

Purpose: In order to more formally and officially say "Thank You" to the many volunteers, and those who are paid by the District or other entities, who are in service to the students and staff of the District, a more formal and structured recognition program may be instituted. One of the items discussed on June 9, 2016 was to improve recognition of exemplary service and performance. Even though it did not make the list of Board Goals for this year, it is an item that continues to be discussed.

Process: Nomination forms will be made available on the District website, and any person may make a recommendation for someone (or a group) to be acknowledged for his/her/their contributions to the District.

A selection committee would then review the submittals and finalize a group to be recognized. The selection committee would consist of two board members, two administrators, the teacher association president, and one support staff member.

When: Selection would occur 3X per year, beginning in February 2017, with recognition in March. Then selection could occur in August for September recognition, then again maybe December for January 2018. We could then revisit the concept and try to set and communicate a consistent calendar for nominations and selection.

Who: For example, I would nominate the following persons for the first round:

Bruce Fehlman, Steve Fiers and Brian Stahl for initiating the Bass Fishing Club
Mike Ostrowski for leadership in initiating Bowling
Brad Toone for his work during the Sales Tax and the ProjectLEAF recognition
Curt Ford, Keith Kennett and Brett Decker for their work with the student radio station
Barb Fehlman and Roger Elckman for their work with the Foundation
Karin Reagin and Lorrie Snodgrass for MS/HS PTA Concessions work
Joe DePauw for his work serving as homeless liaison

While some of these people work in paid positions and others do not, all have provided a unique skill set and diverse interaction with students and staff in the District.

How: We would provide a certificate, with signatures from the Board of Education. We would take a picture to be included in district media venues, as well as local newspapers. We could also consider a perpetual plaque somewhere in the District Office Board Room area to commemorate those individuals and groups recognized.

Laura Kashner could assist in putting these photos and stories together and design the certificates, plaque, etc.