

Job Description for the School District

Focus: What are our expectations for each area of a job description?

1. Teaching
 - What will we be teaching in 10 years?
 - Who is teaching?
 - How are we teaching?
2. Learning
 - What is the grading scale?
 - Structures and measures
 - How do we know the students are learning? Prepared for life?
3. Business Management & Operations
 - Transportation
 - Facilities
 - Resources allocation
 - Tax rate
 - Budget and operations
 - Management of assets , facilities?
4. Leadership and Governance
 - What is our leadership role, style?
 - Decision making
 - How are we supporting and negotiating?
5. Programs and Opportunities
 - Arts, activities, athletics and academics --- what are the future programs?
6. Parent and Community Involvement
 - The role of parents and community
 - How do we engage with the parents and community?

RA: solicit input from the community on what's important in the 21st Century School District

EA: People feel heard, everyone has an opportunity to share different perspectives and hear what's important to others

Stakeholders:

- School Board,
- Students
- Other districts
- Teachers
- Community colleges
- Employers in the community
- Unions

OUTCOME: informative data, that can be used by Learning LEAF Team for recommendation and strategy development for future change

Pre-work: participants receive packets with the information about each topic.

FACILITATION PLAN:

18:00 Welcome

About "Job Description" what that means in the context – big picture
Logistics , timing, process, agenda for the evening

18:15 Introductions

- Name and what is your role in the community and connection to school district
- Lets talk about why this is important to us to be here – every one shares!
- What do you expect from today (the entire event is about exploring expectations ,, lets identify what your personal expectation from today

18:45 --- clean up the tables

19:00

Introduce the process and assignment

- 1) For your topic, what comes to mind?
- 2) What excites you about the future in this area? What concerns, challenges you anticipate?
(15 min people are sharing)
- 3) What ideas do you have about this topic going into the future (brainstorm!)
- Individually brainstorm (on their brainstorm sheet) – 5 min
- Star – highlight 2-3 and share in pairs – 10 min
- Every pair presents 2-3 from their shared list and the facilitates scribes – 10 min
- 4) What would you expect from the district in this area? – 7 people talking about this and facilitator is writing on 8x11 color paper (select one color for each table)
Choose your most critical 4!
20 min
- 5) How would we know Different question for each topic.
15 min
TOPIC A: How would we know we are teaching effectively?
TOPIC B: How would we know our students are learning?
TOPIC C: How would we know we are being responsible with our resources?
TOPIC D: How would we know we are making the "right" decisions?
TOPIC E: How would we know we are providing the right opportunities?
TOPIC F: How would we know we are engaging effectively?

20:30

5 groups by topic come together and put 4 of their expectations on the sticky wall
facilitators are helping with loose clusters, identify loose themes

15 min

Large Focus Questions are on the wall:

TOPIC A: TEACHING

FOCUS QUESTION: What are our expectations about teaching in the 21st Century?

TOPIC B: LEARNING

FICUS QUESTION: What are our expectations about learning in the 21st Century?

TOPIC C: Business management

FICUS QUESTION: What are our expectations about managing our resources in the 21st Century?

TOPIC D: Leadership and Governance

FICUS QUESTION: What are our expectations about leadership and decision making in the 21st Century?

TOPIC E: PROGRAMS AND OPPORTUNITIES

FICUS QUESTION: What are our expectations about programs and opportunities in the 21st Century?

TOPIC F: PARENT AND COMMUNITY INVOLVEMENT

FICUS QUESTION: What are our expectations about parent and community engagement in the 21st Century?

20:45

Topic Teams report (6) – random presenters answer the question
What is the value of your work today?

21:00 Closing with what are the next steps and Adjourn