748	0	0.0%
CARROLL CHIROPRACTIC CENTER		1,449	0	0.0%
UNIVERSITY OF IOWA HOSPITALS A		1,303	0	0.0%
Subtotal		47,996	10,860	22.6%
All Other Out-Of-Network Providers		72,489	6,539	9.0%

In-Network / Out-Of-Network Utilization





News & Notes from District 228

ProjectLEAF News



Millikin:

We expect that the Millikin addition will be completely closed up and ready for occupancy before Christmas 2016. New Millikin Library furniture should also be in place at a similar time.

Southwest:

The staff at Southwest Elementary is very excited to be a part of the District #228 Project Leaf renovations. The Board of Education has approved the floor plans which includes the addition of a Collaboration Area, expansion of the main office, a

new problem solving area, a new library, permanent walls and room expansions in Pods A, B, and D. Renovations are scheduled to begin at the conclusion of the 2016-2017 school year.

High School:

Bleachers will be removed from the GHS stadium after the final playoff home game and a new grandstand should be up and ready to go for track season in the spring.

Last week, a group of GHS students and staff members met with the Marketing Director, Interior Designer, and Graphic Designer from BLDD, the architecture firm for Project Leaf, and discussed environmental graphics for the Concert Auditorium Lobby and main hall Spirit Wall. The group generated some exciting ideas, which eventually will be translated into large wall graphics for our new spaces.

This year, Building Trades is focusing on opportunities to allow our students to participate in various building projects and observe Project Leaf construction at school.



The Learning Leaf facilitating team, consisting of faculty, administration, parents, and community members have been hard at work planning a community event. The purpose of the event is to engage in a conversation to receive feedback on priorities, concerns, and excitement about 21st century learning. The facilitation team will be taking the information gathered to produce a 21st Century school district "job description." We are excited to announce this event will take place on Tuesday October 25th. For more information, [visit the event flyer](#). To participate in the event, [submit](#) your feedback by October 13.

