

# 2025-2030 STRATEGIC PLAN

**MISSION:** To ensure every student has access to the best educational experience he or she can through a safe and caring environment, with high expectations for achievement, while being good stewards of district finances.

**VISION:** Teach - Learn - Care



**GENESEO**  
COMMUNITY UNIT  
SCHOOL DISTRICT #228

Where the *future* grows.

FOCUS AREAS	GROWTH AND ACHIEVEMENT	LEARNING ENVIRONMENTS	FINANCE
GOALS	<b>Goal 1:</b> We will promote a vibrant and dynamic district by expanding learning opportunities, raising student achievement, and supporting students and families.	<b>Goal 2:</b> We will provide safe and inclusive learning environments that support the success of every student.	<b>Goal 3:</b> We will allocate resources responsibly and strategically to maximize opportunities for all students.
OBJECTIVES	1.1 Increase student achievement. 1.2 Maintain and grow a variety of academic and career pathway programs responsive to enrollment and student needs. 1.3 Invest in recruitment, professional development, and retention of teaching staff to support high-quality teaching and learning. 1.4 Build partnerships with families and the community by connecting resources that support academic and social-emotional needs.	2.1 Develop and maintain a long-range facilities plan to ensure high-quality spaces for teaching and learning that enhance safety, accessibility, and inclusion for all students. 2.2 Invest strategically in facilities and technology that foster innovation, collaboration, and equitable opportunities. 2.3 Ensure environments and supports address students' social, emotional, and behavioral needs.	3.1 Conduct a needs assessment of programs, staff, and services that directly enhance student success. 3.2 Align budget decisions with district priorities to ensure equitable access to high-quality learning. 3.3 Implement and monitor a deficit reduction plan that protects core educational opportunities.
KPIs <i>(Key Performance Indicators)</i>	<ul style="list-style-type: none"> <li>• Student performance and growth indicators</li> <li>• Course offerings and post-secondary data</li> <li>• Teacher hiring and retention data</li> <li>• Community partnership surveys</li> </ul>	<ul style="list-style-type: none"> <li>• Facilities and technology surveys</li> <li>• Behavior data</li> <li>• Student survey data</li> </ul>	<ul style="list-style-type: none"> <li>• Annual Financial Report (AFR)</li> <li>• Budget monitoring</li> </ul>