



*REQUEST TO ESTABLISH PARAMETERS FOR SUPPORT PERSONNEL WAGES
FOR 2016-17 (Fiscal Year 17)*

Annually the Board of Education establishes a dollar amount within which district administration works with the Directors and Supervisors of Educational Support Personnel to generate hourly wages for the following year.

Historically this “new dollar amount” has ranged from \$45,000 up to \$80,000. This year it is our request **to allow up to \$55,000 for wage increases** in all classifications of ESPs.

This \$55,000 proposed aggregate wage increase is approximately 2% of the Educational Support Personnel annual salary expense. Last year at the April Regular Board of Education Meeting the Board approved an aggregate ESP wage increase to be less than \$55,000.

At a future meeting (May 2016) the Board will be presented with a listing of support personnel by name and their individual recommended wage changes.

RECOMMENDATION: Approve authorizing the Chief School Business Official to prepare individual wage changes, with the total new wage amount to be less than \$55,000 for all ESPs for 2016-2017 (FY 17).