



*REQUEST TO ESTABLISH PARAMETERS FOR SUPPORT PERSONNEL WAGES
FOR 2017-18 (Fiscal Year 18)*

Annually the Board of Education establishes a dollar amount within which district administration works with the Directors and Supervisors of Educational Support Personnel to generate hourly wages for the following year.

Historically this “new dollar amount” has ranged from \$45,000 up to \$80,000. This year it is our request **to allow up to \$60,000 for wage increases** in all classifications of ESPs.

This \$60,000 proposed aggregate wage increase is approximately 2% of the Educational Support Personnel annual salary expense. Last year at the January Regular Board of Education Meeting the Board approved an aggregate ESP wage increase of up to \$50,000.

At a future meeting (May 2017) the Board will be presented with a listing of support personnel by name and their individual recommended wage changes.

RECOMMENDATION: Motion to approve authorizing the Chief School Business Official to prepare individual wage changes, with the total new wage amount to be less than \$60,000 for all Educational Support Personnel for 2017-2018.