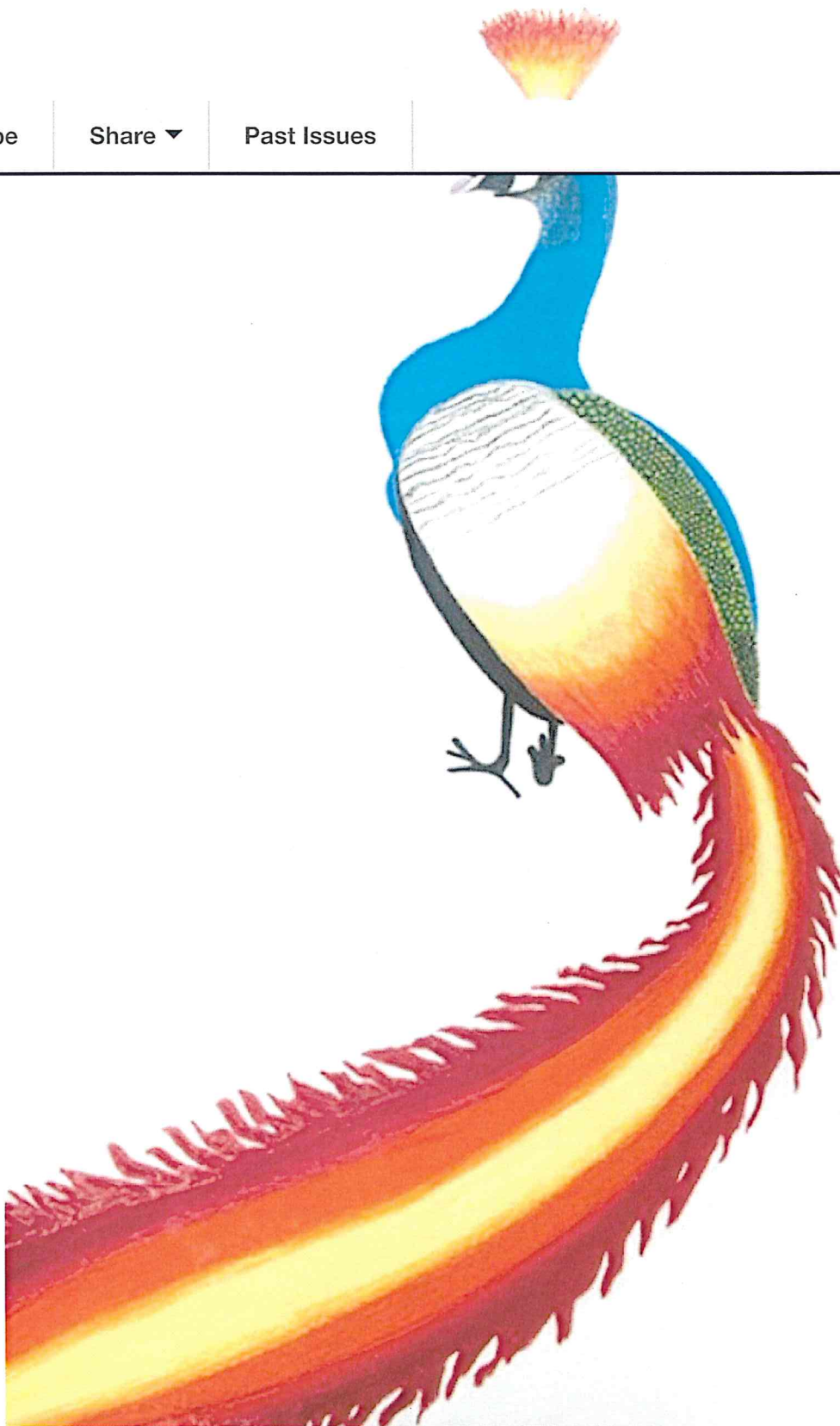
GHS News



Harvest Time Music Festival was held on September 17 and 18 at the high school football stadium and city park. Nineteen high school marching bands competed in the 26th Annual Maple Leaf Classic on Saturday afternoon and evening.

The choir festival was held at the Geneseo City Park on Sunday afternoon beginning with middle school and high school choirs, karaoke, and a talent show. The afternoon ended with the grand finale featuring 4th grade through senior choirs singing music from the writing team of Rodgers and Hammerstein.

It was a beautiful weekend and GPAC would like to thank the many committee chairs, parent volunteers and directors who worked many hours to make this a successful weekend. Harvest Fest is GPAC's biggest fundraiser of the year and we are grateful for the support of the Geneseo School District and community.



Recently the district received a generous donation of art supplies from Dick Blick in Galesburg, Illinois. Geneseo Community School District was lucky enough to be added onto the donation list due to our geographic location to the Dick Blick Warehouse. This donation consisted of 18 pallets packed with art materials like drawing materials, clay, papers, paint, brushes, books, painting/ display easels, among other items. The materials will be used throughout the art classrooms and curriculum in the district. *Colored pencil drawing by Jasmine McCormick, 12th grade*

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The beginning of the school year means the beginning of clubs and activities for students to participate in. Geneseo High School has numerous clubs and activities for students to be involved in. These clubs and activities range from Speech, to Dungeons and Dragons, to Chess, possibly a new Volleyball club, and everything in between. We encourage you to talk to your student about finding something to be involved in. Students who are involved typically have better grades, attendance, and enjoyment in school. *Pictured: Ben Ford and Brandon Gallagher represented the Geneseo Bass Fishing Club as Tournament Champions at the Sangamon Valley Bass Fishing Tournament.*



Jon Murray was named head coach for Girl's Golf this year, in addition to continuing his very successful wrestling coach career. "He is a great coach because he is process driven," says athletic director Travis Mackey. "He asks both the players and

parents to not get caught up in the results. **Trust the process and the results will take care of themselves.**" The team held its very first invitational this year finished second. Pictured: Lauren Murray, junior

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GMS has started off 2016-17 with great demonstrations of Teach Learn Care. Our challenge is this year is to Inspire Everyone to Learn through Humble Inquiry. Benjamin Franklin said, **"Tell me and I forget, Teach me and I remember, Involve me and I learn."** For great pictures and stories demonstrating Inspiration and Humble Inquiry [please bookmark our GMS Blog.](#)

Elementary News

The 2016-17 school year has started off to a great start thanks in large part to our fantastic students and staff! The older students have assisted our younger students by being bus buddies, helping out in the lunchroom, and modeling our expectations.

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Northside 5th graders had the opportunity to design the Northside t-shirts logo. Congratulations to our finalists, Macie T, Gia R, Allyson F, and our winner Gwen B! We hope to see everyone at our Fall Reading Night October 4th. The book fair is Pirate themed: We Where Book are the Treasure! Come and join us on the 4th from 5:45-7:00 pm!



This fall, Southwest 3rd grade and Kindergarten classes have partnered up to create a Kindergarten Buddies Program. This peer mentoring program has a third grade student partnered up with a Kindergarten student. This takes place on the third Friday of each month. This allows third grade students to develop their leadership

skills and assist their Kindergarten "buddy" with learning the Kindergarten curriculum. Both Kindergarten and 3rd grade teachers report a great deal of success after their first session and look forward to the program continuing the rest of the school year.

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On September 19th, BMX biker, Matt Wilhelm, brought his bike, and his message, to Millikin Elementary students. Matt Wilhelm is a BMX Flatland rider and motivational speaker. He is known for his fast spinning and aggressive riding style. He is a three-time X Games Medalist, World Championship Silver Medalist, and two-time United States National Champion. He's now sharing his message of how "overnight success" is just a myth. Matt uses his bike to share a much more powerful message than his own accomplishments, but rather, his life and experiences growing up. **Matt's message was 3 fold. 1. Never give up! 2. Be someone's hero because words are powerful. 3. Your differences make you special. Work hard!**



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