Board Goals Discussion 2017-18 June 8, 2017

June is generally the month when the Board of Education discusses possible outcomes for Board work for the upcoming year.

The Board of Education agreed to commit resources to these goals in 2016-17:

End Outcomes Desired for 2016-17

LearningLEAF will have engaged the community in such a way to create a Job Description for a 21<sup>st</sup> Century School District and the governance team is prepared to respond and "apply" for the position.

We will celebrate a successor contract to the 2014-17 Professional Agreement with the GEA following their ratification meeting.

We will celebrate completion of 1 year of Performance Evaluation Reform Act (PERA) implementation and will be ready to act on strategies for improved processes.

Use of data and evidence will be more formally incorporated into Board policy/policies for monitoring, evaluating, and communicating results (ENDS). An example will be a presentation of the "Big Data" sheet in May, 2017.

The Board of Education heard presentations on three of the four stated 2016-17 goals, but only the 3<sup>rd</sup> and 4<sup>th</sup> outcome (PERA Implementation & Big Data Sheet) saw some form of closure for the year, even though they will continue on in the District (and improving)!

The facilitating team for LearningLEAF is preparing a critical survey to send out to the community in August, and should have a solid 21<sup>st</sup> Century Learning "District Job Description" in the fall.

Collective bargaining is well under way and we hope to soon have a successor contract to the 2014-17 agreement, which will complete that goal to finish up the previous set of outcomes.

Respectfully I submit this set of Outcomes for the Board of Education to consider for 2017-18. This is merely a starting point, and certainly it is within the Board of Education's purview to add, subtract, modify or delete any of these. I look forward to lively discussion at the June meeting and the opportunity to finalize the consensus set of goals at the August meeting.

Proposed Outcomes Desired for 2017-18

The Board of Education shall complete the search, recruitment, selection and employment of a new superintendent, who shall start employment on July 1, 2018

The Board of Education shall review options for adoption of a sustainable 3-year budget, make a commitment to a plan, and execute plans to reduce expenses and increase revenues for final implementation.

The Board of Education shall review alternatives for Phase 2 construction projects and make a decision as to the projects that will follow the initial ProjectLEAF construction work.